

Institution: City, University of London
Unit of Assessment: C18 Law
<p>1. Unit context and structure, research and impact strategy</p> <p>Context</p> <p>City Law School (CLS) is the smallest of the five schools within City, University of London, comprising just 30.65 FTE research-active members of staff on the census date. Established in 1852, the CLS has been transformed over the last decade into a research-intensive department through a combination of outstanding new appointments, inspiring leadership and focused research support. Our trajectory is one of remarkable growth: in REF 2014 58% of our staff (20.5 FTE) submitted outputs graded 3* or 4*, contrasted with 35% (14 FTE) at this level in RAE 2008. In this assessment period we are submitting 6971 outputs from 30.65 FTEs – a 50% increase in research-active staff over the previous period.</p> <p>Further strategic investment in staff and physical premises, including our £63m, state-of-the-art building, were taken as part of our 'One School' initiative to unite the academic and professional components of the school with a view to enhancing our research-led teaching and knowledge co-production with the profession. Coupled with a rigorous system of research planning, financial and administrative support, taking our research profile to a new level. In the coming decade, the CLS will continue to support the highest quality academic scholarship, enabling individuals to pursue their own research agenda as well as take part in collaborative projects, rigorously combining theory with the professional practice of law. Growth in student numbers over this REF period yielded an income stream which allowed us to appoint distinguished new scholars and maintain our core of exceptional senior research-active academics, with a dozen new appointments on the way in the next academic year alone including many new doctoral students. This strategy led to a dramatic 20-fold increase in our research income since the previous period and a 30-fold increase in PhD completions, establishing the CLS as internationally recognized centre of legal knowledge for driving law reform and shaping legal policy and practice.</p> <p>Structure</p> <p>Our research strengths are in the following four core areas:</p> <p>First, our expertise in <u>European / International Law</u> is embodied by four main research groups: the Institute for the Study of European Laws (ISEL), created in 2012 and now comprising AHMED, COSTA, DRAGHICI, FAHEY, GALE, HATZIS, KENDRICK, KOUTRAKOS, MANCINI, ODERMATT, STONES, TRUXAL, WATSON, WILSHER, and YONG; and the International Legal Affairs Group (ILAG), established in 2011 and comprising BARELLI, COLLINS, COSTA, DRAGHICI, FAHEY, MASRI, ODERMATT, and TRUXAL. The intensification of research activity in this field is further reflected in the establishment of the Jean Monnet Chair in European Law (KOUTRAKOS) in 2014 and in 2019, the Jean Monnet Chair in Law and Transatlantic Relations (FAHEY) both of whom have maintained expertise in this area following the retirement of DASHWOOD. The smaller research group Globallaw@City, convened by FAHEY and originally established in 2015, has furthered CLS's strength in international and transnational law.</p> <p>Second, our reputation as a centre of excellence in <u>Maritime Law</u> consists of CHUAH, ROGERS, TABARI, and THOMSON, most of whom also teach on our new LLM in Maritime Law offered through City's Greece and Dubai campuses. The CLS further houses the London Universities Maritime Law and Policy Research Group (LULPPG), convened by CHUAH and comprising academics from several other institutions, including Southampton and Westminster; this provides a forum for the exchange and promotion of ideas and information on maritime law and policy, encouraging collaboration in maritime law and policy research in London and elsewhere.</p>

Our third strand of notable research strength is the broad and interdisciplinary field of Socio-Legal Studies, involving the work of BAARS, BOON, CARRAN, GERMAIN, HONKALA, KALPOUZOS, RENZ, SEYMOUR, YOUNG and STYCHIN. Work in this area includes the Critical Corporation Project (BAARS), supported by the ESRC, and resulting in *The Corporation: A Critical, Multidisciplinary Handbook* (CUP, 2017), in collaboration with City's Business School in 2015. CLS scholars also work in the related sub-discipline of minority rights, as captured by the work of the Minorities and Rights Research Group, consisting of AHMED, BARELLI, HATZIS, HONKALA, MASRI, SEYMOUR, and WILSHER, which regularly hosts international doctoral and senior career visitors.

Lastly, CLS has long-standing expertise in Professional Legal Practice. The Centre for the Study of Law and Professional Practice (CSLPP), consisting of BOON, BROWNE, CHOO, COLLINS, DUNCAN, JOTHAM, MCKEOWN, MCPEAK, SIME, SOANES and TEMKIN, brings together academics and practitioners in matters relating to evidence, justice, legal ethics, civil justice reform and alternative dispute resolution in line with our One School strategy, hosting the world-renowned annual Lord Upjohn Lecture, as well as other seminars and workshops regularly attracting more than 50 guests.

The research clusters described above enable collaborative and interdisciplinary work, allowing our researchers to build their profiles through invited speakers and participants from other institutions while supporting individuals pursuing individual projects. For example, the ISEL both expanded the networks of our colleagues and led to the establishment of new individual research pathways with outputs such as monographs (e.g. YONG), culminating in formal partnerships (e.g. Keio University) and impact activities (e.g. evidence before parliamentary committees).

Open Scholarship and Research Integrity

The CLS takes open scholarship and research integrity seriously. In addition to placing our outputs on the City Research Online (CRO) depository outlined in our REF 5a) statement, our researchers also publish their work open-sourced on platforms such as the Social Science Research Network (SSRN). According to the SSRN Top 500 International Law Schools, CLS has over 39,000 downloaded papers giving it a ranking of 91 in the world (in the top 20 for UK Law Schools). All 31 of our staff with significant responsibility for research have registered with ORCID facilitating the dissemination of our work to the public. Furthermore, a school Working Paper Series was launched in 2019 through which ongoing research papers prepared by members of staff are published open access on the CLS website. The CLS established an Ethics Director within the CLS Research Committee (currently ELVIN), helping to ensure that our research is carried out in accordance with the law and in light of current good practice, particularly the Framework for Good Practice in Research. Before commencement, all new research proposals involving human participants and/or personal data must undergo formal ethical peer review. The Ethics Director also sits on the university Senate Research Ethics Committee which develops and implements the research ethics policy at a City-wide level.

Research and Impact Strategies (Reflection on REF 2014)

Our strategic research and impact goals from the previous period were as follows:

i. Sharpen focus on the dissemination of research and the achievement of impact

We invested in the dissemination of our research through the doubling of our research budget (to £130k per year, allocated based on application), enabling our colleagues to participate in more national and international conferences and to engage in periods as academic visitors at leading international institutions, often in conjunction with a period of sabbatical. We also intensified our media outreach activities through the work of a Media Officer and broadened our engagement beyond academia through the efforts of our Business Development Officer and

Impact Officers, enabling our work to bring benefits to a wider audience. The 'One School' strategy of uniting the academic and professional programmes was designed to enhance the impact of our research activities by bringing a practice-oriented perspective to a variety of issues and leveraging the professional colleagues' contacts with industry, government and the legal profession.

This strategy delivered a step-change in the achievement of impact for the school, captured in our three Impact Case Studies: BONADIO & MCDONAGH on intellectual property policy in Latin American universities; DRAGHICI on the protection of journalists informing a UN convention; and KALPOUZOS collaborating with legal practitioners and investigative journalists on matters such as environmental justice. This strategy also led to the contribution of several members of staff as experts at parliamentary committees in the UK (COLLINS- International Trade, FAHEY- International Trade, KOUTRAKOS-Environment, LOVELAND-Devolution, STANTON-Devolution, YONG-Home Affairs) and internationally (BARELLI, Canadian Parliament). Our engagement with the legal profession also expanded during the period, with several practice-oriented events located at firms, e.g. COLLINS's book launches at the London offices of Eversheds (2016) and Shearman & Sterling (2020). Our various impact activities are discussed further in Section 4.

ii. Promote interdisciplinary research activities

During the period, the CLS pursued a focused research strategy through which members of staff were actively encouraged by the Associate Dean for Research (currently CHOO), the CLS Research Committee and in meetings with their appraisers during the annual appraisal process to pursue intersections between their work and non-law disciplines across the university, including its new centres. For example, the Institute for Cyber Security was established at City in March 2019 to bring together the world class cyber security research and innovation carried out by experts across the university. FAHEY, ODERMATT and SELLERS contributed expertise to this centre in relation to issues such as data protection and cybercrime. The Gender and Sexualities Research Centre, based in City's School of Arts and Social Sciences, analyses how gender and sexuality intersect with other social divisions and identities, fostering interdisciplinary dialogue and collaboration, and involves CLS researchers BAARS and HONKALA. GERMAIN is working with City's new Centre for Healthcare Innovation Research set up in 2019 by City's Schools of Business and Health Sciences to support innovation in healthcare. City's Violence and Society Centre is an interdisciplinary research cluster across psychology, politics and law, attracting several lecturer appointments in 2020, including one in the Law School (CORSI).

Additionally, training seminars were delivered throughout the assessment period with the objective of stimulating the incorporation of interdisciplinary perspectives into our researchers' existing projects. These strategies were followed up by appointments of academics who specialize in interdisciplinary work, including MALAGODI, who brought an ethnographic focus to comparative constitutional law, BENNETT who works on law and migration and several socio-legal scholars who draw upon perspectives such as gender and sexuality (HONKALA and RENZ).

Examples of our interdisciplinary research activities during the period include the INBOTS project which is a 3-year European Commission funded research into the future of the robotic industry organized by BONADIO and MCDONAGH and involving collaborations with City academics from engineering, biotechnology and entrepreneurial design, FAHEY's Horizon 2020 EUTIP MSC-ITN project pooled researchers and practitioners from several sub-disciplines of law as well as economics, political science and business, and CARRAN's monograph *Gambling Regulation and Vulnerability* (Elgar, 2018) which incorporates perspectives from psychology.

iii. Increase research funding

During this REF period, the CLS prioritized the increase in research funding among our academics by rigorously emphasizing this objective in the staff appraisal processes and via

meetings of the CLS Research Committee, led by the Associate Dean together providing strategic leadership and research oversight. We strengthened the level of support offered to members of staff in pursuit of this goal through the University's Research and Enterprise Office and the School Research Support Officer who identifies grant opportunities and assists in the preparation and submission of grant proposals. Moreover, our Student Assistant Scheme facilitated 51 students assisting on staff-led research projects through 72 assignments since 2015, better enabling them to secure external funding from a diverse range of sources.

As will be discussed further in Section 3, these strategies proved remarkably effective: - research income received by the UoA during this REF period was £361,635 derived from the research councils, charities and other sources. This represents a phenomenal increase of over 20-fold compared to REF 2014 (total £17,533).

iv. Provide continued support for international collaborations

Support for international collaborations were actively encouraged at the CLS through the provision and encouragement of sabbatical leave in conjunction with financial support, drawn from our expanded research budget of £130k per year. Success on this front was demonstrated, for example, in BARELLI's work on indigenous rights involving travel to Canada and China and MALAGODI's field work in Nepal.

Our staff has been successful in using university funding to support international collaborations. For example, COLLINS received funding from the University's Global Partnership Seed Fund for a partnership with Ryerson University in Canada relating to digital trade and legal assistance for start-up businesses. ODERMATT was awarded university Pump Priming funds from the university to support his research into international courts and STANTON for research into local government which led to an external grant application with the Nuffield Foundation.

The international aspect of our research strategy has been closely linked to the CLS's overall internationalization and partnership strategy. Ninety per cent of the total external research funding that CLS researchers have been awarded has supported projects involving international collaborations in some capacity, including researcher's travel to carry out field work or networking with international partners. Examples include BONADIO and MCDONAGH's research into intellectual property law in Latin America (funded by the Global Challenges Research Fund, GCRF), MALAGODI's work on constitutional law in Nepal (also funded by the GCRF) and COLLINS's investigation into the regulation of trade in legal services in the US and Canada (British Academy).

The CLS has supported the contribution by our research staff and doctoral students to broad research consortia in Europe and beyond. For example, the H2020 MSC-ITN project (FAHEY) 'EUTIP' is a collaboration with 12 research institutions across four countries including partnerships with 22 other organisations including law firms, think-tanks, government and industry and 15 doctoral ECRs. The Trilatrade project (BONADIO, COLLINS, FAHEY, MCDONAGH and ROGERS) led to a collaboration between the CLS and scholars from Keio Law School and several other Japanese law schools. The CLS is one of 24 participants coordinated by the Spanish National Research Council (CSIC) with participants from 13 countries.

During the assessment period, 15 members of staff have held fellowships at prestigious international research institutions which were supported by sabbatical periods or financed from our research budget. These include: MALAGODI, Hong Kong University, 2019; KALPOUZOS, Harvard, 2019; BAARS, Sciences Po Global Law School, Paris 2019; MCDONAGH, Tokyo University, 2018; FAHEY as an Emile Noël Fellow at New York University (NYU) Law School, 2017 and Visiting Fellow European University Institute, Florence Law Department, 2020; GERMAIN, University of Montreal, 2018; MASRI, University of Windsor, Canada, 2017; DRAGHICI, Harvard 2015; BONADIO, City University of New York, 2016 and Keio University,

Tokyo, 2019; and COLLINS, the University of Oslo and the University of Heidelberg, 2015, UC Berkeley, 2017 and Gakushuin University, Tokyo, 2018.

v. Develop further research centres and groups to nurture existing expertise

School-based research clusters, such as ISEL, ILAG, LULPPG and the CSLPP are directly supported by the CLS research budget. All research groups are provided with up to £3000 per cluster per academic year to further research activities and outputs. Extra funding is available to support further activities of any of the groups, based on application.

In addition to our research outputs over the period, the strength of our various research clusters is illustrated by the events which they held, helping to place the CLS at the centre of national and international debates between academics, legal practitioners and other stakeholders. For example, the annual international Insolvency Law Conference, organized by CHUAH took place at the CLS in 2018 and 2019, typically attracting more than 50 guests and speakers. The CLS Maritime Law Conference was co-hosted at Emirates Maritime Arbitration Centre in Dubai in 2018 and 2019, with more than 100 attendees. The CSLPP hosted the sixth bi-annual Conference of the International Legal Ethics Association (ILEC VI), organized by BOON and DUNCAN, which took place in 2014 attracted over 300 delegates from more than 40 countries.

vi. Increase PhD numbers further

At the beginning of the assessment period in 2014, the total number of PhD students housed at the CLS was 20. In 2020, the total number has increased to 25, with an intake of 3 in 2015/16, 5 in 2016/17, 6 in 2017/18, 6 in 2018/19, 3 in 2019/20 and 7 in 2020/21. This increase in number, while maintaining high quality, has injected dynamism into our research environment. Our doctoral students regularly contribute to our Working Papers and blog, attend workshops and conferences, and participate in funded research projects (e.g. MANCINI's involvement in the Trilatrade project). During this REF period we awarded 30 PhDs compared to only 1 during the previous period.

Our success in increasing the number and quality of our doctoral students was achieved in part through an increase in funding for studentships and the development of a rigorous training programme to ensure completion of high-quality research in a timely fashion. In 2016, the CLS launched a new doctoral studentship scheme which provides the cost of tuition and a stipend for three years. These studentships are aimed at outstanding law graduates who aspire to a career in academia. As discussed further in Section 2, the CLS proactively supports our doctoral students not only in the completion of their doctorates, but also in their career development.

Future Strategic Aims

Building upon the One School strategy of incorporating the professional and academic components into a united school, the CLS's research strategy for 2021-2028 is to establish a focal point for interdisciplinary, internationally-minded legal research which fosters the cross-fertilization of ideas within our existing areas of strength, generating external grant income where possible across a diverse range of source while increasing further the number and proportion of academic staff producing 3* and 4* outputs. On impact strategy, we aim to engage the broader legal, business, social and political community through original research, amplified by external engagement and open-access publications. This work reflects our distinctive CLS legal culture embracing legal education, training and practice as both generators and users of research. We seek to generate research which yields new insights to address global challenges on issues such as inequality, the persecution of vulnerable groups, the regulation of technology as it underpins commercial activity and emerging debates in global governance including the role of lawyers in building and maintaining functioning societies.

These goals will be achieved through the organisational integration of the CLS on a single site in our new building which opened in October 2020. Following severe restraints in our physical premises during the last two years of this assessment period, our new home, among the largest infrastructure projects by a UK law school in recent years, will provide 7,200 sq m of world class facilities for our research community. Designed to offer the best possible environment to sustain a thriving research culture, the £63m Sebastian Street building represents a turning point in the history of the CLS, enabling synergies to develop between historically segregated 'academic' and 'professional' members of staff.

Flowing from the above, our priorities for the next REF period are as follows:

(1) Strengthen and support both specialist clusters and the work of individuals to deliver the best possible research outputs and expand funding from a diverse range of sources:

We aim to attract more research funding from a more diverse range of sources by and individuals through our research clusters, identified above. Supporting the work of our centres will also include the encouragement of joint research projects involving City's new interdisciplinary centres, including the Centre for Cyber Security, the Centre for Healthcare Innovation, and the Violence and Society Centre. The school will develop and implement a fair, transparent and effective Work Allocation Model which will enable staff to devote 40% of their time to their research. This policy will formalize reductions in the teaching and administrative burdens on ECRs. We will encourage each of our members of staff to apply for sabbatical leave and leverage the full resources of the Research Support team to identify sources of external funding and to assist in grant applications. In conjunction with our Research Support Officer and the university's Research Office, this strategy will include more workshops and one-to-one support for 'horizon scanning' – identifying appropriate grant opportunities – and in the preparation of grant applications. A more robust system of peer review of grant applications will be put in place involving feedback from successful grant applicants, input from senior researchers, external review, and drawing upon broader expertise across City. Funding applications will be considered in staff workload allocations. More funding (to £12k from the current £8k) will be allocated to our Student Assistant Scheme allowing take up of this programme by more members of staff for longer periods.

(2) Attract leading academics to pursue their research plans at our school.

We seek to make outstanding academic appointments at all levels and to provide these individuals with the best possible facilities to pursue their research interests. Whereas in the past the CLS has tended to appoint at the level of Lecturer and Senior Lecturer, over the next REF period we have a long-term, strategic plan in place to appoint several world leading researchers at the professorial level. This will enable us to build and sustain institutional leadership and to facilitate a more formalised system of research mentorship including peer-review of draft publications and grant applications. Twelve new academic posts comprising academics at all stages of their careers have been created to commence in the fall of 2021.

(3) Develop activities for research students which encourage their participation in the scholarly community.

The CLS aims to increase the number of PhD students over the next REF period while maintaining quality and ensuring timely completion. As the doctoral studentship introduced in 2016 scheme matures, the CLS's growing reputation, in conjunction with the move to our new premises, will ensure that we are a destination of choice for postgraduate research students. In conjunction with City's Doctoral College programme, outlined in our REF 5a) statement, our doctoral students will be encouraged to participate in our open access Working Paper series. The annual PhD research support budget will be doubled from 2021 to £20k to help support our students disseminating their results at conferences and in building their professional networks.

(4) Enhance the impact of our research activities:

We will continue to invest the achievement of impact by enlarging the budget for each of our research groups, allowing them to hold more events and attract more visiting speakers and researchers including those from outside academia. Promotion criteria will reward evidence of impact and visibility and this will be emphasized further during appraisals, promotion workshops and sabbatical applications. The school's Communications and Media Relations team will support staff members to engage with stakeholders in government and the private sector as well as expand the visibility of our work to the general public through links with media, augmented by our recently established research blog (City Law Forum) and Working Paper series. A new role, Assistant Dean for Enterprise and Innovation, was created in the CLS in 2020 (currently ODERMATT), focusing on the commercialization of research outputs, amplifying impact, and encouraging those involving interdisciplinary collaborations with other schools and centres within the university. This will supplement the existing work of our Business Development managers who assist in reaching out to industry to identify beneficial applications of our research.

2. People**i. Staff recruitment and development**

Our recruitment strategy has been focused on strengthening existing research groups/centres and extending the disciplinary and jurisdictional reach of scholarship within the CLS. We recruit ECRs of the highest potential and provided them with the support to mature into leaders in their fields. This has included a reduction in teaching and administration obligations for their first three years and a mentorship scheme in which each ECR is paired with a senior member of staff in their research field. ECRs are encouraged to apply for university pump-priming awards, which are intended to strengthen a future funding application or lead to high quality publications, as in the case of STANTON's work on local authorities. ECRs are given priority in the allocation of GCRF and HEIF funds, the latter of which were used to support YONG's work on Brexit and citizenship, for example.

Over the assessment period the school has recruited several ECRs with a view to enhancing our excellence in key research areas, highlighted above. In the field of domestic private law, BATES strengthened our profile in contract law and the English Legal System and BENNETT provided expertise in media law and tort. BAARS, HONKALA and RENZ bolstered our growing expertise in gender and sexuality law, with BAARS adding expertise in international criminal law and critical legal studies. GERMAIN brought experience in medical law. MCDONAGH and later GOOLD contributed to our growing specialism intellectual property law. YONG and more recently KENDRICK and O'LOUGHLIN have enhanced the CLS's standing as a leading centre for research in both EU law and human rights. STANTON and MALAGODI complemented our growing research stream in constitutional law. ODERMATT and THOMSON have reinforced the CLS's focus on international law from varying perspectives including energy law and legal history. WOLMAN allowed us to maintain a research presence in criminal law following the departure of several colleagues working in this field, as have STONES and KALINTIRI's appointments in competition law. FERNANDEZ was hired to build on our strength in maritime and shipping law.

CLS has several mechanisms in place for staff career development. Each member of staff is now required to submit an annual research plan as part of our annual appraisal process. This new initiative sets out a personal programme for research, publication and funding applications for the coming year. Constructive feedback on this programme is provided by the School's Research Committee which includes elected members to afford broader participation. The establishment and review of research plans is designed to be supportive, setting out quantitative and qualitative indicators on research activity, including publications, grant applications, as well as impact and external engagement. The CLS's monthly seminar series provides in-depth scrutiny of draft publications in a supportive environment for colleagues prior to final submission or to presentation at an external forum.

We have implemented a new promotion policy with clear criteria around research excellence as a necessary condition for promotion coupled with a significantly enhanced regime to support colleagues in improving the quality of their research. Research performance in terms of REF outputs, submission and acquisition of external research income and the supervision of PhD students are now explicit conditions for promotion at all levels. 'Preparing for promotion' sessions are now offered every year for our staff.

During this assessment period a total of 28 academic and research staff were promoted (until end 2020). Among our senior-level research-active staff, during this REF period one female staff member was promoted to Professor (FAHEY, 2018), three females were appointed to Reader (AHMED, 2016, FAHEY, 2016 and DRAGHICI, 2018) and one to Associate Professor (CARRAN, 2019). One TIGNC member of staff (BAARS, 2020) was promoted to Reader. Three male staff members were promoted to Reader (TRUXAL, 2019; BARELLI, 2020; and BONADIO, 2020).

The CLS maintains an annual research budget which has more than doubled from £60k to £130k per year - evidencing the very substantial investment CLS has made in research. These funds may be used for conference attendance, our Student Assistant Scheme, book launches, travel and accommodation during sabbaticals, research groups activities, and ad hoc events. The research budget further supports training for researchers, including for instance holding away days and other events relating to media and dissemination, impact and interdisciplinary research workshops, and attendance at external research training events. In addition, the Organisational Development team within the university also provides support for staff, for example in the form of access to training and development, and to coaching and mentoring.

Colleagues are encouraged to take sabbatical leave. During this assessment period, 12 colleagues took advantage of sabbaticals, leading to the production of outputs such as DRAGHICI's *The Legitimacy of Family Rights in Strasbourg Case Law* (Hart, 2017) while at Harvard, and COLLINS's monographs *The Public International Law of Trade in Legal Services* (CUP, 2018) and *Performance Requirements and Investment Incentives under International Economic Law* (Elgar, 2015) at Berkeley and Oslo/Heidelberg respectively.

Staff are further prompted to develop the impact of their research projects, with a teaching reduction allocated to staff members with promising impact case studies, along with the support of an Impact Officer, discussed further below.

The CLS Academic Visitor Programme attracted 23 international visitors to the CLS over this REF period (pausing during the Covid-19 crisis). These include: Dr. Schwartz, Assistant Professor and Deputy Director of the Centre for Comparative and Public Law at the Faculty of Law, University of Hong Kong (2018), Dr. Chen, professor of shipping law with the Fudan Law School (2018) and Professor Shimada of Keio Law School (2015), which led to reciprocal fellowships and teaching exchanges for CLS academics visiting Tokyo in 2017, 2018 and 2019. The Programme is sustained by the fees paid by visitors.

ii. Research students

Our vibrant community of 25 post-graduate research students includes 30 successful completions since 2013-14 compared to only 1 from the previous REF period. This 30-fold increase flows from a significant investment of resources into our PG programme as well as the rigorous application of a training programme split between the Doctoral College and the school which is tailor-made to meet our students' needs. PGR activity in the school is overseen by the PhD Programme Director (currently KOUTRAKOS), who also has responsibility for assessing applicants and progression monitoring.

The Doctoral College oversees a Researcher Development Programme which develops fundamental skills in qualitative and quantitative methods, research ethics, thesis writing, and viva preparation. This is augmented at Department level with law-specific research seminars, grant writing workshops, and careers sessions in which PGRs may participate and, on occasion, lead. The CLS holds an annual PhD Research Forum day, during which students make presentations on their research to other students and members of staff, with prizes being awarded to the two best presentations. We have regular channels of communications with the PhD student representative both formally (through the Research Staff-Student Committee) and informally (through bi-monthly meetings between the Student Representative and the Programme Administrator).

The school institutes a rigorous PhD upgrade process in which, within approximately 18 months of FTE registration, ongoing work is scrutinized by two members of staff. All doctoral researchers are reviewed annually. The CLS provides the necessary support to ensure that all students progress at the expected rate and submit their theses within four years of enrolment. Since the 2015/16 intake 100% of our students have sat their upgrade viva within 18 months of enrolment.

The annual PhD Research budget of £20k assists students in attending research conferences, where they can share their research and develop a platform/network for current and future opportunities. In the last full academic year all 19 applications for funding from the research budget to support student research activities were approved. Furthermore, all PhD students are invited to attend monthly staff research seminar events. PhD students can associate themselves with research groups and centres at the CLS, affording the opportunity for dialogue between research students and established academics in specialized fields. The PhD cohort is provided with a dedicated office which was maintained following the move to our new premises in 2020.

The CLS applies to City's Scholarship Board for fee waivers on behalf of excellent candidates who have not been offered or have not applied for a studentship. The CLS currently offers two studentships per year to outstanding candidates and hosts externally funded ECRs, for example the Horizon 2020 ITN project. There will be two doctoral positions on EU law derived from matched funding initiatives linked to our two Jean Monnet Chairs.

Many of our doctoral research students have progressed their legal careers in academia and in the practice of law during the period. These include: AKPAN (PhD 2016, now Lecturer at Bournemouth University); ARVANITIS (PhD 2017, now Attorney at Hellenic Hydrocarbon Resources Management SA); CHIJIJOKE-OFORJI (PhD 2019, now Lecturer, Liverpool John Moores University); ILLIEVA (PhD 2017, now Senior Associate at Freeths LLP); LADEZKA (PhD 2016, post-doctoral fellowship Milano-Bicocca University); SINHA (PhD 2015, now Senior Lecturer at Kingston University); SULAIMAN (PhD 2015, now Justice of the Malaysian High Court); and VACCARI (PhD 2017, now Lecturer, University of Essex).

iii. Equality and diversity

The CLS has an Equal Opportunities Policy which it implements with vigour, promoting equality and diversity across its staff. An Equality, Diversity and Inclusion Committee, chaired by the Deputy Dean (ASHCROFT), was established in the school in 2020 to deliver City's current Equality Objectives and implement City's EDI Strategy at the school level, for example relating to race equality (Race Equality Charter and BAME attainment gap), and sexual harassment (EMPACT project). It also aims to ensure that policies and processes relating to EDI, such as the Transgender, Intersex and Gender Non-Conforming (TIGNC) Policy and the Bullying and Harassment policy, are implemented.

Within the school, policies are applied equally to part-time and full-time staff, both having the same opportunities for sabbatical leave. Qualifying periods for sabbatical leave include maternity leave and time on research leave supported by grants. The CLS actively supports staff and

research students who have returned from periods of leave. During this REF assessment period, two Senior Lecturers took paternity leave, one Lecturer took paternity leave and shared parental leave, one Reader took maternity leave, one Senior Lecturer took maternity leave, and one Lecturer took maternity leave. Periods of absence for family reasons are taken into account in our Annual Research Quality Monitoring (ARQM) scheme which evaluates research outputs from each member of staff and features in promotion criteria.

In line with the university's Athena SWAN Award, senior management in schools deciding on panel or sub-panel membership will consider matters of equality and diversity within their ARQM panels. During the period two female academic members took on senior roles as Associate Dean for Research (AHMED and FAHEY). Among our cohort of 25 current PhD students, there are 16 females (64%) and 9 males (36%).

The profile of our staff is distinctly international: 82% of our researchers are from outside the UK, covering 13 different countries. Eight out of 30 of our researchers who provided survey responses identified as non-white, giving a 26% non-white racial profile for the school. The current Associate Dean for Research (CHOO) is non-white.

Many of our researchers' work touches directly on EDI issues. For example, the Gender and Sexualities Research Centre, based in City's School of Arts and Social Sciences and involving the work of BAARS and HONKALA, evaluates how gender and sexuality intersect with other social divisions and identities. YONG and GERMAIN examined the gender implications of Brexit and Covid-19. MALAGODI and GERMAIN have worked on reproductive rights in developing countries.

3. Income, infrastructure and facilities

i. Research funding and strategies for generating research income

CLS research staff are supported by colleagues from City's centralised Research and Enterprise Directorate. This consists of a dedicated CLS Research Support Services Officer, who is the first point of contact from the Research Support Team; a Senior Manager who leads support for International Funding Programmes, the development/training programme and larger cross institutional bids; and a Business Development Manager who assists staff through administration of the HEIF fund and support with private contract research. Grant writing workshops are made available to our staff, including our doctoral students, by this team, often in conjunction with external expertise.

Together, these systems have enabled us to expand our external grant income significantly, totalling £361,635 during the period. Examples of our successful funding applications include: FAHEY was awarded £209,350 by Horizon 2020 for her EUTIP MSCN-ITN project on EU Global Trade; £75,000 was awarded to BONADIO and MCDONAGH by Horizon 2020 under its Industrial Leadership - Leadership in Enabling and Industrial technologies - Information and Communication Technologies (ICT) framework for the Interactive Robotics Consortium (INBOTS) project; BAARS, along with an academic from City's Business School, received an award of £18,560 from the ESRC for a seminar series on the concept of the corporation; RENZ received £49,357 from the ESRC for a project on 'Reforming how Gender Identity is Regulated'; and the Trilatrade project (BONADIO, COLLINS, FAHEY, MCDONAGH and ROGERS) received £37,703 from the ESRC to explore the trading relationship between the UK, the EU and Japan. Two smaller awards were secured from the British Academy: 'The External Dynamic of EU Law' valued at £9,120 (FAHEY) and 'The Public International Law of Trade in Legal Services' (COLLINS) valued at £4,420.

Academics at the CLS have also achieved success in the form of funded prizes. The Society of Legal Scholars awarded £2000 to DRAGHICI for research related to divorce law reform. The Modern Law Review further awarded £5010 to MALAGODI and MCDONAGH for a project entitled 'Dominion Status at the Twilight of the British Empire.' The Academy of Korean Studies awarded £11,530 to WOLMAN in relation to a project on human rights in Korea. LOVELAND

obtained £1000 from the Canada-UK Foundation for his exploration into the comparative aspects of public law. iProbono issued £1500 to MALAGODI for development work in collaboration with the Nepali legal sector. The Modern Law Review PhD student scholarship scheme made an award to doctoral student DINEV valued at £1,200 on the legal challenges of 3D printing.

Major outputs directly linked to research income during the period include: The monograph *The Public International Law of Trade in Legal Services* (CUP, 2018) by COLLINS which received British Academy/Leverhulme Small Grant funding; *The Corporation: A Critical, Multi-disciplinary Handbook* (CUP, 2017), by BAARS ed, and Spicer ed of City's Business School which was made possible through ESRC funding for research events to develop a coordinated analysis of corporations as legal, social and economic entities, and 'Intellectual Property Aspects of Robotics' published in *European Journal of Risk Regulation*, (BONADIO, MCDONAGH, and Arvidsson), which is the first output from the EC Horizon 2020 funded INBOTS project.

ii. Organisational infrastructure supporting research and impact

The CLS supports the dissemination of our research outputs with a view to achieving and amplifying impact in the following ways.

First, since REF2014, as part of its impact strategy CLS has established and expanded its media engagement unit with specific responsibility for assisting academics with the dissemination of research to the broader public, including government, leading to more than a dozen appearances of our researchers before parliamentary committees (e.g. COLLINS, FAHEY, KOUTRAKOS and YONG). This unit has worked closely with CLS researchers on an individual basis to identify media outlets for research, and to assist in the provision of training for media appearances and techniques of social media dissemination, which are now regular occurrences for our staff, see further in Section 4. The CLS Twitter account @CityLawSchool, set up in 2010, has over 10,000 followers. During the reporting period, CLS has established both a research blog, City Law Forum, and a working paper series. Despite the constraints imposed by Covid-19, the 2019-2020 academic year saw a significant uptick in press coverage and external communications activity. The CLS's Communications and Media Relations strategy showcased the expertise of academics, resulting in a total of 348 media mentions (255 in the 2018-2019 reporting period); 44 mentions in Tier 1 national UK media (61 in the 2018-2019 reporting period); and 15 clips of broadcast coverage (36 in the 2018-2019 reporting period), see examples below in Section 4.

Second, the CLS's enlarged research budget (from £60 to £130k per year) has been used to develop research projects, facilitate conference attendance to disseminate their research. Colleagues such as BOON, DRAGHICI and ELVIN have used these funds to deliver papers at the annual Society of Legal Scholars or Socio-Legal Studies Association conferences during the assessment period. This budget can further support conferences and workshops at City, leading to individual and/or collective outputs. For example, publication of BOON's edited collection on the regulation of lawyers and FAHEY's edited volume on EU governance in the global order were celebrated with public events at City and online respectively. The research budget also provides a Student Research Assistant Scheme which has assisted with 72 assignments since 2015, including projects undertaken by FAHEY on the global reach of EU law and ODERMATT on the international tribunals. The research budget has further supported novel dissemination channels such as The Media Law Podcast – the UK's leading specialist podcast in this field – launched by BENNETT in 2018 in a collaboration with Wragg at Leeds and listened-to over 10,000 times (by end January 2021).

Over the assessment period, the school funded several staff members' international travel to facilitate research and dissemination activities. For example, these resources enabled BARELLI's visit to the University of Nanjing in China and the University of Saskatchewan in Canada to engage in research featured in his monograph *Seeking Justice in International Law: The Significance and Implications of the UN Declaration on the Rights of Indigenous Peoples* (Routledge, 2016). TRUXAL travelled to the International Civil Aviation Organization, Airport

Councils International and McGill University in Montreal to conduct interviews and research for his monograph *Economic and Environmental Regulation of International Aviation: From International to Global Governance* (Routledge, 2017). The CLS research budget funded GERMAIN's visiting scholarship at the University of Montreal to collaborate with experts in the field of organisational theory and sociology, captured in her article: 'Collegiality as Political Work: Professions in Today's World of Organizations' and her monograph *Medical Doctors in Health Care Reforms* (forthcoming, Policy Press 2020). The School funded COLLINS's visiting stay at the Pluricourts Centre of the University of Oslo and Heidelberg University, resulting in his monograph *Performance Requirements and Investments under International Economic Law* (Elgar, 2015). KALPOUZOS' research visit to Harvard, which features in one of our Impact Case Studies, received funding from the school's research budget, as did travel relating to DRAGHICI's Impact Case Study on the protection of journalists.

The CLS benefits from the support of a dedicated Business Development Manager, whose role includes amplifying the impact of our researchers by stimulating links with government and the private sector. This colleague also assists in the distribution of HEIF funds which have been used, for example by BONADIO, to commission a graffiti poster and marketing materials to initiate contacts with the graffiti arts community and offer IP know-how. DRAGHICI used a HEIF award to appoint a researcher to inspect court files and collect original data from several Family courts in support of a proposal for reform on proceedings for financial provision upon divorce. YONG received HEIF funding for a conference on Brexit's Effect on Citizens, Human Rights and Immigration which took place in June 2019. ALLBON, GERMAIN and MALAGODI received HEIF funding for a project on 'Reproductive Rights as Socio-Economic Rights in Nepal.'

Our colleagues are further supported by two Impact Officers who assist in the generation and tracking of impact-oriented activities. In conjunction with the Business Development Manager, these officers were influential in facilitating our Impact Case Studies, including DRAGHICI's work supporting the International Federation of Journalists' advocacy efforts regarding improved international guarantees for journalists and MCDONAGH and BONADIO's collaboration with universities in Latin America on universities IP policies.

The CLS organises a monthly Staff Seminar Series in order to prepare draft articles for publication and public dissemination; publications are read in advance by colleagues followed by a presentation and feedback session. This series existed in an inchoate form during the previous assessment period but is now a regular event with broad participation and attendance (now held on-line due to the Covid-19 pandemic).

Our researchers have access to a wide portfolio of library resources, including specialist legal databases (including Westlaw, LexisLibrary and HeinOnline). These resources are supplemented by an additional 250+ University-wide databases, explained in more detail in our REF 5a) institutional environment statement. The law library collections are maintained by a current annual budget of approximately £380,000 for specialist resources and a £1.6m spend on cross-School and Department content in the format of journal and e-book bundles as well as reference materials. Library Services invest significantly in e-books and researchers also have access to approximately 12,000 print books in our two law libraries (one at Gray's Inn Place and one at Northampton Square), to be consolidated in the academic year 2020-21 at the new premises. These resources are supplemented by extensive collections held in the Northampton Square and Cass Business School libraries. There is also a Subject Librarian and a dedicated Research Librarian for Law who offer one to one support for researchers and run workshops in key areas such as literature searching, citing and referencing as well as specialist database support.

Finally, in terms of our facilities, the CLS's strategic expansion is captured by our new £63m building on Sebastian Street within our Northampton Square campus. Embodying the 'One School' plan designed to improve collaboration and enhance the vitality of our research environment, this 7200 sq m premises brings together both components of the CLS (professional and academic) as well as our PhD students, fostering deeper collaboration among our staff, enhancing the work of our centres and enriching the environment for our doctoral

students. As a landmark building in central London, the new premises will serve as a focal point for our engagement with the wider public, government and industry, invigorating our capacity to generate impact from our research activities.

4. Collaboration and contribution to the research base, economy and society

The CLS encourages collaboration both within and beyond academia, enhancing our contribution to the wider research base, economy and society beyond academia. These activities are taken into account during promotion applications and in annual appraisals. Achievements are celebrated through our termly Dean's Newsletter and weekly Bulletins.

First, with regard to our staff's contribution to the academic discipline of law, the CLS academic staff maintain an active national and international conference presence, often supported by our research budget. Ten of our staff have acted as conference keynote speakers during the period. For example, KOUTRAKOS gave the Annual International and Comparative Law Quarterly Lecture, Institute of Advanced Legal Studies, in London in May 2019 on the topic 'Judicial Review in the EU's Common Foreign and Security Policy'. CHUAH gave the keynote lecture on 'Renegotiating Charterparties in times of hardship' at Middlesex University in London sponsored by the China-Europe Commercial Collaboration Association, Middlesex University, Southampton Solent University, World Maritime University, and the Chinese Shipping Association of London in June 2017. FAHEY delivered the keynote Vienna Lecture on the European Union at the EFI, University of Vienna on the EU's role in Cybersecurity in November 2019.

A significant number of staff contribute to the wider community by sitting on grant review panels for UK and international research bodies and funding councils. BAARS is a member of the peer review college for the ESRC and has acted as a reviewer for the AHRC and the British Academy. CHUAH is a member of the National Research Foundation South Africa panel of distinguished external reviewers, the College of Reviewers for the Canada Research Chairs Program and a member of the peer review college of the AHRC, as well as being an external reviewer for the Research Grants Council of Hong Kong. COLLINS is a reviewer for the Newton Fund/British Council, a co-opted reviewer for the Commonwealth Scholarship Fund, a peer reviewer for the British Academy Small Research Grants programme, a co-opted reviewer for the ESRC Inclusive Societies scheme, and a remote reviewer for the European Research Council. KOUTRAKOS is a reviewer for the Austrian Science Fund and the Belgian Fund for Scientific Research. FAHEY is a Horizon 2020 Global Governance Expert Evaluator, a reviewer of British Academy Small Research Grants and International Fellowships, a reviewer of the Irish Council for Humanities and Social Sciences Fellowships and the Czech Science Postdoctoral grants.

Our researchers serve as editors or co-editors of academic journals. WOLMAN is a member of the editorial board of the Journal of East Asia and International Law and the Korea Yearbook of International Law. BONADIO is the Deputy Editor in Chief of the European Journal of Risk Regulation. HUNGERFORD-WELCH is on the editorial board of the Criminal Law Review. CHUAH is an editor for International Company and Commercial Law Review and is Co-Editor in Chief of International Trade Law and Regulation with COLLINS. CHOO is on the editorial board of the International Journal of Evidence and Proof. DUNCAN is Consultant Editor for The Law Teacher and is on the editorial board of the Legal Education Review. KOUTRAKOS is an editor for the European Law Review. BOON is on the editorial board of Legal Ethics. SEYMOUR is on the editorial board of the Journal of Contemporary Antisemitism. COORAY is a Managing Editor of the Journal of International and Comparative Law.

Leading academic publishers seek the editorial expertise of our staff. FAHEY is on the editorial board of Routledge's Multidisciplinary UACES series. BAARS is an editor for Bristol University Press's Organization and Activism book series. CHUAH is an editor for Elgar's Comparative Law Guides. SIME is editor of *Blackstone's Civil Practice* for Oxford University Press. COLLINS is series editor for Routledge's *Insights on International Economic Law*. Members of staff regularly review manuscripts and book proposals from academic publishers, including ELVIN (for Oxford

University Press), GOOLD and FAHEY (for Cambridge University Press), BLAKE, BOON and DRAGHICI (for Hart) and BAARS (for Routledge).

This expertise extends to the preparation of special issues of leading publications. BENNETT edited a special issue of the Journal of Media Law. CHUAH edited a special issue of the European Journal of Commercial Contract Law on the CMR Convention. COLLINS edited a special issue of the journal International Trade Law and Regulation for outputs derived from the Trilatrade project. FAHEY edited a special issue on the future of EU law for the Journal of International and Comparative Law and a special issue of the German Law Journal on EU law.

Several CLS academics received or were nominated for prestigious academic prizes for their work during the period. MASRI was nominated for the Society of Legal Scholar's Peter Birks Prize in 2017 for Outstanding Legal Scholarship for his monograph *The Dynamics of Exclusionary Constitutionalism* (Hart, 2017). GERMAIN's monograph *Justice and Profit in Health Care Law* (Hart, 2019) was also nominated for the Peter Birks Prize for Outstanding Legal Scholarship and the Hart-SLSA Prize for Early Career Academics. MANGAN won the Society of Legal Scholars Best Paper Prize in 2016 for his article 'Reconsidering Defamation as a 21st Century Tort.' In 2015 COLLINS won the Gillis Wetter Memorial Prize, sponsored by the London Court of International Arbitration, for his article 'The Line of Equilibrium: Improving Investment Arbitration through the Application of the WTO General Exceptions.' YONG's monograph *The Rise and Decline of Fundamental Rights in EU Citizenship* (Hart, 2019) was nominated for UACES (The Academic Association for Contemporary European Studies) Best Book Prize and was also nominated for the ICON-S Book Prize for outstanding books in the field of public law.

Other examples of our contribution to the practice of law and the legal profession include the following: COLLINS's work on trade in legal services was used by the Law Society of England and Wales International Committee to advocate greater liberalization of legal services. WALSH engaged in advocacy work on the death penalty in Asia and Africa. LINDSAY, START and WALSH worked with Africa's Socio-Economic Rights Institute (SERI) and Bertha Foundation to deliver courtroom skills in an advocacy workshop in Johannesburg in 2018. MALAGODI contributed to building the capacity of Nepali lawyers to realise the economic, social, and cultural rights enshrined in the 2015 Nepali constitution. She further contributed to a series of training workshops organised by the pro-bono lawyer network iProbono in partnership with the Law and Policy Forum for Social Justice, the Nepal Law Campus, and the Nepal Bar Association, supported by Role UK and UKAid. ALLBON used a HEIF award to explore the potential application and effectiveness of visualisation and legal design in both academic (learning and teaching for students) and civic (public legal education for specific vulnerable groups) capacities. TRUXAL was invited by the Malaysian Attorney General Chambers and Prime Minister's Office to deliver series of workshops for high-level civil servants and judges on international air law obligations in 2015 and 2016. BOON's edited collection, *International Perspectives on the Regulation of Lawyers and Legal Services* (Bloomsbury, 2017) is cited in the Robertson Report *The Independent Review of Legal Services Regulation in Scotland* (2018). DRAGHICI contributed to a project on fast tracking financial Claims in the Family Court in conjunction with the Centre for Child and Family Law Reform (2020).

A significant portion of our staff have acted as expert witnesses for public and judicial bodies, reflecting the CLS's strategic focus on the intersection between theory and practice. YONG gave evidence to the House of Commons Home Affairs Committee in 2019 in relation to the EU Settlement Scheme. BARELLI was an expert witness at the Standing Committee on Aboriginal Peoples of the Canadian Senate in 2019. LOVELAND gave evidence to a House of Lords / House of Commons Committee on Devolution. COLLINS gave evidence to the House of Commons International Trade Committee in 2019, 2020 and 2021 in relation to UK investment treaties post-Brexit and the House of Commons European Scrutiny Committee in 2018 in relation to Brexit. KOUTRAKOS provided evidence for the House of Commons Environmental Audit on the implications of Brexit for the UK's participation in multilateral environmental treaties in 2017. FAHEY gave oral evidence before the House of Commons International Trade Committee for Exiting the European Union on post-Brexit trade policy and oral evidence before

the House of Lords Constitution Committee on parliamentary scrutiny of treaties in 2018 and 2019 and on digital trade in 2021. STANTON gave written evidence to the Housing and Local Government Select Committee for their inquiry into the Progress on Devolution in England in 2019. In 2019 YONG gave evidence to the Parliamentary Committee on Home Affairs in relation to Brexit and Immigration. TOWNLEY appeared as cultural expert witness in the Coroners Court, Crown Court and family proceedings court. DRAGHICI presented the Draft Convention on the Safety and Independence of Journalists at an inter-governmental meeting convened within the UN Human Rights Council session in Geneva in 2019.

Our researchers regularly have their work cited in legal judgments. For example, CHOO was cited by the Supreme Court of New Zealand (*Wilson v R*, [2015] NZSC 189) and the European Court of Human Rights (*Murtazaliyeva v Russia*, [2018] ECHR 1047). ODERMATT was cited by the CJEU in *Wightman v Secretary of State for Exiting the European Union*, C-621/18. Arbitrations put forward by the Institute of Family Law Arbitrators, created by the City-sponsored Centre for Child and Family Law Reform, were unanimously endorsed by the UK Court of Appeal in the case of *Haley v Haley*, EWCA Civ 1369 (2020).

Members of the school are significant leaders in their fields, contributing to the vibrancy and development of the discipline of law. TEMKIN was awarded a CBE for services to criminal justice in 2018. STYCHIN and COLLINS became Fellows of the Academy of Social Sciences in 2016 and 2021 respectively. COLLINS was appointed to the roster of panellists for North American Free Trade Agreement (now United States Mexico Canada Agreement) trade remedies dispute settlement by the Government of Canada in 2018. He is also a member of the International Committee and Chair of the Trade in Services Working Group of the Law Society of England and Wales. JACKMAN is a member of the Human Rights Committee of the Law Society of England and Wales and won Lawyer of the Year at the Modern Law Awards in 2018 for her involvement in several high-profile human rights cases. She was subsequently appointed an Honorary QC in 2020. CHUAH was a distinguished Foreign Expert (Maritime Studies), National Science Centre, Poland (2017) and was an International Road Transport Consultant for the Asian Development Bank in relation to the One Belt One Road project (2015-2017). In 2020 he was commissioned as an expert contributor to the Sustainable Shipping Guidance by the UN Global Compact in its Practical Guidance for the Sustainable Ocean Principles project. In 2018 CHOO was appointed as an academic expert for a project on criminal evidence law in China, jointly led by the Great Britain China Centre and the Chinese Supreme People's Court. DE THAN was appointed as a commissioner to the Jersey Law Commission in 2016. DRAGHICI was awarded an Academic Fellowship of the Inner Temple in 2018. WILSHER is a part-time Immigration Judge in the First Tier Immigration and Asylum Chamber. MILLS became a part-time Recorder of the Family Court in 2019 and was previously a Fee-Paid Judge of the First-Tier Tribunal (Health, Education and Social Care Chamber). SELLERS became a Recorder of HM Courts and Tribunal Service in 2020.

Finally, our Media Support Officer facilitated an active media presence for our researchers with many regularly appearing on television, radio and in newspapers, fulfilling our agenda to disseminate the relevance of our work to the broader public. BOON was a consultant, and appeared as an expert, on a BBC Scotland documentary *BBC Scotland Investigates: Lawyers Behaving Badly*, on the practice of the Scottish Solicitors' Disciplinary Tribunal. COLLINS was a frequent guest on BBC World News, BBC News and BBC Business Briefings in relation to global trade tensions. He also contributed pieces to The Telegraph, City AM, and The Spectator. FAHEY made several appearances as a commentator on Brexit on BBC World News, BBC News and BBC Five Live. WALSH was interviewed by the BBC World Service about her work assisting young Black barristers in South Africa. CLS academics have been regular authors for The Conversation during the assessment period, with notable contributions by STANTON (high business rates), BONADIO (intellectual property), DE THAN (the application of British law in overseas territories) and YONG (settlement status of EU citizens post-Brexit).