REF2021

Institution: University of Sussex

Unit of Assessment: 22 Anthropology and Development Studies

1. Unit context and structure, research and impact strategy

1.1 Unit context and structure
Since its foundation in the 1960s, Sussex Anthropology has always sought to identify, understand and address emerging forms of inequality, incomprehension, injustice and disrespect in evermore interconnected worlds. Sussex Anthropologists have always seen their discipline as part of the world, not a refuge from it. The key aim under the review period has been to consolidate Sussex's position at the centre of the discipline nationally and internationally, whilst expanding its interdisciplinary ambition, particularly through engagement with International Development.

Sussex Anthropology has always operated in an interdisciplinary context – initially as a subject group spread across Sussex's historic Schools of Studies, and now as a Department within the School of Global Studies, where it sits alongside Geography, International Development and International Relations. Although an Anthropology submission, we suggest a number of the submitted publications be directed to International Development assessors.

1.2 Research strategy
Our central objectives for 2014-21 have been:
- to continue producing field-based research that pushes analytical and disciplinary boundaries, and addresses problems posed by the contemporary globalised world
- to expand and consolidate international and interdisciplinary networks through research collaboration, publication and conferences/symposia/workshops
- to build and expand the impact of Sussex Anthropology research

To deliver these objectives, our ongoing strategy comprises six elements: (i) Thematic Priorities; (ii) Global and Interdisciplinary Linkages; (iii) Research Impact; (iv) Researcher Support; (v) Maximising Research Quality; (vi) Research Funding.

Sussex Anthropology's strength lies in its global expertise (which covers Europe, South America, Africa, Middle East, and South, East, Central and Southeast Asia)**,** its international and interdisciplinary collaborations, and its engagement with pressing global issues. The dual nature of our Anthropology and International Development research yields a far-reaching integration of theoretical conceptualisation, and engagement with policy-making.

(i) Thematic Priorities
Sussex researchers are free to pursue their own research agendas and adapt flexibly to address emerging questions and interests, but we collectively identify and foster **thematic clusters, oriented around pressing global issues.** These are not exclusive 'research groups' but rather a means of galvanising collective endeavour to focus activity and generate synergies. They also shape our recruitment strategy. Most faculty contribute to a number of these priorities. We currently have five priority areas:

Priority 1: Economy, Ecology and Mobility
This theme supports research on **markets and financialisation** practices across a range of sectors, including the garment industries, mining, energy, coffee, environmental offsetting, sport, higher education, medicinal products (Leutchford, Mitchell, Sleeboom-Faulkner, Schwittay). This research has been consolidated through the recruitment of Gilbert and Hunter, through organising collaborative workshops such as Prentice and De Neve's workshop on health and safety in the garment industry, and research grants for Rajak and De Neve. This theme also supports research **on labour relations, precarity and compensation struggles**, and exclusions in global production networks (Harrison, Kea). Grants in this area have been secured

by Prentice, on post-disaster compensation schemes in the garment industry, together with ESRC-funded doctoral studentships. A third area in this theme is **agrarian transformation, environmentalism and the commodification of nature**. The recruitment of Petty to a lectureship and Ece to a Newton Fellowship has strengthened this area, as has Killick's collaborative GCRF and ESRC grants, examining conservation and environmental justice in the Amazon. **Transnational economic networks** are also covered in this theme, and consolidated through the appointment of Ibanez-Tirado, as well as Marsden's ERC project on global traders in China. The theme also includes: research on international **economic competition in the biosciences,** enabled by Sleeboom-Faulkner's ERC and ESRC grants, and her team of postdoctoral researchers; research on **transnational mobility,** including Fechter's work on economies of displacement in Southeast Asia and Kea's EU Horizon 2020 project on refugee policy in the EU. Finally, this theme supports research by Gilbert, Rajak and Kaur on the **extractive and energy industries.**

Priority 2: Religion, Ethics and Morality
This theme supports research on the place of religion and political ideologies in both everyday morality and in development ethics. Our research covers **popular and 'everyday' religion**, ritual, miracles, and links with the senses and selfhood – as manifest in work by Mitchell, Osella and Marsden. It encompasses work on **environments and multispecies assemblages** and is bolstered by the recruitment of Petty and supported, for example, by Fairhead's university 'seed funding'. The theme also includes work on **the ethics of charity**, philanthropy, and social responsibility, whether examining 'volunteering', 'Fair Trade' or 'Corporate Social Responsibility' (Fechter, Rajak, Osella, Luetchford, De Neve). This work was supported by Rajak's grant on 'doing good' in corporate capitalism and incorporates work on emerging social practices and meanings of aid, including Citizen 'DIY' Aid and grassroots humanitarianism. Finally, the theme supports work by Unnithan, Sleeboom-Faulkner and Mills on **bioethics and the life sciences**, and its implications for reproduction, disability and vulnerability. This theme has also allowed Sussex Anthropologists to take a leading role in international debates about research ethics in Anthropology.

Priority 3: Rights, Justice and Violence
Sussex Anthropology has a world-leading reputation in the Anthropology of Rights, as demonstrated by Cowan's visiting chair at Helsinki. Our research focuses on **the institutionalisation of rights and reconciliation** (Boyce, Mills, McLean, Prentice) – including Cowan and Billaud's work at the United Nations and Eltringham's at the International Criminal Court; the role of narrative in **making sense of violence and evil** (Eltringham, Leopold); the place of **ethnicity, gender and age** in violence and reconciliation; **revolutionary politics** and its legacies (Wilson); and **reproductive, health, gender, labour and sexual rights.** (Unnithan, Boyce, Prentice, Mills), fostered by the recruitment of Mills and supported by consultancies and grants to McLean and Unnithan.

Priority 4: Gender, Sexuality and the Body
This theme marks the consolidation of our work on **gender, sexuality and health,** which we signalled as an emerging area in our 2014 REF submission. It builds on our agenda-setting research on **citizenship, participation, equality and gender** (Boyce, Fechter, Harrison, Petty, Mitchell). The appointment of Petty and Mills has extended this area into **the senses, other-abled and commodified bodies**. It includes research on **selective abortion and assisted reproductive technologies,** supported by Unnithan's ESRC grant on son preference and sex selection, and Sleeboom-Faulkner's ERC and ESRC grants; **occupational health** (Prentice, Mills); and **sexualities and HIV prevention** (Boyce, Mills). Further work on **blood, tissue banking** and techno-scientific notions of the body are supported respectively by Unnithan's Newton-funded project and Sleeboom-Faulkner's grants. Finally, this theme dovetails with our work on **migration,** which looks at gender and sexuality among **mobile professionals** (Fechter), in **gender-based violence** (McLean); **transnational parenting** (Kea); **male sociality** and identity amongst Gulf migrants (Osella); and **health systems** (Unnithan).

Priority 5: Health, Technology and Science
This theme clusters research on **governance and moral economies of international science collaborations** in and with Asia, developed via funding and postdoctoral researchers recruited by Sleeboom-Faulkner and Unnithan. Along with Mills, they have also examined the shifting relationship between science and technology, the state and society, concerning **reproductive technologies, health and wellbeing, biotechnology** and **epidemics** (Petty, Fairhead). It also supports research on the global dynamics of science and technology development, in **nuclear power, finance, life sciences** and **health** (Gilbert, Hunter, Kaur, Sleeboom-Faulkner, Unnithan).

(ii) Global and Interdisciplinary Linkages

Interdisciplinary Research Centres
These problem-focused thematic priorities have rendered interdisciplinary collaborations germane to our research over many REF cycles. It is now also encouraged by University institutional support (see section 3). The everyday interdisciplinarity of our School manifests in collaborative research and publications, exemplified in De Neve's collaboration with Carswell (Geography, with BA, Leverhulme and ESRC funding) on skill development in India. Our interdisciplinary Research Centres support critical interdisciplinary scholarship in regular interdisciplinary seminars, building networks with researchers and user-communities, helping our research agenda-setting, and developing the critical mass evidenced in viable funding applications. **Migration** research is nurtured within our interdisciplinary Sussex Centre for Migration Research and its Development Research Consortium (funded by DfID) on Migrating Out of Poverty, with Fechter on its Executive Committee. Our **health** research is framed within the Centre for Cultures of Reproduction, Technologies and Health (CORTH) founded and directed by Unnithan, and by the Centre for Global Health Policy.

Interdisciplinary research on **violence** is nurtured within the Sussex Rights and Justice Research Centre, co-founded and co-directed by Jane Cowan. Marsden leads the University's Sussex Asia Centre which provides anthropology with a unique platform to engage with interdisciplinary research across **Asia**, for example on Marsden and Osella's work on Asian trade networks. Sleeboom-Faulkner established the **ERC/ESRC-funded global** Centre for Bio-Networking, which has involved the appointments of 10 research staff conducting fieldwork. **Funded interdisciplinary networks** include the **ESRC-funded STEPS Centre** (linking the Institute of Development Studies on campus with Global Studies and Science and Technology Policy Research - SPRU), which provided a context for Fairhead's work on 'anthropogenic dark earths'.

International and Interdisciplinary Co-Authorships
Of around 305 peer-reviewed articles published in this REF cycle, nearly half were co-authored with colleagues from other disciplines including social work, communication, geography, ecology, economics, history, geoscience, cognitive science, agriculture, forestry, neuroscience, human resource management, valuation studies, law, Science and Technology Studies, trade, regulation, international relations, politics, psychology, global health, sociology, media, medicine and philosophy. Our co-authors are based in India, Bangladesh, Mainland China, Taiwan, Hong Kong, Japan, South Korea, Thailand, Germany, France, Switzerland Italy, Turkey, Netherlands, Portugal, Denmark, Norway, Finland, USA, Australia, New Zealand, Canada, Bolivia, Argentina, Brazil, Peru, Ghana, Guinea, Liberia, Sierra Leone, Tanzania, and Congo.

Workshops and Conferences
We organised 68 workshops and conferences and a further 26 panels at conferences during this REF cycle, whether on campus or internationally, co-convening five in India, three in Africa, and three in China[i] and many more in Europe and the US. These workshops span all our research themes, whether in anthropology's interdisciplinary or its comparative mission, and contributed to many of the special editions of journals and edited volumes profiled in our publications. To

enable our wider research community to remain abreast of this intense activity, we produce a termly 'in-house' newsletter Sussex Anthropologist, which is widely read, also by our students.

(iii) Research Impact
Sussex Anthropology has longstanding practices of formulating and conducting research in articulation with users, whether in collaboration, critique, or more usually in an unfolding mix of critical engagement. This ensures that impact is achieved across all our research themes. This is evident not only in our impact case studies supplied, but in impact accounts from Boyce, Prentice and Killick; on-going impact of two previous case studies from REF2014 (Eltringham, Fairhead) and from those, like Cornwall, who have left us.

Sussex Anthropology thrives on the use of Green and Gold Open Access, allowing to strengthen its impact, while enabling co-researchers across the world to access what we regard as co-produced research. AI publications are made publically available through our online system (see below). The **School of Global Studies** has developed an Open Access (OA) initiative to make publicly-funded research outputs in academic journals freely available. The Department follows the guidelines of the EASA concerning data-sharing, assigning **responsibility to leaders of research to protect research materials from unwarranted use by third parties**. With various large grants, we use UKRC funding for Golden Access and make use of Open Choice arrangements the University has with publishers, such as Sage.

Our three **impact case studies** cover the range of our thematic areas: Fairhead on Health, Technology and Science; McLean on Gender, Sexuality and the body; and, Marsden on Economy, Ecology and Mobility. They also reveal our range of strategies to achieve impact, from co-production with users (Osella, Marsden), to the straddling the academic and policy worlds (McLean), the punctual mobilisation of findings (Fairhead), and proactive interventions into policy process (Unnithan). They capture, too, the different modes of school and university support to impact, from internal and external impact funding, to support in projecting findings to media, political and policy community.

We run an in-house ethnographic film-making course annually for graduate and faculty anthropologists. Our University media support trained faculty in media skills and placed timely blogs in 'The Conversation' (Fairhead, Prentice and De Neve, Kaur), and supported short podcasts (Fairhead) to profile research of high potential impact. Our School's *Pathways to Global Impact* supports professional communication, including our 'Global Insights' policy briefings and funds academic time dedicated to impact. The Policy@Sussex Impact Acceleration initiative funded by the ESRC Impact Acceleration Account connects social-science research to a wide range of stakeholders. It funded Fairhead, Prentice, Osella and Unnithan to develop Policy Briefings and workshops. The Safe@Sussex Research Programme provides funding for promoting research into policy (McLean). Research England's International Development Challenges Fund supported Prentice's research engagement and dissemination the predicament of precarious garment workers. University employment policies encourage academics to conduct consultancy, enabling us to develop research-led, university-endorsed links with the policy and business world, and establish research-led knowledge partnerships, such as McLean's consultancies on violence against women for the House of Commons.

From 2021 we plan to:
- further improve our **policy engagement** through the dedicated Policy@sussex team, that provides advice and support around focused communication tools and events and coordinating responses to specific enquiries and calls for evidence.
- enhance our **collaborative relationships**, including through the School's **14** research centres and networks and through building impact links with visiting and associate researchers and facilitate secondments of academics to policy institutions to enhance user networks.
- **institutionalise impact** into all elements of departmental activities, incorporate impact into annual appraisal, mentoring and promotion. And we continue to deliver wider impact through research-led teaching to educate the next generation.

In short, our research focus on globally pressing issues, fostering of interdisciplinary linkages in global research partnerships, and support for ensuring research impact has resulted in a robust research basis.

2. People

2.1 Researcher Support
We support a strong disciplinary research platform throughout the career cycle. To ensure that Sussex Anthropology remains research-led and to enable robust research engagement with contemporary global challenges (see 1.2), this second half of our research strategy **fosters a supportive context for researchers at all stages to conduct high-quality research and publications.**

Our research strategy **builds research capacity throughout the career cycle** from undergraduates to professors. Our anthropology and interdisciplinary Masters programmes focus on our thematic research areas, and those that attract doctoral students. We also have a 'research-led' third year curriculum for undergraduates. Each year some go on to do a PhD. We support publication of our best research-based undergraduate and postgraduate dissertations on-line; and in peer-reviewed publication (e.g. of Sandri 2017, 2018 and Houldey 2019). We offer annual prizes (e.g., the David Pocock Prize, the Epstein Prize and the MacQuitty Prize for the Humanities and Social Sciences) and submit to international and national prizes, with Camilla Devereux winning the international 'Undergraduate Award for Social Science'; Natasha Hoare and Elena Corradi being 'Highly Commended', and Chloe Place being a finalist in ESRC's 'Better Lives'. Global Studies undergraduate students have edited the interdisciplinary journal, Global Horizons since 2017.

We build a strong **community of Doctoral Research Fellows.** All receive mentoring and office space and have access to our internal research-support procedures. They receive academic and professional training co-ordinated by the University Doctoral School, in line with the Vitae Researcher Development Framework. They are funded and supported by the ESRC-funded SeNSS Doctoral Training Partnership and the AHRC-funded CHASE partnership. Since 2014 our doctoral student numbers have remained steady, with a total of 47 theses published (2014–20). In this census period, 42 PhDs completed successfully, with 24 students receiving funding, and 40 newly started**.** Students are only accepted and co-supervised after careful consideration of their supervisory needs and fit with our research themes and centres.

Since 2014, we have hosted 24 **Early Career Researchers (postdocs)** for between 1 and 3 years each, fifteen of which were linked to project grants. We fund postdocs when we can (e.g. Demet Dinler's two years as Helena Normanton Research Fellow) and encourage and support external funding applications.

Post-doc	Mentor	Funder
Jessica Sklair	Rajak	ESRC
Marcio Vilar	Sleeboom-Faulkner	German Academic Exchange Service
Marco Di Nunzio, Catherine Boulais, Deniz Seebacher	Rajak	Université Libre, Brussels; Université de Laval, Quebec; University of Vienna
Melis Ece	Fairhead	BA Newton International Fellow
David Sancho	Osella	British Academy
Thembi Mutch	Fairhead	AHRC
Nattaka Chaisinthop, Choon-key Chekar, Carolyn Heitmeyer, Jessica Chang, Masae Kato, Prasanna Patra, Achim Rosemann, Marina Marouda	Sleeboom-Faulkner	ERC and ESRC Grants

Post-doc	Mentor	Funder
Ben Kasstan, Rebecca Ashley, Nehall Bajwa	Unnithan	ESRC Grants
Heila Sha, Diana Ibanez-Tirado, Marina Marouda	Marsden	ERC Grant
Canford Chiroro	Harrison	ESRC/DfID Grant
Tom Widger	Osella	ESRC Grant

Our care in mentoring has ensured that the majority of these postdocs have found research-related employment, and some have gone on to posts at Sussex itself.

Since 2014 we have increased our **full faculty** from 21 to 26.8 FTE, losing Cornwall, Dalakoglou, Mathur, Chong, and Billaud (to SOAS, Free University of Amsterdam, Oxford, UCL and Geneva, respectively) but allowing the strategic appointments of Paul Gilbert, Diana Ibanez-Tirado, Magnus Marsden, Elisabeth Mills, Karis Petty, Benjamin Hunter, Anke Schwittay and Alice Wilson, with McLean increasing to 0.8 FTE (still straddling research and professional practice). We support all faculty in conducting and financing field research. We support a six-month 'sabbatical' study leave every 3 years, and offer additional leave strategically and transparently, mindful of the pressures on early-career academics and on finishing monographs (eg: Kaur, Unnithan and Leopold, who all received strategic and timely research leave to complete writing projects). Leave applications require upfront plans and are reviewed internally beforehand and afterwards. We plan teaching allocation to enable teaching-free terms when possible, and being 'research-led', we ensure that teaching dovetails with our research interests. Our critical mass means that leave for research purposes supported by external funding sources can always be agreed.

2.2 Maximising Research Quality
Our strategy for supporting research and career development for faculty includes: (i) annual appraisals to discuss and plan career objectives, achievements and areas where support is needed; (ii) annual personal rolling 'five year' research planning meetings with the department research committee, who advise Head of Department on allocating departmental research resources and study leaves; (iii) mentoring all early-career staff (including temporary lecturers) by a senior colleague, who provide feedback on draft outputs and grant proposals, and regular meetings to advise on research planning and career progress; (iv) university-wide training in all dimensions of research management, from grant-application strategy and writing, through to ethical practice and permissions; (v) department and school-level internal peer review of research proposals; (vi) seed funding for 'start-up' projects such as workshops (section 3); (vii) personal research funds of £750+ for research travel and conference attendance, supplemented by (viii) 'research incentive funds' feeding back a proportion of overhead funding to researchers.

We help develop high-quality, widely-accessible, research-based publications for researchers at all levels. Our extensive internal peer-review system provides feedback to faculty and post-docs on their academic writing as well as grant applications. We value and support the substantive contributions of monographs to our discipline (10 of 20 appear in our submission). We value the comparative and cumulative contributions gained from editing collected volumes (5 edited books and 9 special issues appear in our submission). We encourage publishing in peer-reviewed journals, publishing 305 articles and 29 special collections during the review period. This ensures quality and accessibility, yet we also value high-quality peer-reviewed book-chapters (78 in the current REF-period), that are integral to the comparative ambition of edited volumes, and the discipline as a whole.

Our supportive and creative atmosphere is visible in our healthy balance between staff retention and turnover, and in our promotions. In this census period, 3 staff (1 woman and 2 men) have been promoted internally to Professor (Harrison, De Neve, Mitchell), making for 5 female and 5 male Professors. Five have been promoted to Senior Lecturer (Boyce, Mills, Prentice, Wilson and McLean) and 4 to Reader (Rajak, Fechter, Eltringham and Kea), meaning that over two-third of promotable faculty have been either promoted or recruited since 2014. 7 out of 11 promotions

and 8 out of 10 new appointees were women, and our gender division for our REF submission is 58% female/42% male (and overall 63%/37%, December 2019). Our University's family-friendly policies support this, including timetabling prioritization, arrangements for flexible working, and enhanced maternity and paternity leave. We are currently well balanced between early- and mid-career staff and Professors, with 4 Lecturers, 9 Senior Lecturers, 4 Readers and 10 Professors, with 60% aged 30-50 years and 40%, 50-70. We are also strongly international with nearly 50% non-British faculty (by birth); 24% who self-identify as BAME; and 10% with self-identified other-ability.

2.3 Research Funding (see also section 3)

We help secure funding for researchers throughout the career cycle, whether supporting doctoral researchers with their grant applications or integrating studentships into our research grants, or with our internal scholarship and University 'Chancellor's International Scholarship (secured by three of our PhDs). Doctoral students have secured external funding from governmental and international bodies, such as SeNSS (ESRC), CHASE (AHRC), Commonwealth, Erasmus, Wellcome Trust, the China Scholarship Council. Several have been funded by transnational bodies and national governments (including two Commonwealth Scholarships, Chinese, Thai, Indian, Indonesian, Bangladeshi, Brazilian, Kuwaiti, Sri Lankan, Chilean, Taiwanese, Malaysian and Taiwanese government scholarships. Each doctoral student is allocated two supervisors who they meet on a monthly basis providing support in their first year for an internally reviewed Research Outline prior to fieldwork, for fieldwork itself, and to comment on thesis chapters during write-up. Students record and minute meetings. We offer research students the opportunity to teach on our undergraduate programme, as part of their career development. Indeed, our Doctoral Tutorial system is central to our research strategy, providing doctoral students additional training, experience and income, whilst supporting faculty in their teaching. Teaching quality is maintained (even improved) with their evaluations on a par with faculty.

Our department's recruitment strategy is based on quality of research, expertise regarding our research priorities (see above) and equality. Open international recruitment has resulted in diversity of background, and support throughout the career cycle, accommodating family circumstances, background and illness, has yielded high-quality, diverse research projects and outputs, reflected in our REF-submission: average number of outputs: 12 Male (2,0), 15 Female (2,8); 14 UK born (30), 13 non-UK born (38); 4 ERAs (2,2), 10 Profs (3.4); major research funding has been acquired by females and males equally. Confidentiality disallows statistics for non-binary gender and racial/ethnicity on this.

3. Income, infrastructure and facilities

Our research support has translated into success in bids for research funding, allowing the strengthening of Sussex Anthropology, and generating further growth and diversification in research capacity. Our total grant funding of, £3,731,769 compares with £3,934,981 over the previous REF period, with 8 new grants of over £100,000, two of £1 million and a further 25 smaller grants (£10-100k). Responding to changes in the research environment, besides small grants, Anthropology has encouraged larger grant applications. Most derive from highly competitive funders, whether the ERC (2 grants), national bodies (ESRC, AHRC, ESRC-DFID, British Academy), and foundations (Leverhulme, the Wellcome Trust and Nuffield).

Funding distribution covers all our research clusters and has enabled all faculty to conduct primary fieldwork or archival research. Concerning **Economy, Ecology and Mobility**, Marsden secured a £1.2m ERC grant and smaller BA funding on Trade Networks. Harrison was funded by ESRC on small-scale irrigators in Africa; Rajak by the Research Council of Norway on Corporate Social Responsibility; De Neve by the BA on the materiality of citizenship and by GCRF (ESRC) on skill and social networks in Indian labour markets; Kea and Fechter by EU H2020 funding on protracted displacement; Osella by UKRI-GCRF (£750k) on Equitable Resilience Forecasting with fishers in South India; Killick by the Academy of Medical Sciences and by the ESRC (£1m) on land rights and sustainable environmental use in the Peruvian

Amazon. Concerning **Religion, Ethics and Morality**, Osella was funded by ESRC and ESRC-DFID for research and impact on philanthropy. Fechter was member of the advisory group for the LIFT-funded project to conduct research on migration in Myanmar. Concerning **Rights, Justice and Violence,** McLean received grants and research consultancies from DfID and the Prevention Collaborative, including on impact evaluation of gender-based violence prevention in Rwanda, and empowerment of adolescent girls and young women in Kinshasa (DRC). Gilbert was funded by a BA Grant on experiences of environmental defenders and violence and gained Seed Funding (with Nottingham) for research on outsourcing development management. Cowan was awarded the Jane and Aatos Erkko Visiting Professorship at Helsinki Collegium for Advanced Studies for writing '*Minority or Nation*'. Wilson by funded by a Leverhulme fellowship to write *Defeated Revolutionaries and the afterlife of Revolution*. Concerning **Gender, sexuality and the body,** and Boyce was co-lead on a project funded by the University of Toronto-linked consortium to study LGBTQ inclusion in South and East Asia. Concerning **Health, Technology and Science**, Sleeboom-Faulkner secured £ 2.2 million of ESRC and ERC funding (2011-2017) on Bio-Networking, Wellcome Trust funding into research ethics governance for the discipline, and a Senior BA/Leverhulme fellowship to write her book on regulatory brokerage in the life sciences. Unnithan received ESRC funding for projects on son-preference and sex-selection and on inherited blood disorders in India, and Hunter by ESRC on transnational commercialisation of NHS services in China and India. Fairhead is co-I on NIHR funding with our medical school on Severe Stigmatising Skin Diseases.

Many faculty also secured smaller Nuffield, Newton, Wellcome Trust, British Academy small grants for international travel to conduct fieldwork (De Neve, Gilbert, Boyce, Prentice, Unnithan, Kaur); for UK-ends of multi-sited fieldwork (Harrison; Kaur) and for fieldwork 'at home' in Brighton, London and their hinterlands (Kea, Prentice, Harrison, Schwittay, Unnithan); and for historical anthropology **research in archives** (Leopold, Fairhead, Cowan).

Sussex University provides **seed funding early in the research cycle at a variety of levels** to support preliminary and pilot research. Fechter drew on our Research Incentive Fund managed by our School of Global Studies for pilot research on migrant support networks on the Thai/Myanmar border. The University Research Development Fund supported Killick on intercultural collaborations; De Neve on the materiality of citizenship in India; Fairhead on the medicinal use of 'insect earths'; Killick on sustainable development in the Amazon; Kea on return migration to The Gambia; Osella on masculinity under neo-liberalism; Fechter and Schwittay on Citizen Aid and Grassroots Humanitarianism, and Schwittay on Pedagogy and Aid in Bolivia. Our **University also funds pilot research** that addresses the UN Sustainable Development Goals guided by the [Sussex Sustainability Research Programme](#) (SSRP) funding Gilbert on global commodity chains and environmental justice; Osella on marine safety in Kerala, and Fairhead on integrating conservation and health, and on coral conservation.
Sussex faculty raised fund to **support postdoctoral scholars and collaborators**, enabling interdisciplinary and collaborative research beyond our department, the University and the UK shores, which is so visible in our collaborative publications. We support others through funding the 68 international and national workshops organized.

3.1 Infrastructural support and facilities:
The Higher Education Institution (HEI) Fund provides our infrastructural support through **(i)** research and knowledge, engagement and impact (KEI) strategies; (ii) innovative and interdisciplinary research and cross-departmental working; (iii) support for major collaborations; (iv) the University Library; (vi) the Doctoral School; (vi) a Diversity and Decolonizing strategy; and, (vii) Open Access. For more details, please, see the Institutional Environment Template (IET)**.**

(i)   Sussex KEI fosters a **culture of 'impact'** providing expertise and training on impact planning/ monitoring, communication with Parliament, evidence-tracking and funding through [Policy@Sussex](#) that secured funding from the **ESRC Impact Acceleration Account (IAA)** and disburses this, funded 10 anthropologists on 12 projects (e.g. funding

Boyce £24k on gender equity), totalling over £129k. It fosters impact culture through the Sussex Impact and Research Awards (won by anthropologists Cornwall, Fairhead).

(ii) **Interdisciplinarity** is fostered within and across Schools (with Departments of International Development, International Relations, and Geography in our School of Global Studies; and with the Sussex and Brighton Medical School, SPRU and the School of Media, Arts and Humanities), enabling collaborative undergraduate, graduate teaching and doctoral supervision leading to 'organic' research collaborations. The University's 'Sussex Research' catalyses interdisciplinary research programmes by providing support for activities ranging from sandpits, through pump-priming activities and discrete pilot studies, to major investments in research capacity (see IET). Its Research Development Fund supports cross-campus interdisciplinary research centres such as those in Regional/Area studies including the Asia Centre (directed by Marsden), the Africa Centre and the Middle East Centre (co-directed by Wilson), and issue-focused research centres such as the Centre for Cultures, Reproduction, Technologies and Health (directed by Unnithan). It funds the **£6m seed-corn research initiatives of the** Sussex Sustainability Research Programme (SSRP) and the Sussex Humanities Lab (est. 2015). SSRP offers **Research Development Funding** (of £5k-50k) supporting 5 anthropologists, pump-priming over £150k of their grant applications. It funds **early career and postdocs,** e.g., Demet Dinler's two-year Postdoc in anthropology and international development. Sussex Research manages research governance (covering ethics, safety etc.), and provides **institution-wide research training and support** throughout the research cycle, which it combines with the more bottom-up 'Personal Research Planning' that it oversees. The Global Sussex Research Initiative awarded 15 projects/14 staff, funding over £75k grant applications in anthropology.

(iii) **Major external research collaborations** have been developed with strategic partner institutions whether on campus (such as the world-leading Institute of Development Studies on campus) or around the world. Anthropologists have strong links with IDS and together Sussex is **now rated** No 1 University QS World Ranking for the fourth year [2020]. We have strong collaboration with IDS anthropologists Melissa Leach, Hayley MacGregor, Linda Waldman, Rosalind Eyben, Alice Wilkinson, for example in the ESRC impact award-winning Ebola Response Anthropology Platform. Globally, the University has developed **strategic partnerships with Cornell, Georgetown and Ghana universities**. Within these, anthropologists have been Visiting Fellows (e.g. Eltringham and Fairhead at Cornell), co-convened conferences (e.g. at Cornell), built research collaborations (e.g. Unnithan with Legon). Fellowship applications financed through the Sussex-Ghana Fund are underway in both directions. Sussex anthropology attracted 25 international research fellows/professors working on collaborative research proposals and interdisciplinary projects.

(iv) **The University Library provides** access to full and vast array of electronic library and associated resources, and with rapid international inter-library loans. All faculty have private office space. The university has developed the Attenborough Centre for Creative Arts performing arts space (where Kaur's play Silent Sisters was staged). Research data management policies developed by the University are implemented by the Library through training and through Figshare, the University's Research Data Repository.

(v) **The University Doctoral School** gained recognition and funding within the ESRC-funded SENSS Doctoral Training Partnership and the AHRC funded CHASE partnership. SENSS has support 14 PhD students in anthropology and international development. In addition, 4 PhD students have joined us with a US Federal Loan. All postdoctoral fellows and doctoral students have shared office space, and their own desk.

(vi) **Diversity and Equality**: The University is signatory to the Concordat to Support the Career Development of Researchers. Consistent with University and School recruitment strategy, the Department is committed to equality and diversity in the workplace through the Equality, Diversity and Inclusion (EDI) Policy, headed by Kea, and is also reflected in the Department's composition of staff (see 2.5). EDI includes a LGBT Staff Forum, a Trans and

Non-Binary Staff Network, a BAME Staff Network, and a network for staff with disabilities. University efforts at equal opportunity, contracts, promotion, mentoring schemes etc. were recognised by bronze Athena Swan awards, and the commissioned major research study 'the Changing University Cultures (CHUCL) Report (2018)' illustrates its results.

(vii) **Open Access:** Sussex University has had a mandate since August 2011 for its researchers to **record publication metadata and to deposit** (where possible and permitted by the copyright owner) the content of all peer-reviewed research and related outputs in Elements (formerly called **Sussex Research Online** (SRO)). UKRI-funded authors make available outputs via Gold or Green 'Open Access'.

4. Collaboration and contribution to the research base, economy and society

We support academic and research collaborations among researchers and with the wider world (see 'Collaboration' below). We support faculty in every stage of their career cycle. We do not just collaborate academically with postdocs, but also by securing funding and supervision of **over a dozen (International) Junior Research Associates** ([I]JRAs) from China, India, Mexico, Africa, Turkey and the UK on research ranging from genetic counselling, reproduction and blood to the status of Chinese products, trade and local currencies in the UK. The **effect of these collaborations** is illustrated by **contributions to the research base** and **impact economy and society.**

4.1 Collaboration
Collaboration is key to our international and interdisciplinary research base, which ensures that our research in the fields covered by our five research foci is firmly rooted in out academic environment and the wider societies that we engage with.

(i) **In our School**, we collaborate with colleagues in International Development (to which many Sussex anthropologists also belong, including Boyce, Eltringham, Fechter, Gilbert, Harrison, Hunter, Kaur, Kea, Killick, Leopold, McLean, Mills, Osella, Prentice, Rajak, Schwittay, Unnithan, Wilson), and with those on other Departments in our school.

(ii) **Other units or institutions on campus:** Fairhead with Leach in IDS and Davy in the Medical School; Sleeboom-Faulkner with Ely in SPRU; Unnithan with Macgregor and Shankland in IDS; Prentice with Trueba in the Brighton and Sussex Medical School; Osella with Oliver in Physics and Astronomy; Mitchell with Bull in Media Studies.

(iii) **Across the country:** Sleeboom-Faulkner with Marilyn Strathern (Cambridge) and Bob Simpson (Durham); Hunter with Murray and Salter (KCL); Rajak with Dolan (SOAS); Harrison with Mdee (Leeds) and Webb (Goldsmiths); Schwittay with Cross (Edinburgh); De Neve with Chambers (Oxford Brookes) and Donner (Goldsmiths); Unnithan with Dubuc (University of Reading) and Chattoo (York University); Kaur with Keul and Strausberg (Bergen), Kaur with Purewal (SOAS), Kaur with Benson (Newcastle) and Robert Kiplomo (JKUAT, Kenya).

(iv) **Around the world:** Marsden's ERC project on transnational trade networks links the Sussex Asia Centre with ARI in Singapore, European University in St Petersburg, National Academy of Sciences in Ukraine and Eurasian National University, Astana, Kazakhstan. Cornwall's Research Programme Consortium linked Co-Is from the Federal University of Brazil, the American University in Cairo, the University of Ghana, and BRAC University Bangladesh. Fairhead's research on soils linked Co-Is from the Institute of African Studies, University of Ghana, and Cornell University (USA). Sleeboom-Faulkner's research on bio-networking links with Co-Is from Peking Union Medical College. De Neve's work on the Indian garment industry links with MIDS, Chennai. Prentice's research on the Bangladeshi garment industry links with Jahangirnagar University, Dhaka. McLean researches with Lori Heise and Erin Stern (LSHTM) and Kristin Dunkle (MRC-SA), Alister Munthali (University of Malawi) and Bernard Mumpasi Lututala (University of Kinshasa) on gender-based violence prevention. Hunter's healthcare systems research with Sun Yatsen University, Jawaharlal

Nehru University and SATHI, Pune. Kaur's Heritage Network (AHRC/ICHR) research with Parul Dave Mukherji, JNU, Delhi and Kaur with Keul and Strausberg (Bergen). Unnithan's research on rights links with IDS Jaipur, Indian NGOs, Universities of Harvard and Bergen. Her work on blood links with BRAC University in Bangladesh and University of Cape Coast and Legon in Ghana. Cowan's research on UN human rights monitoring links with Billaud (IHEID Geneva); and, Harrison's work on small-scale irrigation with collaborators in Tanzania, Malawi and Bangladesh. Kea and Fechter's research on transnational figurations of displacement links with Bonn International Centre for Conversion, and other research institutes in Europe, Asia and Africa.

4.2 Contribution to the research base

Sussex anthropologists have contributed to the wider discipline appropriate to their career stage by encouraging functions and activities appropriate to their career stage. Post-doc Heitmeyer, for example, edited 'Studies in Ethnicity and Nationalism'. Senior Lecturer Boyce is co-founder of the book series 'Theorising Ethnography: Concept, Context, Critique' (Routledge) and has a new Routledge Series with Rohit Dasgupta (Loughborough) and Niharika Banerjea (Ambedekar) on 'Ethnographic Innovations, South Asian Perspectives', also editors of the first book, entitled 'COVID-19 Assemblages: Queer and Feminist Ethnographies from South Asia'. Killick joined the RAI Publications Committee and Kaur the Royal Anthropological Institute Film Committee, and the HAU editorial collective. Mitchell is on the editorial boards of JRAI, Journal of Mediterranean Studies, Ethnográfica (Lisbon), and Anthropological Journal of European Cultures; Prentice on that of Bengali-English Anthropology Journal; DeNeve on Research in Economic Anthropology; Wilson on Contemporary Levant and on L'Ouest Saharien; Kea on Journal of Cultural Analysis and Social Change; Schwittay on NGOgraphies Series (Alabama); Marsden on Modern Asian Studies and International Quarterly for Asian Studies; Sleeboom-Faulkner on Biosocieties; Kaur on Media, Culture and Communication in Migrant Societies and *Ethnic and Racial Studies* (until 2016). De Neve is Co-Editor of the Journal of South Asian Development, Sleeboom-Faulkner is Associate Editor of East Asian Science and Technology Studies (EASTS), and Kaur of *Journal of South Asian Studies* and *Identities: Global Studies in Culture and Power* (until 2018). Marsden is International Advisory Board Member of Central Asian Survey, and Vice President of the Scholarly Association for International Studies of Afghanistan. Unnithan is member of the RAI Council and on the panel for the Wellcome Trust award. Cowan served on the Scientific Committee of the Swiss Network for International Studies 2013-2017 and the International Advisory Board for large projects led by Sarah Green (Helsinki) and by Kaius Tuori (Academy of Finland). Harrison is Chair of the IDS Bulletin Advisory Panel (2015 – present) and a member of the RAI Committee on Policy and Practice, and a reviewer for the Commonwealth Scholarships Committee. Most faculty are members of the ESRC Peer Review College, and review for international funders and universities, such as Austrian government research grants (Rajak), Helsinki and National Taiwan Universities (Sleeboom-Faulkner).

Our department also occupy **senior roles positions**: Unnithan is Chair of the Medical Anthropology Committee of the Royal Anthropological Institute; From 2011-2014 Cowan represents anthropology on the Sectoral Committee on the Social Sciences, Greek National Council on Research and Technology; Kaur was elected Fellow of the Royal Society of Arts in 2019 for her work as scriptwriter and director in theatre, art and media, and in 2020, was invited to the Royal Anniversary Trust to join the National Readers Panel; Fairhead was elected Fellow of the British Academy, was lead author of ESRC International Development Strategy (2014), vice-Chair on the ESRC/NERC/DfiD Ecosystem Services and Poverty Alleviation Programme funding panel (2016) and is appointed to the REF Panel for Anthropology; Mitchell chaired the Social Anthropology panel of the Norwegian equivalent of the REF; Cowan is elected President-Elect, AAA *Society for the Anthropology of Europe* in May 2020 (until 2024).

Concerning **prizes**, Ibanez-Tirado was awarded the Irene Hilgers Memorial prize for best article in the Central Asian Survey (2016), Fairhead was co-recipient of the ESRC International Impact Prize (2016), Prentice received the AAA Society for the Anthropology of the Work prize for 'Thieving a Chance', 2015, Kea contributed to the book 'Affective Circuits', winner of the Council on the Anthropology of Reproduction Book Prize, SMA (AAA), 2018, Wilson received honourable

mention in the 2016 book award of the Middle East section of the AAA, and Boyce the [Ruth Benedict Prize for Outstanding Edited Volume on 'Queering Knowledge'](link).

Members of the departments were invited to **share their expertise internationally**: Eltringham and Fairhead became Visiting Fellows at the Department of Development Sociology (Cornell University, 2017); Rajak Visiting Professor at the University of Vienna (May 2019), Sleeboom-Faulkner Visiting Professor at the Department of Anthropology at EHESS (April-May 2017), Cowan Erkko Visiting Professor in Studies on Contemporary Society (2018-19), and Osella Connaught visiting fellow at the University of Toronto (2019). Unnithan served on the WHO Safe abortion guidelines meeting, Geneva 2018; Boyce was visiting scholar at the department of Gender Studies at University of Helsinki for periods in 2017 and 2018; and, Schwittay was a Lead Author on the International Panel of Social Progress (2016-18).

Sussex has taken a **particular lead in deliberating research ethics in the discipline**. Kaur chaired World Council of Anthropological Associations Ethics Taskforce (2012-2016), and Sleeboom-Faulkner, together with Bob Simpson (Durham), organized a series of conferences in Sussex and Durham that led to the Ethical Navigator (EthNav) which gives background on ethics review to ECRs. Sleeboom-Faulkner drafted guidelines on Data Management used by ASA and BSA and published with McMurray (Sussex) on the GDPR in anthropology in Society Today. With Pels (Leiden) and Dilger (Berlin) she formulated EASA's Statement on Data Governance in Ethnographic Projects.

4.3 Contribution to economy and society
Due to our **commitment to an engaging anthropology** and our research that intersects with international development, whether through grants and in individual research, we develop collaborative links with organisations beyond HEIs. Our contribution to economy and society therefore emerges in collaboration with users throughout the research process.

First, to embed users throughout the research process we build sustainable relationships with users. Some core examples are: Sleeboom-Faulkner's 'bionetworking' linked biological scientists, policy makers, ethicists and social science researchers in research and policy activities. Marsden has contextualized his research within both Afghan diaspora and the Afghan government, enabling him to discern mutually supportive policies both within Afghanistan and beyond. Osella's research engaged with artisan fishers in Kerala to produce and enable life-saving insights on the weather-forecast. De Neve's and Prentice's research on the South Asian garment industry engage with UK and European industry policy-makers and NGO's to understand and influence how corporate social responsibility (CSR) initiatives affect labour conditions in the textile industry. Prentice's report on compensation regimes open to garment workers exemplifies this, being commissioned by C&A Foundation, and thus speaking to the industry as well as to UK and EU Parliaments. Rajak's ethnography of CSR, by engaging with its 'benefactors', NGOs and activists, shows how development paved with good intentions can lead to webs of structural dependence. Killick's collaboration with development practitioners, activists and indigenous people through stakeholder workshops in Peru literally gives a voice to local peoples, such as the Asheninka. Their language, as a result of this engagement, has recently been recognized as Peru's 48th official language. Our networks usually involve **long-term relationships.** Both De Neve and Boyce have developed networks with civil society organizations in India over several research cycles. The impact of Fairhead's work on Ebola derives from 25 years of research collaborations in the Republic of Guinea.

We often **partner with 'users' in our research**. Research in health arenas especially is most effective in collaborative research *with* health organisations. Boyce' research on rights and sexuality has flourished in collaboration with the Indian National AIDS Control Organisation, UNDP and SSHRF working group on LGBT rights in South and Southeast Asia. Unnithan partnered with the National Rural Health Mission (Govt. of Rajasthan) in her research on rights-based approaches to maternal health. Hunter collaborated and co-authored with Oxfam on private healthcare investments, and with SATHI, Pune, on healthcare systems in India. In other forms of partnership, our informants double as users in more 'action research' modes of enquiry,

as in Sleeboom-Faulker's work that supports the ethical deliberations of the stem cell scientists and users in Asia, who are themselves the subject of research. A characteristic of our work is to **treat research 'users' as part of the social worlds we study.**

Second, we have changed terms of debate. Our collaborative approach enables us to address questions of central importance to users in which anthropological research and theorisation can **reframe the way problems are understood and practices envisaged**, ensuring wide reach as well as significance. This approach has enabled us to reframe the terms of debate in international development policy across all our research themes. Our work in 'Ethics and morality' addresses how Corporate Social Responsibility and fair trade are framed and delivered (Rajak, De Neve, Luetchford). Our research in 'Health, Technology and Science' and 'Gender, Sexuality and the Body' has reframed how rights-based approaches to reproductive health are envisaged (Unnithan) and how policymakers conceptualise sexualities in HIV policy delivery in West Bengal (Boyce). Our pioneering ethnographic research on rights has led the policy world to appreciate their local meanings (e.g. Cowan, Eltringham and McLean on rights, ethnicity and reconciliation). This has helped transform organisational practices. Cowan's work on 'Culture and Rights' has now shaped a new generation of human rights practitioners after its adoption by International Human Rights Policy (New York) in their training of practitioners, while Cowan & Billaud's ethnographic research on the Universal Periodic Review at the Human Rights Council in Geneva is used by UN Diplomats. Our sustained work on **Gender, sexuality and the body** has shaped the way gender inequalities are conceived of and addressed, and in how participation is conceived of and practiced (Boyce, Mills, Cornwall). Our work in 'Economy, Ecology and mobility' has reframed how environments are problematized and anthropogenic landscapes envisaged as in Fairhead's work on soils.

Third, we foster public understanding through cultural practices. Our approach to impact extends, when appropriate, to addressing the wider public as 'users'. For example, Kaur has written seven plays to engage the needs and interests of diverse disadvantaged and ethnic communities in collaboration with London-based theatre groups, Mukul and Ghetto Tigers, and established international RAFTA (Rise Against Fanaticism Through the Arts) Award in 2018. Eltringham contributes to opera taking place in Virtual Reality to address conflict and human rights. Kaur and Unnithan use film to reach out to the public. The latter travelled across the country to create debate on family-making and gender equality with people of Bangladeshi, Indian and Pakistani origin. Gilbert, Kea, Wilson, and Sleeboom-Faulkner use topical film screenings to engender debate, ranging from migrant crisis, resistance in Western Sahara to stem cell tourism. Mitchell's report on sport culture fed into the advertising campaign for Lucozade Sport to discuss Sports Culture in UK. Sleeboom-Faulkner's findings provoked discussions at science conferences on regenerative medicine and genome-editing. Prentice and Rajak's 'Culture and Capitalism' blog feeds debate among thousands.

Fourth, we engage in consultancy (including commissioned reports, expert advice, evidence to government committees) taking our research insights to the heart of user organisations. For example, McLean advised on gender-based violence prevention and empowerment of women and girls for many organisations (see case study). Boyce co-wrote guidelines for UNDP HIV prevention work in Africa. Schwittay worked with RedR on improving the impact of humanitarian training practices. Kaur wrote a reading pack on Identity for development practitioners with DfID. Many of us provide **expert witness testimony** in asylum cases.

Fifth, we intervene with timely, proactive or responsive communications. Our research communications include advocacy, lobbying and critique in the form of policy briefings (e.g. our 'Global Insights' by De Neve and Fechter); blogs (e.g. Cornwall's in The Guardian and Open Democracy; Prentice and Rajak's Culture and Capitalism); research project websites; websites of Centres; TV documentaries and popular journalism. Fairhead and colleagues developed the Ebola Response Anthropology Platform and he and others have made multi-media interventions with the global challenges, such as Covid-19: Fairhead on the wisdom of lock-down in Africa, Hunter on international healthcare, Boyce warning against LGBTQ hostility, Killick engaged in

information sharing, case-reporting and equality (securing seed funding for a project on education activities in the Amazon). Unnithan drew attention to reproductive health, de Neve addresses lockdown hardship and textile livelihoods under threat in Tamil Nadu.

The Table below summarises the areas in which our collaborations with institutions and organisations beyond higher education contribute to economy and society:

Who	With whom	What	When
Boyce	Transgender activist organisations and corporate sector	National consultation workshops on LGBTQIA Workplace Inclusion in India'	2016-
	Advisor steering group Brighton	UN Fast Track City strategy for HIV prevention	2018–
Cowan	Greek Ministry of Education	Advising on reforms to Higher Education	2011-2014
	Swiss Network for International Studies (SNIS)	Member of Scientific Committee	2013-2017
De Neve	Ethical Trading Initiative, London ICN, Netherlands Dalit Solidarity Network, UK	Labour rights, unfree labour and Dalit rights in India	Ongoing
Eltringham	Arts Council & V&A	Opera against conflict	2018
	UN Secretary General Special Advisor Prevention Genocide	Trainer genocide prevention AU and African Commission Human and People's Rights	2018
Fairhead	DfID UK SAGE social science sub-committee on Ebola	Support to DfID, MoD, in humanitarian response Ebola	2014-15
Fechter	Embracability –NGO in Cambodia	UG/PG teaching Development/NGOs	2018-
Gilbert	Resource Governance Index	Natural Resource Governance Institute: First iteration of index to include Bangladesh	2017
	Discussant on financialisation	The People Behind the Financial System' * *Bank of England* (d. Derek Williams, 1960) * *Inside the Bank of England* (d. Philip Geddes, 1988)	Ongoing
Harrison	NGOS, international donors, e.g. CISANET, World Bank, DFID, NASFAM, Parliamentary committee agriculture	Advice on small-scale irrigation policy	Malawi 2014-16
Hunter	Oxfam	Advisor on healthcare systems research	Ongoing
Kaur	Disadvantaged minorities (women, deprived, racial/ ethnic minorities etc)	Theatre writing/film: *Fun Fear*, *Silent Sisters*, *Mishti Gals*, *Silent Sisters-Brothers Unhinged, Rabia: Songs of Stray Birds, Lalon: Heart of Madness, Kama Sci Fi, and Bodies*	Ongoing
	Arts exhibition Crawley Tree Museum	Migrations, My Stories, My Homes	2018
	Mukul and Ghetto Tigers Theatre Company, Arts Council England etc.	Theatre (Arts & Education)	2019

Who	With whom	What	When
Kaur (cont'd)	Tower Hamlets Council	Season of Bangla Drama – culturally diverse arts	2019
Kea	The Asylum research Centre, The Fahamu Refugee/ Rights in Exile Programme	Consultancy, expert reports The Gambia	2015 -
	Dukes Komedia, Brighton	Post-screening panel discussant 'Styx'	2019
	Tunisian Pavilion, 57th Venice Biennale 2017	Visual images to online migration platform 'Absence of Paths'	2017
	Brighton Museum	Discussant 'The Transmission and Translation of African Fashion Identities'	2016
Killick	Research institutions, government ministries, indigenous/local people, Amazonian School of Cinema	Awareness films local people; translating books by indigenous people	2017 -
	Development practitioners, activists and indigenous people	Recognition Asheninka language as Peru's 48th official language	2019
Marsden	Chief Academic Advisor, Afghanistan Institute of Strategic Studies.	Creating awareness constructive roles Afghan traders	Ongoing
	Eurasian Council of Foreign Affairs invited contributor - report	Creating awareness constructive roles Afghan traders	2018
	Advisor to Minister of Economy, Afghanistan	Documents and policies on traders	Ongoing
	Co-organiser *Photo exhibition* by Moska Najib and Nazes Afroz, Copenhagen	Creating awareness about belonging and community	2018/19
	Advisor	Action for Development, Geneva	Ongoing
Mills	APPG	Research mobile apps for rape survivors	2016 - 2017
	APPG	Advisor APPG on sexuality, poverty, legal marginalisation	2013 - 2016
	DfID on LGBTQI+ marginalisation	Advisor to DfID/ Baronness Northover	2013 - 2016
	UN, USAID and Worldbankj	Panelist, advisor on funding advance global LGBTQI+	2015
	Commonwealth Leaders	Advisor on law, gender and sexuality (confidential)	2014
	Sustainable Livelihoods Foundation, Sonke Gender Justice, South Africa	Research collaboration on sexual violence	2014 - 2015
	Men's Association for Gender Equality-Sierra Leone	Research collaboration on sexual violence	2014 - 2015
	DFID	Member Core Management Team, 'What Works to Prevent Violence Against Women and Girls'	2014-2017
	Prevention Collaborative	Knowledge Manager	Ongoing
	Womankind	3-country study community-based GBV prevention	2014

Who	With whom	What	When
Mitchell	Country Expert for Malta, International Refugee Rights Initiative	Advising centralising resources legal aid	2015 -
Osella	Radio Monsoon, Fishers, State Disaster Management Authority (SDMA) Kerala; Indian National Centre for Ocean Information Services	Helps make fishing safe & sustainable	Ongoing
Petty	Sarah Bell, University of Exeter Medical School; British Blind Sport; people with impaired vision	Producing guidelines to create walking opportunities for walkers with impaired vision	2018
	Woodland Trust South Downs National Park	Creating awareness of experiences of visually impaired	Ongoing
Prentice	Consultancy/engagement UK and European Parliaments, C&A Foundation, Ethical Trading Initiative and ILO	Workers' rights compensation after garment factory disasters	Ongoing
	Talks to European Parliament on commissioned report *Workers' Right to Compensation*	Used by UN Business and Human Rights Forum, the Ethical Trading Initiative, and Sedex, etc	Ongoing
Rajak	Action Aid, International Trade Union Congress and European Trade Union Congress	Engaging policy makers on trade policy/ creation decent work in developing world	Ongoing
Schwittay	RedR, a Humanitarian Training Provider (London)	Report Training and Capacity Building in the Humanitarian Sector	2016
	Influential International Panel for Social Progress (IPSP)	Markets, Corporations, Finance: Does Capitalism have a Future?'	2018
Sleeboom-Faulkner	International Patient Orgs for Spinal Cord Injury and Muscular Dystrophy	Awareness patient needs in LMIC and wealth countries	2015 –
	ISSCR, Universities and clinics in Asia	Discussions with scientists on meaning safe and efficacious therapy	2016 –
	Academies of Sciences from Hong Kong, America, Britain, China etc.	Global debate on genome editing, Hong Kong Session 2	2018
	World Science Forum, Budapest	Debate What Humans Will Be after Genome Editing	2019
	Social scientists, professional organisations, funders	Help make adequate guidelines research ethics and data management	2015 –
Unnithan	APPG on Sexual and Reproductive Healthcare (APPG SRH) AGM	evidence on inequalities access contraception	2019 –
	APPG SRH	Awareness prenatal sex-selective abortion British-Asians in UK	2017 -
	People of Bangladeshi, Indian and Pakistani origin.	Video Son Preference	2019 -
	APPG	Submission on COVID-19 and gender, and on Contraception	2020
	UNFPA	Co- launch UNFPA State of the World Population Report 2020	2020

Workshops and conferences held by Sussex Anthropology (2014 – July 2020) - http://bit.ly/WorksandConfs2014-2020