

**Institution: University of Cambridge**

**Unit of Assessment: 21 Sociology**

## Section 1. Unit context and structure, research and impact strategy

### Overview

With institutional roots going back to the 1960s, Cambridge Sociology has become distinctive for its orientation towards a public sociology with a global outreach, and a rigorous commitment to diverse, innovative, critical, and collaborative research. The diversity and reach of this research is evident in key contributions to a number of fields ranging from science and technology studies, public health, politics and intellectual history to emerging fields such as reproductive sociology, digital sociology, the sociology of the environment, and the sociology of war. This research is marked by a commitment to methodological innovations that work across theory and data in order to generate new modes of social practice which we undertake with a wide range of partners around the world.

Key highlights during the REF period include:

- £13.8 million awarded from major research bodies over the assessment period;
- More than 50 postdocs hosted during the assessment period;
- 116 PhDs awarded during the assessment period;
- Extensive research collaborations across the globe, including a network of partnerships with organizations in the Global South and transnational organizations working at the highest policy levels;
- A clear increase in interdisciplinary research, demonstrating the relevance of sociology to other fields;
- A commitment to diversity in hiring and recruitment which has resulted in an increase of female and BAME staff, now amounting respectively to 46 and 31% of permanent academic posts.

### Research structure

Following a Strategic Research Review involving an international panel of experts, Cambridge Sociology decided in 2016 to focus on three research themes: **Science and Technology**, **Politics and Inequality**, and **Theory and Culture**. The research themes serve as the basis for new hires, PhD admissions, recruitment of postdocs, grant writing and fundraising, as well as connections to research initiatives in the University and beyond.

Situated within the **Science and Technology** theme is the Reproductive Sociology Research Group (**ReproSoc**), directed by **Franklin**. This group (with **Dow**, **Smietana**, **van de Wiel**) has supported 16 postdoctoral and 20 doctoral researchers with funding from 15 different bodies since 2013 that include the Wellcome Trust, British Academy, ESRC, ERC and internal funding. Also situated within this theme, the project CancerScreen led by **Hogarth** (with

**Löblová**, funded by ERC and Wellcome) explores how diagnostics firms introduce new technologies into clinical practice and inform new disease categories. Additional projects in this thematic area include **Burchell and Miller** on post-traumatic stress amongst the police force, **Coutts** on evidence and wellbeing, and **McPherson** on machine learning, big data and the digital society. Several innovative practice-based social research projects are also situated with the Science and Technology theme. These include **McPherson's The Whistle** (funded by EC H2020, Wikirate and ESRC Impact Acceleration grant), which investigates how information and communication technologies can produce new streams of verifiable data for documenting human rights violations. They also include **Gabrys' Citizen Sense** (funded by an ERC Starting Grant) and **AirKit** (funded by an ERC Proof of Concept grant), which work with communities to install and test DIY environmental sensors for monitoring air pollution. These projects develop socially engaged methods for testing technologies and working with communities to document human rights, deliver reproductive and LGBTQ+ justice, and respond to environmental crises. Early Career Researchers (ECRs) include **Pralat** whose research (funded by Leverhulme Trust) focuses on sexual minorities and parenthood and **Van Oudheusden** whose investigations (funded by a Marie Curie fellowship) explore how citizen science groups relate to research communities and policy makers.

The **Politics and Inequality** theme further extends the global reach of research conducted in the UoA. **Desai** is the PI on a project **Urban Transformation and Gendered Violence in India and South Africa** (funded by the ESRC), a comparative study that investigates gendered violence in urban and peri-urban India and South Africa. The project is a unique comparative investigation into the implications of rapid urban growth and attendant cultural transformations on the imagination, experience and discourse of gendered violence. **Moreno Figueroa's Latin American Antiracism in a 'Post-Racial' Age** (funded by the ESRC) and **Institutional Racism and the Contemporary Logics of the Mexico State** (funded by the British Academy) investigates antiracist practices and ideologies in Brazil, Colombia, Ecuador and Mexico. **Meghji** has carried out empirical research about the Black middle class whilst also contributing to the development of a decolonial sociology. Through his Leverhulme Prize, and with additional support from a ProFutura Scientia Fellowship, **Kandil** is undertaking a study of the development of US war doctrine, and the relationship between conscription and democracy in France and Egypt. Funded by the ERC and Horizon 2020, **King and Scheiring's** project **Privmort** studies the inequalities of health in the context of neoliberalism and global governance, whereas **King and Fazekas' project DigiWhist** makes use of big data to study state corruption. **Miley** is carrying out research on struggles for self-determination, from Catalonia to Kurdistan, whilst **Donker** is investigating the politics of religion during political transformations in Syria and Tunisia. ECRs include **Gazotti**, whose research (funded by the British Academy and Royal Geographical Society) centres on the politics of border control in North Africa and **Kollop** whose investigations (funded by the ESRC) focus on political and government elites in the UK, US and France.

Within the **Theory and Culture** theme, the project **Sociology of Intellectuals** led by Baert (with **Booth, Morgan and Ushiyama**) explores how intellectuals influence and interact with contemporary social and political developments. This work received funding from the British Academy, the Leverhulme Trust, and EC FP7. Several members of the UoA have developed innovative theoretical contributions with concrete applications in the cultural realm, for instance a performative perspective in the study of intellectuals (**Baert**), a framework that accounts for how developmental psychologists as public intellectuals shape clinical and child welfare practice (**Duschinsky**), an exploration of the notion of translation in science studies (**Franklin**), applications of the notions of ideology and counter-hegemony in analysing

religiously inspired political movements (**Kandil, Donker**), a social constructionist perspective on addiction (**Weinberg**), a proposal for a decolonised social theory (**Meghji**), a sociological humanism inspired by neo-pragmatist philosophy (**Morgan**), and a critical realist perspective on technology and culture (**Lawson**). Leading research on global knowledge studies is a key part of the UoA, with work by **Hamati-Ataya** investigating how different epistemic configurations come into existence through the **ARTEFACT** project funded by an ERC Consolidator grant, which has further supported the establishment of an aligned Centre for Global Knowledge Studies .

The UoA encourages bottom-up collaborative work by funding PhD student-led research clusters. The clusters are often interdisciplinary, and span research themes while enhancing synergies between faculty, postdocs and PhD students. Research clusters include Science and Technology Studies; The Individual in the Labour Market; Race Research; Reprograd, Technology and New Media Research and Political Sociology.

### Research objectives

Over the past seven years the UoA has developed a focused research strategy that supports research projects across early-career and established researchers. We have built on three goals outlined in 2014, including:

1. to further develop and consolidate our core areas of research;
2. to forge and deepen innovative research collaborations within and beyond Cambridge;
3. to produce cutting-edge research supported by major funding bodies

We have succeeded in meeting these goals by:

1. reformulating our research strategy along three research themes which informs our staff recruitment strategy, as well as planning and teaching.
2. intensifying our contribution to University research initiatives and centres, while further developing international collaborations.
3. increasing our funded research income, having received £13.8 million from major research bodies over the assessment period.

For our 2021 submission, we have identified **four key research objectives** that will guide our efforts over the next five years:

#### 1. **Expand our core Research Themes with new funding and staff**

We have launched a major fundraising initiative to appoint a Chair in LGBTQ+ research, and additional fundraising initiatives to establish a new Centre for the Study of Race and Racism, together with a Jo Cox postdoctoral fellowship to develop research themes such as social cohesion, alienation, loneliness, as well as migration and development. In addition, we are pursuing the establishment of an intercollegiate platform for social theory. We have also streamlined our process and improved our infrastructure to support major research bids.

#### 2. **Build stronger links to strategic research partners within and outside Cambridge**

The UoA will continue to connect with research beyond the UoA by directing and advancing contributions to University-wide interdisciplinary networks, strategic research initiatives and centres. We seek to further engage with other subjects in the humanities and social sciences,

ranging from the history of science (**Weinberg, Duschinsky**) and intellectual and political history (**Baert, Kandil**) to Latin American studies (**Moreno Figueroa**) and studies of human rights and global challenges (**Desai, McPherson, Moreno Figueroa**). We are actively developing stronger links to the STEM community through initiatives in the sociology of the environment (**Gabrys**), the sociology of biomedicine (**Dushinsky, Hogarth**), LGBTQ+ and the sociology of reproduction (**Franklin**) and new digital technologies (**McPherson, Gabrys**). We will build further on our existing national and international links with research groups outside of Cambridge, such as the Digital Verification Corps and DIGIT ([digit-research.org](http://digit-research.org)), the Faculty of Humanities at the University of Johannesburg, the Centre d'études européennes et de politique comparée at Sciences Po and the Weatherhead Centre at Harvard.

### **3. Build on our strengths in delivering a transformational public sociology for a changing world**

We are working internally at Cambridge to demonstrate the value of sociological research as part of an agenda for institutional change to overcome obstacles to equity, inclusivity and widening participation. Externally we are building partnerships with organisations such as The Voice, Britain's largest newspaper for the Black community, with whom we are developing a first-in-kind study called the Black British Voices Project. The UoA will build on its profile in public sociology by strengthening work in public engagement, policy, activism, practical social theory and practice-based research.

### **4. Improve our research infrastructure**

In 2021, after 5 years of being in temporary accommodation, we are due to move back into our former accommodation in the Old Cavendish Laboratory on Free School Lane. This move will offer significantly improved facilities: with better offices, meeting rooms, and communication infrastructure for all staff, as well as more desk space for postdocs and PhD research students. We will further seek to improve research infrastructure through identifying and providing seed funding and support for pilot initiatives, solidifying support for our research administration, and encouraging initiatives that provide shared resources for supporting a culture of research inquiry.

### **Enabling impact**

One of the most distinctive strengths of Cambridge Sociology is its exceptional track record of successful collaborations with a wide range of partners outside the academy, ranging from community groups and third sector organisations to government and regulatory bodies and business and professional associations. Over half the research in the UoA employs innovative practices and methods to connect with politicians and policymakers, technologists and practitioners, community groups and activists. This approach aligns with our research strategy objective to promote and advance distinct forms of public sociology, which experiment with new methods and modes of outreach while demonstrating the relevance of sociological research to diverse social groups and concerns. Our impact strategy ensures that resources are available to support impact at various phases of projects (e.g. at the level of conceptualisation and costing, as well as documenting, communicating and reviewing impact).

We host Department-level impact workshops for staff and postdocs to exchange knowledge and skills on impact activities. The School of Humanities and Social Sciences provides impact

training sessions to support all stages of research impact activities. The UoA and Schools develop and monitor impact cases through support activities including ESRC Impact Acceleration Awards and the Arts and Humanities Impact Fund (AHIF). A number of staff have been successful in obtaining ESRC Impact Acceleration Awards up to £20K, including **Burchell** for work on zero-hours contracts and for a video on the labour market response to the COVID-19 economic crisis; **Jent and Franklin** for their work on 'Dish Life', a film on the laboratory life of scientists working on stem cells (with further funding from the Wellcome Trust Institutional Strategic Support Fund to support public engagement); **McPherson** for her work on The Whistle focusing on alternative forms of evidence in relation to human rights violations; and **Moreno Figueroa** for "Latin American Antiracism in a 'Post-Racial' Age" which included the production of infographs and films on cases of anti-racist work. At University level, the Vice-Chancellor's Research Impact and Engagement Awards recognise and reward those whose research has led to excellent impact beyond academia. In 2019, **Miller** received an early-career VC award for her work on policing and trauma, which is also included as one of the UoA's impact case studies.

The UoA works with centres and networks at the University to expand the reach of research activities, including through collaborations with Cambridge Enterprise, the University's commercialisation arm, in order to develop the commercial potential of research, especially in relation to digital social research, public engagement formats, and multimedia productions; this includes Dishlife (**Franklin and Jent**) and Social Science Analysis of the Breast Screening Controversy (**Hogarth**).

### Interdisciplinary research

The UoA undertakes and supports pioneering interdisciplinary research that contributes to core sociological concerns, while giving rise to new areas of sociological inquiry and relevance. As noted above, the UoA facilitates and funds research activities that join up with interdisciplinary networks and initiatives across the University and beyond, with collaborative projects in public health and reproduction, digital social research and big data, as well as cultural sociology and public policy. This support for interdisciplinary research ties in with our research strategy through our research themes and objectives, as well as through our work in public sociology, which demonstrate our commitment to advancing the relevance of sociological research across multiple disciplines, for example, by working to advance more ethical and socially engaged approaches to science and technology.

There are numerous interdisciplinary research projects and connections underway through the UoA. These include, for the science and technology theme, **Hogarth's** social research on biomedicine, which involves collaborations on projects relating to gene patenting with researchers at the Cambridge Centre for Law, Medicine and the Life Sciences at the Faculty of Law and the University of Copenhagen's Centre for Advanced Studies in Biomedical Innovation Law; **Smietana's** social research on surrogacy, which involves collaborations with anthropologists and gender scholars at Cambridge and the University of California Berkeley Gender & Women's Studies Department (through funding from a Marie Skłodowska-Curie Fellowship); and **Pralat's** Men's Attitudes to Intimate Life (MAIL) study, a collaboration between the University and three London NHS Trusts (Chelsea and Westminster, Homerton, and Royal Free).



Within the politics and inequality theme, **McPherson** collaborates with researchers in computer science, governance and human rights, and political science, to develop The Whistle, an online platform for alternative modes of reporting human rights violations. Relatedly, **McPherson** and **Moreno Figueroa**'s End Everyday Racism project uses The Whistle's technology to map out racist incidents within the University. **Kandil** works with historians at Cambridge and Queen Mary University of London on the use of historical methods within social sciences, and he also collaborates with biologists at the Cambridge-based Centre for the Study of Existential Risk on a series of publications on biosecurity. Finally, **Donker's** funded research on Syria involves collaborations with Syrian researchers including a geographer, demographist, and historian, as well as a UK-based economist (Faek Men Ali, University of Sussex).

### Open research environment

The UoA benefits from University support to researchers for ensuring that research materials are published and available through open access infrastructures. These support mechanisms include an institutional University Repository, run by the Open Access team, which oversees deposits and ensures that publisher embargoes are observed. In addition, the University runs a Research Data Champions programme, to which the Department's Research Administrator contributes in order to promote open data and open access. The University contributes to national and international initiatives for open access, including the UK Concordat on Open Research Data. **Moreno Figueroa** developed a trilingual website (Spanish, Portuguese and English) for the Latin American Antiracism in a 'Post-Racial' Age project. Members of the UoA are active as editors and editorial team members on several high-profile and leading open access journals, including **Franklin** as Editor in Chief of *Reproductive Biomedicine Online*, and **Gabrys** as editorial team member of *Big Data & Society*. Research-active staff also publish their research materials and findings as open data, for instance, with **Gabrys's** Citizen Sense and AirKit research projects: where citizen data, toolkits, videos, and code are openly available on project websites, platforms and repositories, including Github and Vimeo.

### Research integrity and ethics

The research culture within the UoA is tightly integrated with several systems of research oversight and support to maintain, promote, and protect research integrity. These include the Departmental Research Committee (chaired by **Gabrys**), and HoD approval system for all funded research. The Department's Risk and Ethics Committee consists of five academic members (**Burchell** as Chair, **Iacovou**, **Pralat**, **Ramsden**, **Watson**). The committee members review all research projects involving empirical data collection, including student dissertations, and academic staff research projects. This review process aims to evaluate and mitigate risks to participants and researchers, as well as ensuring legal and ethical compliance. It further ensures data that is collected will be anonymised and kept safely. To this end, in his role as Data Champion, the Research Administrator reviews research applications and projects to ensure best practices are observed for research data management and data ethics, and to ensure compliance with GDPR and relevant national data regulations. More complex research projects are sent for further review at both School and central University levels to ensure key principles of ethical research are followed.

## Section 2. People

In the REF period, we have made a series of highly successful and strategic appointments that place us in an ideal position to realise our core research objectives. The UoA is now comprised of 31 members of staff engaged in social research, with 25 members based in the Department, 1 member from the Centre for Research in the Arts, Social Sciences and Humanities who is affiliated with our department (**Hamati-Ataya**), 1 member from the Institute of Public Health who is affiliated with our department (**Duschinsky**), 1 college member (**Lawson**), and 3 members holding Junior Research Fellowships (JRFs) at University colleges (**Islam, Mulcahy, Stevenson**). Members include established staff as well as a number of postdoctoral researchers who are working on individual and collaborative research projects.

### Staffing strategy and development

The UoA has undertaken strategic growth in order to expand its research foci within its core thematic areas. From 1 August 2013, the Department has appointed 7 new academic staff in permanent positions, of which 3 have been replacement posts, and 4 have been new positions supported through central University funding. Due to the retirement and departure of staff, including Professors Thompson and King, replacement posts have afforded the opportunity to appoint outstanding new members of staff, including **Meghji** to a Lectureship in the Sociology of Inequalities (replacing **King**), and **Gabrys** to a Chair in Media, Culture and Environment (replacing **Thompson**). These replacement posts allow us to pursue the growth and advancement of research activities in political inequality, public sociology, digital social research, as well as to add environmental sociology and environmental change to our research profile.

Our postdoc community has greatly expanded in size since the last assessment. During this assessment period the UoA has hosted over 50 postdocs, and this submission includes 14 postdoctoral investigators undertaking self-directed research, of which 3 are advanced researchers and 11 are ECRs. Amongst the early career researchers 6 won a competitive grant (3 Junior Research Fellows, one British Academy Fellow, one Leverhulme Early Career Fellow and one Marie Curie Fellow) and 5 are research associates working independently within larger projects funded by the ERC, Wellcome, ESRC, and H2020. Postdocs make a vital and substantial contribution to our research culture and their projects are closely aligned with our strategic research objectives and research themes.

Our staffing strategy will continue to pursue strategic growth in core areas, including a focus on increasing the numbers of research-active staff on permanent contracts. As part of our drive to further improve our research standing and profile in the field and advance sociology as a core discipline at Cambridge, we are currently working with the Development and Alumni Relations office (CUDAR) to raise funds for a Chair in LGBTQ+ that will be linked to our Politics and Inequality research theme. In addition to these plans for permanent staff positions, we are exploring options to attract Visiting Professors: for instance through funding with the British Academy Global Professorship scheme, through partnerships with colleges, and through funded research.

## Staffing and recruitment

The UoA has been a front-runner in ensuring equality and diversity in the process of recruitment (e.g. explicit articulation in job adverts, an ethnically diverse recruitment panel) and this has led to an increasingly diverse demographic profile of research-active staff. As a result, in terms of permanent posts, the UoA now has significantly higher than average numbers of female (46%) and BAME (31%) staff (who together comprise 61.5% of permanent staff). This submission as a whole consists of 48% women and 25% BAME staff.

## Supporting ECRs

ECRs contribute to the Department in a number of ways, including through teaching, supervising, reading groups, outreach events, organisation and participation in events (including our Sociology 50<sup>th</sup> Anniversary Conference, and the Festival of Ideas and the Festival of Science). Over the past 7 years, Sociology's ECRs have achieved exceptional research outcomes, and have gained major funding, led research networks, and formed new research collaborations, while progressing their careers. Examples of such collaborations include **Merleau-Ponty's** social research on biomedical translation with the INSERM-Michel Puc  at Lab in France, **Jent's** ethnography of laboratory scientists with the Cambridge Centre for Trophoblast Research and **Morgan's** sociology of intellectuals with the Yale Centre for Cultural Sociology. Sociology's postdoctoral community includes researchers attached to collaborative research projects as well as a number who have won competitive research fellowships that have developed our research themes, including work on culture and reproduction (**van de Wiel**, Wellcome Trust); sexuality, family, health, and gender (**Pralat**, Leverhulme Trust Early Career Fellow, British HIV Association Research Award); Japanese nationalism and cultural sociology (**Ushiyama**, JRF and British Academy Postdoctoral Fellowship); surrogacy and families (**Smietana**, Marie Sklodowska-Curie Individual Outgoing Fellowship); and the political economy of resources allocation in health care (**Loblova**, Wellcome Trust Fellowship).

As our postdoc community has grown since 2014, we have further developed our processes for integrating postdoctoral and ECRs into our research community. All new postdocs are mentored by a project PI or Departmental sponsor, who is responsible for conducting their probation via regular meetings and for confirming their successful completion of probation with the Departmental Administrator. New postdocs receive a comprehensive departmental Postdoc Handbook and are invited to an introductory meeting with the Head of Department, where they learn about the Department and can discuss activities to which they might like to contribute. Postdocs are given the opportunity to undertake small amounts of teaching and undergraduate supervision to enhance their academic skills. A Postdoc Representative attends key departmental meetings. They are given full support from the Departmental Research Grants Administrator who provides relevant information on research schemes and assists with their funding applications.

Career pathways for part-time staff are the same as full-time staff. Similar to full-time staff, personal and professional development courses are offered to part-time and fixed-term staff for learning skills and advancing their careers. Fixed-term staff are offered redeployment support at the end of their fixed-term contracts. A number of fixed-term staff have gone on to



secure academic positions in the UK and around the world, including **Fazekas** at the Central European University, Vienna, **Merleau-Ponty** at the CNRS Paris, **Morgan** at the University of Bristol and **Coulter** and **Page** at UCL.

Alongside departmental support, postdocs and ECRs are encouraged to avail themselves of the numerous resources at University level, accessible chiefly through the Postdoc Academy. The University is a signatory to the Researcher Development Concordat and the Postdoc Academy has convened a working group to ensure implementation during the next year.

### Research leave

The UoA follows University policies for research sabbaticals, which normally accrues at the rate of one term in six. Sabbatical leave is arranged in discussion with the Head of Department so as to ensure optimal timing. The leave must be used for research, and details of proposed research are required in order to grant the leave. The Faculty Board must support the sabbatical request, and a report on the research outcomes is required at the end of the leave period. Short study leave, secondments, and unpaid leave for research are supported where practicable to allow for focused research projects, activities, and collaborations.

Academic staff have realised significant outcomes from their research leave, generating new publications and grant applications: **Baert** (2017-2018), *The Dark Side of Podemos?* (Routledge); **Desai** (2018), "A sequential analysis of ethno-nationalism" article and two chapters on gender and violence (forthcoming), as well as a large award from the ESRC (£1.8 million); **Moreno Figueroa** (2017-18), *Against Racism* (forthcoming), **Kandil** (2017-2020, with assistance from the Leverhulme Prize), *On War in America: An Attempt at Understanding* (forthcoming); **McPherson** (2015-2017, with assistance from the ESRC Future Research Leaders scheme), seven chapters and three articles on human rights practice in the digital age; and **Iacovou** (2018-2019), the article "Who supports whom," in *Advances in Life Course Research*.

### Exchanges beyond academia

Within the UoA, research-active staff have undertaken high-profile exchanges with public and third-sector bodies to advance their research, including **van de Wiel** with the Turing Institute to develop a new research project on the datafication of reproduction, which deals with the intersection of data technologies and reproductive technologies; and **Coutts** at the Work & Health Unit in the UK Government's Department for Work and Pensions to investigate how an Active Labour Market Programme (ALMP) called Group Work / JOBS II can be used to protect the mental health and wellbeing of people who are unemployed, as well as improve employability; as well as advising the European Union delegation to Syria on health policy and co-founding the Syria Public Health Network.

### Research students

Our successful expansion in research capacity/staff has been complemented by a growth in MPhil and PhD student recruitment. Our **MPhil in Sociology programme** has recently been expanded to four pathways: Political and Economic Sociology; the Sociology of Marginality

and Exclusion; the Sociology of Media and Culture; and the Sociology of Reproduction, with a recruitment increase from 25 to 45 students per year. Sociology staff (**Franklin, Hogarth, Loblova, Pralat, Smietana, van de Wiel, Weinberg**) now also teach on the interdisciplinary MPhil in Health, Medicine and Society (collaboration with Social Anthropology and History and Philosophy of Science). Members of the UoA also contribute to the interdisciplinary MPhil in Political Thought and Intellectual History (**Baert**, collaboration with History) and the MPhil in Gender Studies (**Franklin**). We also recruit around 20 students each year to our **PhD programme**, of whom roughly 40% are continuing from our MPhil in Sociology. The UoA has a high number of PhDs awarded per FTE; the total number of PhDs awarded for the whole assessment period is 116.

Our postgraduate programmes are outlined in detail on the University website, with clear guidance on the application process. We hold an annual Postgraduate Open Day and the website offers the 'Ask a Student' feature, which allows prospective applicants to email questions about the programme to current students. On entering the programme, PhD students are allocated a 'buddy' who provides additional support and information. PhD applicants are eligible to apply for studentships from the University's ESRC DTP; 10 of our students are currently funded by the DTP. The DTP funds training, fieldwork and conferences for its students; in addition, it offers many opportunities to all PhD students across the social sciences, including interdisciplinary training, participation in thematic research networks across the University, and opportunities for internships in organisations ranging from BT to the Home Office. Over the assessment period, our PhD students have also been funded by the Gates and Cambridge Trusts, by several smaller funders including individual colleges, by the Wellcome Trust, and by funding bodies in students' own countries.

At the outset of their course of study, PhD students formulate a bespoke training programme with their Supervisors, and report back to them on their training throughout their studies. The Department runs fortnightly seminars for first-year PhDs covering topics such as academic writing, publishing and networking, and a separate series on career preparation and the job market. Training in research methods is provided by the University's Social Sciences Research Methods Programme (SSRMP, directed by **Ramsden**). The SSRMP provides training in a wide range of qualitative and quantitative research methods at all levels from introductory to advanced. Training in research skills and careers is provided by the University, via the Researcher Development Programme, and many students take advantage of language and writing courses provided by the Language Centre.

Supervisors submit termly reports on each of their students online; these are reviewed each term by the Postgraduate Education Committee to identify any problems at an early stage. The Student Registry and College Tutors also review these reports to identify any problems at an early stage. PhD students are also assessed more formally at two points during their studies. Nine months after starting their studies, students submit a progress paper. This is examined by two academic staff members who provide detailed feedback and determine whether the proposed project is viable and of sufficient quality for the student to progress to full PhD registration. At the end of the second year, students submit a dissertation chapter with a detailed chapter by chapter outline which is read by two academic staff members, who provide detailed feedback, appraisal of student's needs and progress, and recommendations for extra training or support if needed.

Most of our PhD students undertake fieldwork; this is financed either by their funding body, or by the Department's fieldwork fund of £50K per year. Departmental and college support is also available for other purposes, including presentations at conferences.

Towards the end of their studies, students receive administrative and academic support in making applications for postdoctoral fellowships and employment; they enjoy considerable success in these applications. Our students have taken up Junior Research Fellowships (**Islam, Meghji, Proudman, Stevenson**), British Academy Research Fellowships (**Zhang, Ushiyama**), the Fritz Thyssen Stiftung Postdoctoral Fellowship (**Yopo Diaz**) and academic positions at prestigious Universities, including Exeter (**Peri-Rotem**), LSE (**Ahmed**), Newcastle (**Blell**), Toronto (**Trujilo**), Cambridge (**Dow, Jent, Pralat, Smietana, van de Wiel**), UCL (**Gaddini, Gurtin and Coulter**), Sydney (**Williams**), Perth (**Tchilingirian**), Arizona (**Lamoreaux**), the Chinese Academy of Social Sciences (**Mei**), the Universidad Diego Portales in Chile (**Yopo Diaz**) and McGill Law School (**Hammond**). Other students have gone on to work in supranational organisations (e.g. the European Trade Union Institute in Brussels, the World Bank, the United Nations); think tanks; NGOs; third-sector organisations; the Civil Service; and industry (e.g. AstraZeneca, Polity Press).

### Equality and Diversity

The UoA is proud of its record of achievement in promoting equality and diversity at all levels. 8 out of the 9 permanent appointments to the UoA since 2010 are women and/or BAME. In addition, 2 out of 4 of the Professors, and 2 out of 4 of the Readers in the Department of Sociology are women, making up 50 percent of the UoA's leadership profile. 3 of the past 5 Heads of the UoA have been female and the current HoD is the first BAME woman ever to lead a Cambridge department. In addition, 60 % of senior academic promotions within the Department during the assessment period have been awarded to women. Many research-active staff in the UoA focus on equality and diversity topics in their research, which further strengthens the UoA's expertise, experience, and skill in ensuring equality and diversity are at the forefront of all our activities. The Department plays a leading role in the University-wide effort to challenge social inequality in all its forms. **Moreno Figueroa** is University Race Equality Co-Champion and co-chaired the University's successful application for the Race Equality Charter (REC). She is also a member of the University's Legacies of Enslavement Enquiry and a leading force in the effort to redress the legacies of institutionalised racism, restructure the curriculum and redesign hiring practices.

The UoA has undertaken an outstanding series of activities to promote equality and diversity, and to build scholarly and operational infrastructure to support these activities. The Decolonising Sociology committee (chaired by **Meghji, Moreno Figueroa and Desai**) is leading efforts to advance more inclusive approaches to sociological research, from the discourses discussed and cited, to the topics and methods used, to the commitments to developing public sociology with impact in diverse communities. The UoA is pioneering the LGBTQ+@Cam initiative (**Franklin**) to raise the profile of LGBTQ+ issues at Cambridge, and to fundraise for a Chair in the Department. Postdocs are also involved with this campaign (**Pralat**), which has a broad reach across the University. Staff members lead the End Everyday Racism initiative (**McPherson and Moreno Figueroa**), a digital platform that builds on The Whistle (**McPherson**) to enable students and staff at Cambridge to report incidents of racism within the University. This platform is currently in development to be rolled out to all

universities in the UK Higher Education sector through the UCU and its Black Members Standing Committee.

Staff are active at Departmental and University levels in addressing equality and diversity issues, including **Desai**, who champions race equality with the University's Race Equality Charter (REC), and who is Executive Committee Member and Convenor of the Anti-Racism working group within UCU, as well as member of the Equality and Diversity Sub-Committee.

**Page** has worked to ensure the issue of staff sexual misconduct is a priority at a University and national level. The research is being used in work to develop national guidelines for HE on staff sexual misconduct. **Duschinsky** is 'Special Advisor for Diversity and Inclusion' to Wellcome and a member of the Governance Group of E&D for the School of Clinical Medicine. Staff have worked with colleges to develop a talk series on intersectionality and have contributed to the University's access programmes through Department and college open days (**Kandil, Burchell, Donker, Weinberg, Meghji and Moreno Figueroa**).

**McPherson** and the Outreach Coordinator have devised a pathbreaking online outreach programme to schools in deprived areas. The UoA also leads an annual summer programme in partnership with the Sutton Trust to improve access for underprivileged applicants.

All researchers are given access to a research fund to provide up to £800 per year for conference travel. Researchers with caring responsibilities or ill-health are supported as needed: the University offers access to My Family Care to support family care needs, plus a Returning Carers' Scheme to support individuals affected by periods of leave due to caring responsibilities. This latter scheme provides specific financial support (up to £20K) for attendance at conferences, short-term research support, teaching buy-out, travel and accommodation costs for research partners coming to Cambridge, secondments, career development, support for assistance in grant writing, and funds for research equipment. For example, one Senior Research Associate has recently been awarded a small grant to allow a dependant and carer to accompany her to a research workshop abroad. Another faculty member received a reduced teaching load on his return from sick leave.

The Department seeks to create a well-organised and welcoming atmosphere and to ensure that everyone's time at Cambridge is enjoyable. We support the Wellbeing at Sociology programme, which has two designated Departmental Wellbeing Advocates, who have both undertaken MHFA England training in adult mental health awareness. They provide resources and support, including online support. The Department runs weekly lunchtime yoga sessions, open to all staff and PhD students.

The UOA seeks to embed inclusion and diversity within all its processes and no less with the compilation of this REF submission. The UOA has adhered to the University Code of Practice, closely following its guidance on determining the eligibility of research-independent staff; as well as placing equality and diversity at the heart of its published working methods which guide the process for compiling the output portfolio.

### Section 3: Income, infrastructure and facilities

The UoA encourages interdisciplinary and international collaborations in order to broaden its reach. Utilisation of diverse research funding sources is encouraged, including for core research, impact acceleration, public engagement, research networks, and industry exchanges.

#### Funding strategies

The UoA has realized significant success in obtaining grant income over the REF period, nearly doubling its research income to £13.8 million.

Success in obtaining grants is shared across a large number of research-active staff, including established academics, ECRs, research associates and postdocs. Examples of significant research awards include **Franklin's** substantial Wellcome Trust funded projects: **Fertilization through a Looking Glass**, which undertakes a sociological study of IVF in the UK in the late 20<sup>th</sup> Century (2013-2018, £1 million), and Changing In/Fertilities, a network of 16 research partners worldwide that investigates not only how perceptions of fertility and infertility are changing, but how these altered perceptions are driving new behavioural norms (2018-2021, £1.4 million); **Baert's** EC FP7 collaborative project on comparative and international socio-historical research perspectives (2013-2017, £240k out of €2.5 million); **Desai's** ESRC GCRF award on **Gendered Violence and Urban Transformation** in India and South Africa (2020-2023), £1.76 million); **King's** ERC Advanced Grant for a study on Privatisation & Mortality in Post-Communism (2011-2017, £1.2 million); **Hogarth's** ERC Starting Grant for a study on screening cancer in the post-genomic era (2017-2021, €1 million); **Gabrys's** ERC Consolidator Grant (2019, £1.69 million) and Proof of Concept Grant on citizen sensing technologies (2019-2020, £132K); **McPherson's** ESRC Future Research Leaders award on social media, human rights and governmental accountability (2014-2017, £203k), and her EC H2020 award on sustainable supply chains (2016-2018, £530k); **Moreno Figueroa's** ESRC grant on Latin American Antiracism in a 'Post-Racial' Age (2017-2019, £828k), and her British Academy grant on Institutional Racism and the Contemporary Logics of the State in Mexico (2016-2018, £74k).

The UoA recognises the need to facilitate a range of research approaches and therefore supports a diversity of grant application types and sizes. Postdocs are offered extensive support in the design and submission of their own independent research grants. Similarly, PhD students are encouraged to pursue funding for their research, and have won prestigious grants from foundations such as the Wenner Gren Foundation, the Sociology of Health and Illness Foundation, and Wellcome to support conferences, research and fieldwork expenses.

#### Organisational infrastructure

By using our internal income strategically to support research and teaching replacement, we have been able to nurture a highly productive, successful and creative research culture.

Internal Department funds have facilitated fieldwork and travel to Ghana (**Burchell**), conference attendance and publications (**Donker, Jent, Kissas, Pralat**), as well as many other projects for postdocs. College-based funding has supported activities including the Remaking Reproduction conference (**Dow and Franklin**), and conference attendance (**Pralat**). The UoA benefits from



significant internal funding which further helps to build new research networks and contributes to our organisational infrastructure, such as support from the School of Humanities and Social Sciences for **Desai's** project undertaking a Comparative Study of Gendered Violence: India and South Africa (2016-2018, £68k) which led to a major successful bid on gender and violence submitted to the ESRC. The Centre for Research in the Arts, Social Sciences and Humanities (CRASSH) has also supported conferences, research networks and groups on topics ranging from the Ethics of Big Data (**McPherson**) to Decolonising the Curriculum (**Desai and Moreno Figueroa**) to International Black Radicalism (**Meghji**). We provide funding of up to £200 per year for the PhD-led research clusters, and organisers can use the money to pay for guest speakers' travel or refreshments for meetings.

### Infrastructure supporting research and impact

The UoA benefits from excellent operational and scholarly infrastructure to support research, including technical and support staff. Our Research Administrator has been vital in helping research-active staff to find and respond to new funding opportunities. In addition, using internal funds we have appointed a new full-time Outreach and Communications Officer, who plays a crucial role in improving our online research profiles and publicity. With this improved support for communications, our website has been completely revised with a new research section which brings the defined 3 research areas to the fore. We have set up a Departmental YouTube channel that features interviews from our 50<sup>th</sup> Anniversary, as well as research videos, seminar documentation and related events. We have also been able to publicise our activities through social media channels, and to the Communications Team in the University.

The Department's main building, the Old Cavendish Laboratory on Free School Lane, is undergoing renovation which will significantly improve our facilities by modernising offices, meeting rooms, and IT infrastructure. It will provide more space in which to house personnel on new grants, including postdocs and support staff, with room for up to 25 postdocs. The layout of workspaces will be adaptable so that research groups can work together as needed. There will be significant space for PhD research students in a self-enclosed space that includes its own rest area, kitchen and supervision room. All staff and students will enjoy the same access to seminar and meeting rooms. The UoA benefits from the Faculty of Human, Social and Political Sciences (HSPS) shared services IT team, who provide full IT support to staff and postdocs, including ordering new equipment and troubleshooting IT problems. We also offer PhD students and postdocs the use of the Cathie Marsh computer room, which houses a number of PCs that have statistical and other software packages available for use. Beyond these Departmental, Faculty and School-level resources, the research infrastructure at the University more generally is of the highest quality, and provides exceptional central computing services, as well as world-class library facilities.

Members of the UoA at all career levels make key contributions to University-wide initiatives, with researchers leading and participating in Strategic Research Initiatives in Trust and Technology (**McPherson**), Reproduction (**Franklin**), and Cambridge Global Challenges (**Desai**); as well as University-based centres, networks and groups, including, for instance, the Centre for Science and Policy (**Gabrys**), the Centre for Research in the Arts, Social Sciences and Humanities (**Hamati-Ataya**), the Centre for Digital Humanities (**McPherson**), the Centre of Governance and Human Rights (**McPherson**), the Cambridge Centre for Gender Studies (**Franklin**), and the Cambridge Institute of Public Health (**King**) and the Centre of Latin American Studies (**Moreno Figueroa**). Many of these initiatives span the sciences, technology,

arts and humanities, as well as social sciences, and bring together researchers from multiple Schools. Sociology at Cambridge is a major contributor to these high-impact and cutting-edge interdisciplinary networks within the University.

### **Significance of benefits in-kind**

Major benefits in-kind have supported research and impact in the UoA, including cooperation from the Police Dependents Trust (**Burchell**, value of approximately £50K, which has led to the development of an impact case study); and financial support from the Wikirate Foundation to support the development of The Whistle reporting app and platform (**McPherson**, value of approximately £25K).

#### 4. Collaboration and contribution to the research base, economy and society

##### Research collaborations

The staff is engaged in high-profile national and international collaborations. In the Science and Technology theme, we host, for instance: **Franklin's** Changing In/Fertilities network funded by Wellcome, which involves collaborations with 16 scholars worldwide across social sciences and biosciences, as well as research projects on China ReproTech (connecting 25 academics internationally); the British-Academy funded IVF Histories (linking 250 academics globally) (**Dow, Jent, Medien, Pralat**); and **Weinberg's** participation in the multinational Addiction Theory Network. In the Politics and Inequalities theme there are, for example: **Burchell's** research on the Future of Work across Cambridge and Salford, as well as his contribution to the STYLE network (including 50 researchers from the EU) and the ESRC DIGITal work research centre; **Hogarth's** pioneering ERC Starting Grant that works with collaborators at the University of Sussex, King's College London, the University of Edinburgh and the University of Toronto (producing workshops, publications and policy reports); **Meghji's** extensive collaborations with researchers in the UK and US on race and ethnicity; **Miley's** collaborations with researchers and politicians in Spain and Turkey to investigate questions of citizenship and politics in changing political regimes; and **Moreno Figueroa's** collaborations with researchers in the UK and throughout Latin America on issues of race, racism and anti-racism including the University of Manchester, the Centre de Investigación y Estudios Superiores en Antropología Social (CIESAS), in México, the Universidad Nacional de Colombia, the Facultad Latinoamericana de Ciencias Sociales (FLACSO) in Ecuador, the Universidad de Sao Paulo and the Brazilian Centre for Analysis and Planning (CEBRAP) in Brazil. **Moreno Figueroa** is now acting as International Advisor for the research project Cultures of Anti-Racism in Latin America (CARLA) led by Professor Peter Wade at the University of Manchester, which investigates the contemporary cultural products and producers focusing on issues of racial difference, racism and anti-racism in Brazil, Colombia and Argentina. Within the Theory and Culture theme, there is, for instance, **Baert's** major EU Collaborative Project Programme INTERCO which involved collaboration between more than 20 researchers across at least six countries; and **Duschinsky's** 2017 consensus statement on disorganised attachment with 40 international co-authors and his 2020 consensus statement on attachment and court practice with 60 international co-authors.

##### Engaging with research recipients

As part of the UoA's commitment to public sociology, staff engage with key research users, beneficiaries and audiences, giving rise to new research connections and communicating work more broadly. These interactions span engagements with publics, NGOs, governments, industry, and the cultural sector. Examples of the rich array of research in this area include **McPherson's** The Whistle, which has developed 4 civilian witness-reporting platforms in partnership with Global Rights Nigeria, End Everyday Racism at Cambridge (with **Moreno Figueroa**), Humans for Rights, and Supply Chain Organising Coalition. This work has contributed to expert meetings at the UN High Commission of Human Rights and several NGO groups, and has informed evidence given to Parliament. **Hogarth** has engaged in discussions with MEPs, European Commission and the UK Department of Health during development of the new EU regulation for in vitro diagnostic devices to improve the regulation of diagnostic tests, and he contributes to the UK National Screening Committee regarding medical screening policy. **Kandil** has advised the UK government in considering global best practices for implementing its

policy on biosecurity, and he has advised the UK Foreign and Commonwealth Office on issues related to Islamist movements and the Egyptian government. **Page** has worked with Universities UK and established a partnership with the National Union of Students on the issue of staff sexual misconduct in higher education: these two sector bodies have used research to inform national campaigns, advance survey work, and develop policy guidance. Through her work engaging research recipients, **Page** serves as an advisory board member to Universities UK on staff-student sexual misconduct, and to the House of Lords and House of Commons to advise on the first ever disciplinary procedures for sexual harassment for Parliament, and she has worked with *The Guardian* and the BBC to brief journalists on investigations into staff sexual misconduct. **Burchell** is working with CIPD to inform the Treasury's response to labour market changes in the Pandemic. Moreno Figueroa co-founded an organisation, Collective for the Elimination of Racism in Mexico, from where she engages in training and consultancy for organisations wanting to develop an anti-racist agenda, work includes engaging with activists, human-rights advocates and government officials. Finally, **Duschinsky's** Living Assessments Wellcome Collaborative Award and his Wellcome Diversity & Inclusion Award involve three expert-by-experience groups (parents whose children have undergone social work investigations; care leavers; and disabled children who receive social services support) who have been involved in project design, grant interview and data analysis and who will be co-authors on all publications stemming from the project.

Members of the unit are engaged in research that extends to wider publics. **Dow** is undertaking a research project on Reproducing (Bio) Diversity that works with seed-savers in the UK to investigate seed-saving practices, and to connect up with seed-saving organisations, including the London Freedom Seed Bank and the Women's Environmental Network, which seeks to reinstate the seed library at the Tower Hamlets Food Growing Network. **Jent** and **Franklin** have widely circulated their Dish Life film, and as a further development of this project are now creating a Dish Life digital mobile game app aimed at secondary school and undergraduate students as an educational resource about the relationship of scientific and societal change, in collaboration with the game design company Pocket Sized Hands and Cambridge Stem Cell Institute. As part of his MAIL study, **Pralat** has organised research events with approximately 40 stakeholders, including clinicians, patient organisations and researchers, to explore and communicate findings from his research on HIV and reproduction. **Smietana** has undertaken extensive outreach with affected user groups on the issues of surrogacy, and has contributed to multiple fertility shows and festivals to communicate his research to wider publics.

### Wider impact

The UoA has realised an exceptional range and quality of wider impact activities that contribute to the economy and society, including **Williams** communicating her research to the Chief Economist of the World Bank on digital technologies of impact assessment, and distributing research findings to the World Bank Business Intelligence Team, as well as teams across the World Bank, the Organisation for Economic Co-operation and Development, and the World Health Organisation to deliver recommendations around the use of digital methods of assessment. This work is leading to an ongoing collaboration to inform the World Bank's use of impact assessment methods that will provide a foundation for improvement of online platforms. **Meghji** has advised the Runnymede Trust on race and class inequalities as part of their 2017 Race Scholars' roundtable. **Burchell** has advised BIS and the Labour Party on zero-hour contracts, and is currently working with police forces on trauma and post-traumatic stress disorder. **McPherson** leads Cambridge's Digital Verification Corps, a student group developed

in relation to her research, which supports Amnesty International in the discovery and verification of digital human rights evidence. **Kandil** has launched the Biosecurity Research Initiative at St Catharine's (BioRISC), a Cambridge-based research group devoted to identifying and advising governments on confronting biosecurity threats. **Dow** has served as an expert adviser to the Science Museum for their exhibition, *IVF: Six Million Babies Later*. **Miley** has presented his research findings on the Kurdish question on multiple occasions in both the UK and EU Parliaments, and he serves as a member of the Executive Board of EU Turkey Civic Commission (EUTCC), and of the International Imrali Delegation (Headed by Judge Essa Moossa). **Moreno Figueroa** worked with an extensive network of activists, NGOs and governmental institutions in Mexico to produce a national communication campaign (AfroCensoMX) about the inclusion of a new Black self-identification question in the 2020 National Census.

### Sustainability and wider influence

The UoA contributes to the sustainability of sociology not only through its leading research in new areas (e.g. reproductive sociology), its extensive networks and funded research projects, but also through its highly accomplished postdocs and PhD students, who go on to contribute to social research and practice worldwide.

Staff in the UoA are consistent champions for the discipline of sociology by making vital contributions to core research, and by communicating the relevance of sociology beyond the academy. Members of the UoA are engaged in responding to national and international initiatives, including through evidence given at the UK Parliament Commons Science and Technology Committee for the Social Media Data and Real Time Analytics Inquiry (**McPherson**); contributing to the expert group meeting to prepare the 'Arab Development Outlook: Vision 2025' organised by the United Nations Economic and Social Commission for Western Asia (**Kandil**); contributing to the development of clinical guidelines and leading work to produce international consensus statements on clinical and welfare practice with young children (**Duschinsky**); contributing to the Transnational Surrogacy Networks initiative (**Smietana**); and addressing the UK's national priority to address sexual harassment, hate violence and violence against women through the Universities UK and HEFCE Catalyst Fund initiatives (**Page**). Responses to Page's work have included task-force submissions to the House of Commons Women and Equalities Committee inquiry into non-disclosure agreements, as well as the development of investigation and disciplinary procedures guidelines for the higher education sector based on research findings, which was developed in collaboration with law firm McAllister Olivarius.

UoA staff hold positions at editorial boards of a wide range of journals in sociology and aligned fields, including the *International Journal of Politics, Culture and Society* (**Baert**, Editor-in-Chief and **Ushiyama**, Review Editor), *European Journal of Social Theory* (**Baert**), *The Journal of Classical Sociology* (**Baert**), *Distinktion* (**Baert**), *Current Sociology* (**Baert**), *Cambridge Journal of Economics* (**Burchell**, Editor), *British Journal of Sociology* (**Desai**), the *American Journal of Sociology* (**Desai**), *Reproductive BioMedicine and Society Online* (**Dow**, Reviews Editor), *Global Health/Global Change Series* (**Dow**), *British Medical Journal Medical Humanities* (**Duschinsky**, Associate Editor), *Journal of Gender Studies* (**Duschinsky**), *Reproductive Biomedicine Online* (**Franklin**, Editor-in-Chief), *Science as Culture* (**Franklin**), *Cultural Anthropology* (**Franklin**), *Body and Society* (**Franklin**), *Feminist Theory* (**Franklin**), *Distinktion* (**Franklin**), *Catalyst* (**Franklin**), *Big Data & Society* (**Gabrys**, Editorial Team), *Journal of Cancer Policy* (**Hogarth**), Cambridge University Press: Intelligence and National Security in Africa and the Middle East



(**Kandil**), *Cultural Sociology* (**McPherson**), *New Genetics and Society* (**Merleau-Ponty**, guest editor), *Racial and Ethnic Studies* (**Moreno Figueroa**), *Journal of Latin American Studies* (**Moreno Figueroa**), *Reproductive Biomedicine & Society Online* (**Pralat**), *Qualitative Research* (**Weinberg**), *Social Theory & Health* (**Weinberg**), *International Journal of Drug Policy* (**Weinberg**), *Sociology Compass* (**Weinberg**), *Addiction Research & Theory* (**Weinberg**), and *Addicta* (**Weinberg**). **Thompson** is one of the chief editors of Polity Press.

Staff have organised more than 50 conferences during the assessment period, a large number given the size of the UoA. They are also highly active in contributing to media and multimedia communication and dissemination of work. These venues include contributions to the *The Guardian* (**Desai, Burchell and Coutts**), *Telegraph*, *FT*, *Times*, *Mail and Sun* (**Burchell and Coutts**) *Huffington Post* (**Desai, Meghji**), BBC Newsnight (**Hogarth**), BBC radio 3 Free Thinking (**Baert**), Channel 4 News (**Hogarth**), the BBC Politics Show (**Hogarth**), Sky News (**Hogarth**), *The Guardian's Science Blog* (**Hogarth**), *Radio 4*, *BBC News*, *ITV News*, and *Channel 4 Dispatches* (**Burchell and Miller**).

A selection of academic awards and prizes received includes the Philip Leverhulme Prize for Sociology and Social Policy (**Kandil**), the 4S Mentorship Award (**Franklin**), the EASST Ziman Award for public engagement with science and technology (**Gabrys**), the ASA Melvin Pollner Prize (**Weinberg**), the Louis Dumont Prize (**Merleau-Ponty**), the Sociological Review Trust (**Medien**), the Latin American Studies Association Bryce Wood Book Award (**Moreno Figueroa**), the British HIV Association Research Award (**Pralat**), the Chilean National Council of Culture and Arts (**Saavedra Utman**), and 14 appearances and awards for the *Dish Life* film (**Jent**) received at film festivals including the Best Science Documentary Social Machinery Festival and the Global Short Film Awards Cannes. Examples of prestigious residential fellowships at national and international research centres include the EHESS in Paris (**Donker**), Sciences Po (**Baert**), Duke University (**Medien**, through the ESRC Overseas Institutional Visiting Scholarship), the International Research Institute for Cultural Techniques and Media Philosophy (IKKM) in Weimar, Germany (**Gabrys**), the Harvard Weatherhead Centre (**Meghji**); the Department of International Development, London School of Economics (**Williams**); the Policy Institute, King's College London (**Williams**); and the Institute of Advanced Study, University of Warwick (**Medien**). Staff hold fellowships with the Royal Society of the Arts (**Baert, Gabrys**), the Academy of Social Sciences (**Franklin**), the Royal Society of Biology (**Franklin**), and the Higher Education Academy (**Duschinsky, McPherson**).

Staff contribute widely to memberships of research councils, expert committees, and grant panels, including the ERC Starting Grant panel (**Burchell**), Eurofound (**Burchell**), ESRC Productivity Advisory Group (**Burchell**) H2020 Science with and for Society (**Gabrys**), Anne McLaren Fund (**Franklin**), Edwards and Steptoe Trust (**Franklin**), the Research Council of Norway (**Baert**), National Research Fund Brussels (**Baert**), and the Fundação para a Ciência e a Tecnologia in Portugal (**Baert**), the Wellcome Trust Medical Humanities Expert Review Group (**Duschinsky**), the ICA Pre-doctoral Clinical Academic Fellowship Selection Committee (**Duschinsky**), the NIHR Research for Patient Benefit Selection Committee (**Duschinsky**). Staff also hold positions of responsibility in professional organisations, including the International Sociological Association, Sociological Theory (RC16) (**Baert**, co-chair 2014-2018), Social Science History Association (**Desai**, Chair 2020-21) and the Ethnicity, Race and Indigenous Peoples Section of the Latin American Studies Association (**Moreno Figueroa**, chair 2014-2016). Staff undertake extensive reviewing for research funding applications, including for the ESRC, the EPSRC, UKRI, the Wellcome Trust, the British Academy, the ERC, the European Science Foundation, the NWO Dutch Research Council Vidi Grant Programme, Riksbankens

Jubileumsfond, the Swiss National Science Foundation, Wenner Gren Foundation, NIH, NSF, Trudeau Foundation, Natural Sciences and Engineering Research Council of Canada, the Marsden Fund, and for national research councils in Portugal, Norway, Denmark, Sweden, Finland and Belgium.

Members of the UoA review extensively for core sociological journals, as well as for specialist journals within distinct areas of expertise. Research-active staff regularly review journal articles for more than 70 high-profile academic journals, from the *American Sociological Review*, *American Journal of Sociology*, *British Journal of Sociology* to *Sociological Review* and many specialist journals on public health, genetics, peace, race, LGBTQ+ studies, Latin American studies and science and technology studies. Members of the UoA undertake extensive reviewing of book manuscripts for university presses (e.g. Stanford, Duke, Temple, Harvard and Oxford) and other academic publishers (e.g. Palgrave, Verso, Hurst, Sage).