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| Institution: Cardiff University |
| Unit of Assessment 18: Law |
| <p>1. Unit context and structure, research and impact strategy</p> <p>1.1 Unit context</p> <p>The School of Law, Politics and International Relations (LAWPL) is one of ten schools in the College of Arts, Humanities and Social Sciences (AHSS), one of three Colleges at Cardiff University. The School was formed in 2014, with the aim of enhancing opportunities for interdisciplinary research, by merger of the Law Department with Politics and International Relations. The current Law Department (which forms our UOA18 submission) has 49.2 FTE Teaching and Research (T&R), and 5.3 FTE Teaching and Scholarship (T&S), staff.</p> <p>UOA18's research spans the full spectrum of approaches from the doctrinal to theoretical. We work at the interface of law and cognate disciplines including sociology, psychology, history, politics, business studies and criminology. Our strength in socio-legal and law-in-context studies drives research on transnational questions, such as multi-level constitutional governance, environmental sustainability, global justice and international legal relations. Our research also embraces more local responses to transformations in communities and cultures, with work on crime and security, law and religion, social care, the family and discrimination. Located in Cardiff at the heart of a devolved nation, and motivated by a commitment to civic engagement and public service, we work with devolved and national governments, civil society organisations (e.g., International Union for the Conservation of Nature; Amnesty International) and international bodies (e.g., EU; UN; Hague Conference on Private International Law; see Section 4).</p> <p>Over the REF period, we transformed our institutional structures, staff profile, research cluster development and support for research grant capture. The merged School provided the catalyst for interdisciplinary cooperation around key questions, including global and national governance, environmental justice and post-colonialism. Our staff profile changed significantly: gender-balance improved across all career stages (Section 2) and now includes 17% of staff identifying as BAME. We invested in emerging talent through recruiting early career T&R lecturers. Almost two thirds of UOA staff recruited over this REF period were appointed within four years of their PhD (18 of 29 colleagues, indicated by *). We made a major strategic intervention through the creation of the Centre of Law and Society (CLS), built on the foundations of the <i>Journal of Law and Society (JLS; est. 1974)</i>. £3.66M in research income over the REF period included major research and leadership grants under the ESRC's flagship programmes, 'UK in a Changing Europe' (UKICE) and 'Governance After Brexit', the latter led by Wincott who also designed the programme call which has since awarded £7.3M. A range of staff were successful with research grant capture, including junior staff, e.g., Pritchard's* Nuffield Award with Bangor University on the Welsh approach to administrative justice. Supporting the next generation of researchers was integral to our PGR provision, with a significant increase in externally funded PGR studentships since 2014 (see Section 2.4).</p> <p>1.2 Unit structure</p> <p>Our research is primarily organised by research centres. Centres host work in progress sessions, events and visitors; provide peer support for grant capture; and collaborate with external partners and networks. All involve PGRs and ECRs in their activities and can provide research opportunities for taught students, including undergraduates, and postgraduates on our LLMs in e.g. Canon Law, Social Care Law. Centres host associate members from other parts of the University, especially from the Schools of Social Sciences and Psychology. Most UOA18 staff associate with at least one centre, with each centre having an average of 8 Law members.</p> <p>Three <i>new centres</i> were established during this review period:</p> <ul style="list-style-type: none"> • The Centre of Law and Society (CLS), directed by Přibáň, consolidates and enhances Cardiff's long-standing reputation as a global leader for research in socio-legal studies. Co-funded by the <i>JLS</i> and AHSS, it hosts postdoctoral students and visiting fellows. It connects with other world-leading socio-legal centres, including the Oñati International Institute for Sociology of Law, and Oxford Centre for Socio-Legal Studies, and organises |

high profile international events. The new Centre strengthens the culture, infrastructure and support available for empirical and theoretical socio-legal research activities within the School, and has an operational budget of £35,000 per annum (see Sections 3 and 4). Centre members produced research outputs using innovative methodological approaches (e.g., Cahill-O'Callaghan's *Values in the Supreme Court: Decisions, Division and Diversity*, 2020).

- **Cardiff Law and Global Justice (CLGJ)**, directed by Harrington, takes a leading role in promoting and supporting research and scholarship on, and from, the Global South. It builds capacity by welcoming an international cohort of PGRs (see Section 2) and convening socio-legal writing workshops in Ghana, India, Kenya and Brazil, co-funded by the British Academy (see Section 4). Harrington and Manji's influence on the Kenyan Supreme Court forms one of four impact case studies (ICS Harrington, *2017 Kenyan Presidential Election Result*).
- **The Centre for Environmental Justice (CEJ)**, co-directed by Pontin, builds on Cardiff's longstanding excellence in environmental law and governance, with a pipeline of PGRs who have moved into academic positions (e.g., Vaughan, initially to Birmingham, Brown to Birmingham; Smyth* to lectureship at Cardiff). CEJ produces critical interventions, a highlight being Gear's transformative intellectual leadership in the establishment of the Permanent People's Tribunal on Fracking. Partnering with CLS, CEJ also convened events at the frontiers of the discipline (e.g., the programme 'Imagining the Eco-Social: New Materialist Reflections for the Anthropocene' (2018-2019 and 2019-2020), bringing together scholars from Australia, the United States and Europe).

Refreshed existing centres, operating at the *interface of law and politics*, grew in strength and ambition, for example:

- The **Wales Governance Centre (WGC)**, directed by Wyn Jones (joint Law and Politics appointment, returned to UOA19) broadened its membership and activities. Law colleagues joining this Unit reflect the distinctiveness of the Welsh legal dimension, and the wider political salience of devolution. The impact of Wyn Jones and Pritchard's* ESRC award 'Justice and Jurisdiction in Wales' (ESRC, Wyn Jones PI, 2018-2020, £300,482) is seen in the acknowledged reliance on its outputs in the Report of the Commission on Justice in Wales (2019, chaired by Lord John Thomas). The work strand on prison provision in Wales also had significant media and select committee reach. Hunt's ESRC Senior Fellowship (ESRC, 2015-2018, £164,334) highlighted the implications for devolved competence of Brexit and involves ongoing high-level engagements with UK-wide Parliaments and Governments. It led to a collaborative PhD on Brexit and devolution based in the Senedd Cymru/Welsh Parliament.
- The interdisciplinary **Centre for European Law and Governance (CELAG)**, directed by Smismans, hosted a major ERC Consolidator Grant (Smismans, 2013-2018, 'Law, Science and Interests in Policy Making' (LASI), £1,094,208). It involved a multidisciplinary team covering law, political science and political sociology. This reframed understanding of the role of expertise in EU law-making. Drake convenes the UACES Research Network on Effective Enforcement of EU Law and Policy, a hub for academics, NGOs and policy practitioners to exchange ideas and expertise, with a membership drawn from across the EU, the UK, USA and Switzerland (2018-2021, £5,000).

Beyond the law/politics interface, our centres engage with **a range of other disciplines**, including biomedical sciences, psychology, sociology and criminology and were vital in nurturing impactful research, especially from junior colleagues:

- The **Centre for Health and Social Care Law (CHSCL)**, directed by Doughty and S. Smith, brings together researchers working on medical law and ethics, mental health, disability, and social care for adults and children. Doughty's work, with colleagues in Social Sciences and Psychology (see Section 3.2), led to improvements in legal and social work practice in family courts, and in adoption practices. Series* influenced law and practice on mental capacity and the deprivation of liberty (See ICS: *Mental Capacity Law*).

- Research within the **Centre for Crime, Law and Justice (CCLJ)**, directed by Cram*, includes Dehaghani's* work on the vulnerability of those in police custody (See ICS: *Improved protection of vulnerable adult suspects*). Other impactful work included Field's comparative, collaborative work with colleagues in France and the Netherlands on youth justice and criminal procedure, and Malkani's research on the death penalty. The latter worked with the UN's Office of the High Commissioner for Human Rights, and provided training on race and the death penalty to Amicus volunteers who support defence attorneys in the U.S.
- Our **Centre for Law and Religion (CLR)** is directed by Doe, and comprises Khaliq, Sandberg, McDonough*, PGRs and external associates. This centre developed a new strand of work on religion and family law (with Thompson*). Doe's drafting of principles of Christian law fed into the ecumenical work of the World Council of Churches (See ICS: *Christian Unity through Church Law*).

Beyond the centres, other institutional fora enriching our interdisciplinary research endeavours include the ESRC-funded **Welsh Institute for Social and Economic Research Methods and Data (WISERD)**, through which Wincott collaborates on voluntary action, social services and the third sector. In the REF period, new networks were established through GW4 Alliance (Bath, Bristol, Cardiff and Exeter; see REF5a) such as that on 'Family Regulation and Society' (led from Exeter, involving Doughty, Heenan*, and Thompson*). Colleagues working in fields beyond existing specialist centres benefit from School and University research support (see Section 3), resulting in significant outputs, e.g. Thompson's* influential work on prenuptial agreements, L.Smith on improving accessibility to **family** dispute resolution services; and in **commercial law**, Johnson's work on copyright and trademark law, and Arsalidou on corporate governance.

1.3 Research strategy for the review period

Our stated research mission in REF2014 was the production of world-leading research and scholarship, evidenced by international recognition of its intellectual and policy impacts. Our objectives were refined, given our merger with Politics and International Relations, and redesigned to maximise opportunities afforded by the new School. These strategic objectives were achieved and exceeded in the following ways:

- Accelerate the Unit's international reputation as a leader in socio-legal studies.** This was achieved by creating the flagship CLS (see Section 1.2). It provides training and support in empirical methodologies, equipping researchers within and beyond the Centre, producing research contributions to urgent policy issues, such as pressures on social care provision, e.g. L.Hayes' prizewinning *Stories of Care: A Labour of Law* (2017). We strategically recruited junior colleagues with strength in empirical socio-legal research methodologies to develop them into research leaders over the medium to longer term, e.g. Dehaghani*, and Cram* on the criminal justice process, Mant* and Heenan*, on the family justice system.
- Expand and deepen collaborative links, internationally and regionally.** We encourage all colleagues to develop international engagement, primarily through our centres. CLS provides support for staff exchanges (e.g., Oñati International Institute) and joint events (e.g., 2019 international conference 'The Law and Utopian Challenge', co-convened by CLS and Vrije Universiteit, Amsterdam). We support joint research bids (e.g., Dezalay's (income attributed to Politics and International Relations) multi-disciplinary collaboration with Witwatersrand University on environmental sustainability of mining in Sub-Saharan Africa; see Section 3.3), and collaborative networks (e.g., S. Smith, 'Accommodating Conscience Research Network' (ACoRN), Royal Society of Edinburgh, 2018-2020, with Strathclyde and Lancaster: £19,930). We make strategic use of University-level agreements with partners (e.g., collaboration between the Centre for Law and Religion and Emory's Center for the Study of Law and Religion, whilst the GW4 Alliance creates an exciting framework for cross-institutional research communities, including the accommodation of religious diversity in society). WGC's collaboration with Edinburgh University's Centre for Constitutional Change expands capacity for impactful research on issues of territorial governance, delivered by a multidisciplinary team (Wincott, Hunt, Pritchard* and UOA19 colleagues).

- c. Nurture and grow the next generation of early career academics: from PGR to early career T&R.** We increased our funded awards, in particular through securing awards under the ESRC empirical socio-legal studies stream, as well as scholarships for international students (see Section 2.4). We continued to invest in our postdoctoral researchers through the *JLS* Research Fellowships, introduced in 2013, leading to outputs, impacts, and collaborations (e.g., L.Hayes (appointed JLS Fellow, 2013) with Thompson* and Newman on gender and the law). The multidisciplinary WGC assembles teams of research associates with backgrounds in law, politics, criminology and regional studies, supporting work with established academics on devolution (e.g., Jones on Prison Provision under Wyn Jones PI 'Justice and Jurisdiction' and Phylip on Interparliamentary Relations in the post-Brexit Era under Wincott PI 'Between Two Unions').
- d. Develop and intensify interdisciplinary research at the interface between law and politics.** The integration of the departments provided the context for interdisciplinary centres and research agendas (see Section 1.2. and e.g. the WGC's influential work on Brexit and devolution). More broadly, work interrogated the nature of interdisciplinarity. Priaulx's leadership on collaborative interdisciplinarity includes a law-in-practice focus (e.g. co-convenor of the 2016 W.G. Hart Workshop, 'Valuing Expertise – Legal, Normative and Social Dimensions'), and a focus on the academic/theoretical dimension (e.g. British Academy, 2015, £9,883 'Multidisciplinary Understandings of Legal Academia', involving events and outputs with Social Science colleagues e.g. 'Behavior on a beer mat: Law, interdisciplinarity and expertise' *Journal of Law, Technology and Policy* 2014(2), pp. 361-391).

1.4 Delivering our impact strategy

In REF2014, we committed **to encouraging staff to embed impact within a balanced portfolio of high-quality research**. Delivery of this objective is led by our Director of Impact, a role created during this review period providing targeted information and advice on impact work. Training (both internal and external) and support and mentoring is delivered at School level and by the wider University (See REF5a). Contributions to impact are discussed during annual Performance Development Reviews (PDRs; see Section 2) and factored into workload allocation. Dedicated impact funding is available at School level, complementing funding under Cardiff University's ESRC Impact Acceleration Account (ESRC IAA) (see Section 3).

Staff co-produce research with user groups and there is support for the widespread dissemination of research findings (e.g., through training on social media use) and for hosting face-to-face meetings between stakeholders and researchers. **Research centres played a key role in research impact development**. Close connections with the Welsh Government, UK Parliament and civil society organisations were forged by WGC, whilst CLGJ is home to the pathbreaking Transnational Pro-Bono Law Clinic, working with human rights law firms in UK, India and East Africa. Colleagues are supported to undertake **external advisory and consultancy roles** (e.g., Caddell, Hunt, Petetin*, Pereira, for Welsh Government; Harrington for the German Foreign Ministry; Manji for UNHabitat; Johnson for the Advisory Council on National Records and Archives; Dezalay for the Juge assesseur at the French Cour nationale de droit d'asile; Khaliq for fifteen governments on parental child abduction).

Beyond our submitted four impact case studies, **a larger body of impact work was generated over the review period**, involving colleagues at all career stages. For example, ESRC IAA awards were made to Manji for work to strengthen the legal framework for UK Official Development Assistance (ODA), and to Smismans for work on EU citizens' rights post Brexit (see Sections 3 and 4). The final selection of impact case studies was made with consideration of gender equality and our desire to showcase the variety of impact work within the Unit. The **selected impact lead authors each represent a different research centre**: CLR (Doe); CLGJ (Harrington); CCLJ (Dehaghani*); CHSCL (Series*). All but one author (Doe) are contributing case studies for the first time and two staff (Dehaghani* and Series*) were recruited as early career academics/researchers during the REF period. This demonstrates the Unit's strong support for impact activities, across all career stages, aligned to our research foci, and the opportunities they present to engage in positive societal impact.

1.5 Future research and impact strategy and objectives

Our research mission aims to provide a supportive environment for the production of excellent research by all and to contribute to improving law, policy outcomes, and society. We are committed to upholding the values of Wales' Wellbeing of Future Generations Act 2015, ensuring our research contributes to sustainable development goals. We place **equality at the heart of all we do**. We seek to address the under-representation of particular groups within our community; monitor research outputs for intersectional differences; and address any differential impacts on research careers due to Covid-19.

Our future strategic objectives are:

1. **To provide global leadership for socio-legal and law-in-context studies**, building upon our existing strengths and international reputation, promoted above all by the CLS. We will be a transnational research hub bringing together a diverse community of scholars and collaborating with international research centres and universities, such as Waikato, New Zealand. This will be expressed through the range and quality of our agreements, events, exchanges, and publications.

2. **To maximise the potential of our interdisciplinary School, deepening connections between law, politics and international relations to address grand challenges**. We will support new programmes of activity to address collaboratively major contemporary questions such as those posed by multi-level governance, constitutionalism, post-colonialism, security issues, and individual rights.

3. **To become a magnet and 'seed bed' for the next generation of legal scholars**. Our PhD programme will be developed sustainably to ensure excellent research training experiences and a strengthened sense of community. We will address under-representation through the creation of PGR scholarships solely for BAME applicants. We will be a destination of choice for developing researchers, hosting prestigious post-doctoral researchers, including individual fellowships and those attached to large research grants. The creation of in-house JLS/CLS funded paid research opportunities for PGT students will engage the next generation of socio-legal researchers.

4. **To develop sustainable and diverse research income streams**, exploiting where appropriate the potential to contribute to Cardiff's University Research Networks and Institutes, and SPARK, the UK's first social science research park, as an incubator of cross-disciplinary research bids (See REF5a), especially across crime and security, and climate change, involving senior colleagues as strategic support and supporting early career colleagues with project development.

Progress will be kept under review by the Research Committee, with leadership from colleagues across all areas, determining the most effective forms of support and actions through the work of our Research Culture and Environment Group (see Section 3.4). These will feed directly into the School's Management Team, and broader School strategic plans.

1.6 Supporting a culture of research integrity and an open research environment

Our strong socio-legal and interdisciplinary culture requires us to reflect critically and constantly on how to promote a culture of research integrity, beyond compliance with disciplinary standards. Our **mentorship** of doctoral students, through the stages of the research process and the CLS training events for the wider socio-legal community, makes a key contribution to discipline in this regard. Our commitments to **sustainability and equality** are carried through into the research process, reflected in citation practices and in responses to the resource asymmetries in the Global North/South on which CGLJ has spearheaded work. The **accessibility** of our research is promoted through the open access (OA) process. Our staff contributed to the UKRI consultation process on OA, and there is a strong ethos of OA embedded in the School. Staff benefitted from Gold OA publishing opportunities through University level agreements. OA is supported through regular training events. Support is also available for wider research dissemination to promote knowledge exchange. All staff have ORCID iDs. We actively support the University's commitment to the San Francisco Declaration on Research Assessment (**DORA**) by promoting the attribution and allocation of research outputs and authorship in a fair, transparent and equitable manner (see REF5a).

A **supportive Ethics Committee**, staffed by colleagues with first-hand experience in work with human participants, ensures all staff and students address the ethical challenges posed by their work. The Committee ensures compliance with legal and professional obligations and advises on external research governance requirements, including necessary authorisations. The Committee is a recognised source of expertise, consulted by other Schools (e.g., on international copyright and social media). The ethics policy for Law is based on that of the ESRC, supplemented by codes from other relevant professional associations, including the SLSA, and those developed by the University's Open Research Integrity and Governance Committee (e.g., around safeguarding; see REF5a).

2. People

2.1 Staffing strategy and recruitment

Since REF2014, the Unit's staffing strategy has been to appoint and promote staff who will develop **sustained research leadership skills over the career life cycle**. There were 29 T&R staff appointed over the review period, ranging in seniority from two Chairs (Johnson, Stokes), four Senior Lecturers (Malkani, Pereira, Pontin, Smith) and 23 new Lecturers. Following the 2019-20 promotions round the unit comprised of 49.2 FTE on T&R contracts (18 Chairs; five Readers; 12 Senior Lecturers; 18 Lecturers (of which 10 ECRs)), and one Senior Research Fellow (0.7 FTE). We are committed to sustainable career development and all our appointments are open-ended contracts, apart from those funded 2019-21 through the University's Disglair Lectureship programme (See REF5a).

New appointments **strengthened expertise and depth in key strategic research areas**: environmental governance (Stokes, Pontin, Caddell, Pereira, Petetin*, Dezalay, Smyth*), the broad field of social justice, including family law (Thompson*, Heenan*, Mant*), medical law (S. Smith, Austin*, Hammond-Browning), and disability and social care law (Series*, Kakoullis*, Doughty). Dehaghani*, Newman, Cram* and Malkani extended our work in criminal justice, including international and transnational aspects. Johnson and Pereira brought new leadership in commercial law, with further early career appointments (Richards*, Jiang*) and a growing cohort of PhD students. While there is diversity within the theoretical and methodological approaches we support, we recruited predominantly in empirically informed socio-legal perspectives, one of our sector-leading strengths (e.g. Austin*, Cram*, Dehaghani*, Heenan*, Mant*, Newman, Series*, Smyth*, Thompson*).

2.2 Equality, Diversity and Inclusion (EDI)

Our demographic profile has changed significantly since REF2014, **improving our gender balance as a community**. This was achieved by implementation of concrete actions on EDI. Women at Senior Lecturer and Reader level were supported to apply for promotion through formal mentoring at annual review, promotions workshops and informal mentoring from experienced colleagues. Following the promotions round 2019-2020, over half of our female colleagues are now at Senior Lecturer level or above (18 of 31): eight Senior Lecturers, three Readers, and seven Chairs. This compares favourably to REF2014, where only four female colleagues held Chair level appointments. We were proactive in encouraging and supporting female colleagues to undertake senior leadership roles, with Hunt currently Director of Research for Law and Arsalidou Director of Postgraduate Research.

Core to our EDI strategy was considered reflection on our governance structures, ensuring that **EDI is central in all we do**. Colleagues can access a range of professional and personal training courses, including wellbeing and mandatory courses in 'ED&I' and 'Unconscious Bias'. EDI is embedded in our committee structures as a standing item on all research related committees and groups. The School EDI committee now includes representation from across career pathways, stages and gender. We are working towards an Athena Swan award submission in November 2021. We acknowledge the need for further action to address **race inequality**, with 17% of UOA18 staff identifying as BAME (including our Head of School, Khaliq). We increased BAME representation in our PGR community, through mobilising international scholarships, but UK BAME students remain under-represented, an area we will target moving forward.

As part of our EDI strategy, we are committed to identifying and addressing issues faced by BAME staff and PGRs, and to continue sustained critical reflection on **how we improve the diversity of our School**. Testament to this is the School's hosting of the #itooamCardiff exhibition which celebrates diversity (LGBT+, BAME and intersectionality) at the University. Colleagues in Law also provided key expertise on EDI for the University (e.g., Manji's membership of Cardiff's REF2021 EDI Group).

Our **recruitment** literature makes specific reference to welcoming applications from under-represented groups. All **appointment** panels are gender balanced. We support **flexible working**, and make reasonable adjustments for staff with disabilities, including fractional contracts. Six staff are on fractional contracts, some for reasons connected to caring responsibilities or protected characteristics. **Promotion** procedures are open, fair and equitable, with the School Promotions Panel interpreting attainment benchmarks in the light of personal circumstances and contractual status. This ensures that those on fractional contracts have the same opportunities to progress (e.g., Roberts promotion to Senior Lecturer, and Series* to Senior Research Fellow).

2.3 Staff development and support for research

Our commitment to staff development reflects our investment in **building an inclusive working environment**. Research-active colleagues (T&R and Research-Only (RO) pathway) meet with Law's Director of Research on appointment. S/he outlines systems of support for research, our research centres structure, and identifies a suitable research mentor. For ECRs, the research mentor also offers probation support through the probation period (three years). Over the review period, T&R ECRs benefited from a reduced teaching load and increased research allowance (£3,000 p.a., cumulative, to afford maximum flexibility) to kickstart their research trajectory at Cardiff. Rising stars were nominated for the 'Cardiff Futures' leadership programme, led by the Vice-Chancellor. The significance of involvement in this scheme for career trajectory is evidenced by Cahill-O'Callaghan's and Thompson's* successful promotions (twice) from Lecturer to Reader in this REF period.

The key mechanism for **staff development** (apart from those on probation) is the annual Performance Development Review (PDR) which involves objective setting and review, encompassing research, workload, engagement and University citizenship. Potential for research impact training and development form a key part of the review, allowing opportunities to be identified and appropriately supported. An extensive programme of research-related skills training is offered through the University 'Career Researcher Programme' (See REF5a).

Significant steps were taken in **succession planning and research continuity** over this period, with junior colleagues taking a leading role in Centres (e.g. Cram* and Dehaghani* co-directed CCLJ) and PGRs and ECRs organizing centre activities (e.g., Wilmington (PGR, CLGJ) organised 'The Hostile Environment Collective' at Tate Exchange, Tate Modern, 2018). Sustainability is also evident through our support for **internal promotion**. Of our 18 Professors, four were directly recruited at Chair level, with the remaining 14 all progressing via internal promotion, with 10 originally recruited into lectureships. Research is the most common pathway for promotion, though Unit staff were also promoted based on engagement and civic mission (e.g., Hunt to Chair, for impact on Brexit and devolution), reflecting the Unit's investment and commitment to impact-related work.

A variety of formal and informal mechanisms exist to **support individual research development**. These operate through the Centres (e.g., CLS mid-career work in progress sessions) and across the Law Department, such as our writing support group every Wednesday during term time and the 'Coffee, Research and Pastries' groups. These involve cohorts of 6-8 colleagues who meet weekly to support each other in the development of writing or funding projects. All staff have a mentor to provide guidance on academic life. Law staff also participate in University-wide mentoring schemes, as mentees and mentors, providing specific guidance for BAME staff (Khaliq) and on engagement and impact (Hunt).

Cardiff Law is committed to ensuring T&R and RO staff have an equitable opportunity to build their research profile over time. A standard 600 hours p.a. (40% FTE) is allocated to research for all T&R staff, with an increased amount for those with externally awarded Fellowships. All staff have a **workload allocation** for engagement, which covers impact-related activities, and additional

allocations were provided for those authoring impact case studies. All staff are eligible to apply for a period of research leave, with the norm being one academic year in five. Applications for research leave are considered against criteria which are gender neutral and equally accessible to those on part-time contracts. For example, there is no expectation of travel beyond Cardiff which might inhibit staff with caring responsibilities or particular disabilities from applying. The standard **personal research allowance** for staff is £1,600 p.a. pro rata. This fund can be used for research needs at the discretion of the researcher, including research assistance (e.g., supporting UG and PG students to undertake research, seeding ambition to consider research-related careers) and impact initiatives.

Since REF2014, the parallel operation of **School and University Research Leave (URL) schemes** provided considerable support for research leave. The School scheme was run consecutively so those not successful in the highly competitive URL (which provided staff costs to the School, and £3,000 research budget per awardee) could reconsider their project in light of feedback, and submit for School leave. Since REF2014, sixteen staff were awarded URL (10 female; six male) and eight School leave (five female; three male). These enabled the completion of monograph outputs (e.g., Manji, *The Struggle for Land and Justice in Kenya* 2020), impact-related activity (e.g., Smismans work with the3million on EU citizens' rights post Brexit), and laid the groundwork for large research bids (e.g., Wincott's 'Governance After Brexit' ESRC leadership role). The Unit benefited from the University's new Disglair scheme (2019-21) which provided 2-year lectureships to support postdoctoral researchers transition successfully to T&R Lectureships, whilst providing extended research leave for Unit staff (See REF5a). Through this scheme, we appointed a former PGR (Smyth*), now a key member of CLS and CEJ.

We have an **active RO community**, including postdoctoral researchers and research assistants attached to funded projects. They undertook **major leadership roles for the researcher community**, such as L.Hayes who was Chair of the Cardiff University Research Staff Association (CURSA) which represents RO staff across the institution and facilitates engagement with the University (See REF5a). L.Hayes provided the researcher voice for the University's HR Excellence in Research re-accreditation in 2014-15. We ensure that RO colleagues are fully integrated into all research activities; are represented on relevant committees; play a role in the research centres; and organise events and seminars. For example, L.Hayes and Series* both held positions on the *JLS* editorial board. RO staff access the same funding opportunities as T&R; for example Minto (previously a Research Assistant) initiated the EU Exchange group, bringing together Law colleagues with Welsh Government officials. An example of **professional career development** resulting from our RO training are the colleagues employed on the *JLS* postdoctoral scheme who subsequently moved to academic roles: L.Hayes is Professor and Head of the Law School at the University of Kent; Boukalas is Senior Lecturer in Law at Northumbria University; Carver is Lecturer in international criminology at the University of Bristol; and Series* (funded by Wellcome) was promoted to Senior Research Fellow at Cardiff in 2019.

2.4 Postgraduate Researchers

The School provides an environment which facilitates **excellent legal scholarship from the first steps on an academic career**. Drawing on ESRC/AHRC and Commonwealth funding, we support a diverse PhD community, above all for those students embedded in a cross-disciplinary and socio-legal environment. Recruitment, training and development of PGRs is the responsibility of the School Director of Postgraduate Research (DPGR). The DPGR is a member of School Board, which also has an elected PGR member. The DPGR is an ex-officio member of the School Senior Management Team, ensuring that PGR issues are raised at School level, and that PGR considerations are part of strategic planning and embedded in School policies and procedures. DPGR is a member of Research Committee and chairs the Board of Postgraduate Research Studies. This Board is separate from the main teaching Board of Postgraduate Studies to ensure that PGR matters receive focus and attention. The Board meets at least twice per academic year and includes an elected PGR representative.

Since REF2014, 41 new students started PhDs in the Unit and 22 PhDs were awarded. Of the 41 commencing their studies, 26 were funded through external and internal scholarships, the remainder self-financing. The **key area of expansion was via competitive external awards**, above all through the ESRC Wales Doctoral Training Partnership, where we play a leading role:

Harrington is seconded at 0.6 FTE as Director. Over the REF period, **13 students received ESRC DTP awards, compared to four in the last period.** This 1+3 empirical socio-legal studies pathway is shared with Swansea University and involves a year of advanced social science research methods training leading to an MA in Social Science Research Methods, including a Cardiff University law-led module: 'Empirical Studies in Law'. The route sets a premium on external collaborations and students benefited from co-supervision and/or placements with the Welsh Parliament/Senedd, Equality and Human Rights Commission in Wales, Welsh Rugby Union, Asylum Justice, Incredible Edible Bristol and StepChange debt charity.

We were also successful with three doctoral studentships funded by the AHRC South West and Wales DTC. A further four studentships were funded through School funds, two awarded via the Vice-Chancellor's International Scholarships for Research Excellence (VC) (See REF5a), with other external sources including the Commonwealth Scholarship Commission (CSC) UK. Distinctively, the group of international PGRs in the CLGJ include a number of already established academics in their countries of origin, e.g., Kalunga, funded through CSC, researching domestication of international human rights provisions, is a Special Research Fellow and former Head of the Public Law Department, University of Zambia and Laytif, funded through VC, researching Kenyan public healthcare financing and Islamic fiscal law, is a lecturer at the University of Nairobi.

All PGR students are supervised by at least two members of staff. These are regularly cross-disciplinary (including co-supervisions across LAWPL, the Social Sciences and the Business School) and inter-institutional (Swansea). **Progression** is monitored by a twice-yearly process of PGR review, providing regular opportunities for the School to assess the progress and quality of the work, as well as for students to raise any issues or concerns directly with supervisors or the DPGR. There is **PGR student representation**, with a PGR Student Staff Panel, chaired by a student, meeting regularly throughout the year to ensure robust debate and accountability. This feeds into the PGR action plan. There is also a PGR representative on our Research Culture and Environment Group.

Students benefit from a full **PGR training programme** within the School, with 20-30 sessions p.a., including external speakers as well as staff and student-led presentations. These focus on research and impact, as well as employability issues. The sessions support regular contact between PGRs and other academic staff in the School, with one staff member having responsibility for developing and maintaining the PGR community and integration within the broader School environment. All visiting academics under the CLS Senior Research Visitor scheme provide a seminar on research strategies and methods for PGRs, equipping Cardiff Law PGRs with a sector-leading socio-legal skill set. The School runs a bi-annual **PGR Symposium** which allows PGRs to develop conference presentation skills in a supportive environment and receive feedback from experienced colleagues and other PGRs. Additional skills training is available through Cardiff University's Doctoral Academy: from research methods to impact training, public engagement and careers beyond academia (See REF5a).

Cardiff Law provides a **research allowance** to all PGRs of £1,800 across the registration period. Each PGR on the ESRC DTP pathway receives £2,250 during their PhD. Students can apply for additional sums during the writing-up period. These allowances permit PGRs to travel; attend external events; network and disseminate their research. PGRs also secured internal research funding (e.g., Sisay, Research Support Scheme (RSS) award of £1,500 for data collection in Addis Ababa; Parry, GW4 funding to convene a training event on interviewing skills). Our PGRs **published in sector-leading journals** (e.g., Smyth*, Richards*, Tarrant), and via our training, are equipped to move successfully into academic careers, e.g., lectureships (Smyth*, Richards* at Cardiff; Borland to Swansea University; Blakey to the University of Exeter); prestigious fellowships (Tarrant, ESRC postdoctoral researcher, Cardiff, 2020-2021). Beyond academia, destinations include Evans (Policy and Research at Bevan Foundation); and Parker (independent legal and policy consultant).

3. Income, infrastructure and facilities

Income

3.1 Research strategy

Cardiff Law supports staff to secure research income that **produces world leading research and scholarship, evidenced by international recognition of its intellectual and policy impacts**. In 2020, we introduced a dedicated Director of Research Funding (DoRF) to lead our research funding strategy. The DoRF is part of the Research Directorate, which includes a Director of Research (DoR) and Director of Impact (DoI) for Law (see Section 3.4).

Our strategy for income generation has four strands:

Capacity building is delivered by supporting staff to develop grant literacy (e.g., LAWPL/AHSS Grant Writing Bootcamp for ECRs, 2016), and providing peer support through the grant writing process.

Sustainability aims to support junior staff to gain experience of funded research, equipping them to make research bids, e.g., Series* who was RA on Fennell's (PI) Nuffield Foundation award 'Personal welfare disputes in the court of protection' (2013-2017, £130,825). Series* was subsequently awarded a Wellcome Trust Fellowship on mental capacity law (2017-2022, £237,868). Both funded projects contribute to ICS: Series, *Mental Capacity Law*.

Strategic collaboration supports collaborations with external partners (e.g., Stokes' CEJ funding for research on the legal regulation of biological material retrieval for pharmaceutical development as part of an alliance of 18 European academic and industrial partners (European Commission 2013-2017, £193,634); Wincott, Co-I on the major UK/Irish ESRC large grant 'Between Two Unions: The Constitutional Future of these Islands after Brexit' (ESRC, 2017-2021, £324,877). This latter interdisciplinary project involves researchers in political science, law and economics, with Cardiff leading on the constitution, law and Wales.

Responsiveness is evident in effective and flexible support from professional services staff (Section 3.5) who supported staff to submit major bids with short turn arounds, such as Harrington's 2020 awards: (a) AHRC GCRF award 'COVID-19 in Kenya, Global Health, Human Rights and the State in a Time of Pandemic' (£137,340), in collaboration with the African Population and Health Research Centre (APHRC) and Katiba Institute; (b) 'Towards a Welsh Health Law: Values, Governance and Devolution after COVID-19' (Welsh Government/Sêr Cymru III, £87,310).

3.2 External funding

Over the review period, we hosted Fellowships and grants from a diverse range of funders, as well as securing increased PGR scholarships.

We secured £3.66M in research income, leading to **delivery of major EU and UKRI funded programmes**, such as Smisman's ERC award involving a multidisciplinary team 'Law, Science and Interests in European Policy Making' (LASI) (2013-2018, £1,179,436) and WGC funding for projects connected to devolution and Brexit. The latter enabled Cardiff Law to take a leadership role in issues of territorial governance, resulting in high-profile engagement activities with government ministers, officials, parliamentary committees, reports, and academic outputs. In addition to Wincott's 'Between Two Unions' award, and his coordinator role for the ESRC's 'Governance After Brexit' programme (2017-2021, £497,681), Hunt received a Senior Fellowship for Knowledge Exchange under the ESRC's 'UK in a Changing Europe' programme (2015-2018, £174,990) for a project on devolved competences and Brexit. This addressed the complexities of departure from the EU for the territorial constitution for political, academic and general public audiences. The WGC's 'Justice and Jurisdiction' project (Wyn Jones PI and Pritchard*) focused on the criminal justice system in Wales (ESRC, £300,482).

Early to-mid career colleagues had particular **success with awards from charitable funders**, providing an important catalyst for our future strategy on becoming a magnet for the next generation of early career academics (see Section 1.5). L.Hayes's Wellcome Trust Seed award, 'Legal and social life of care standards regulation at work in England, Scotland and Wales',

facilitated cross-UK comparison of the impact of care standards regulation on employment standards for care workers (Wellcome, 2017, £71,204); Thompson's* award from the SLSA supported a ground-breaking historical socio-legal investigation of the Married Women's Association's impact on marriage and divorce law (SLSA, 2018, £2,999); Dehaghani* and Newman's British Academy Small Research Grant, 'Suspect and Defendant Experiences of the Criminal Process' (2018-2020, £8,543) was cited in Parliamentary debates on court closures, and in the Report of the Commission on Justice in Wales.

Our colleagues undertook **commissioned research to inform debate and the strategic policy of governments and interest groups**, including L.Smith who co-authored the Report 'Self-Represented Parties in Private Family Law Cases' for the Ministry of Justice (2014, £13,680); L.Hayes for her work for the International Labour Office, authoring the Policy Brief on 'Gender-Based Violence in the World of Work' (2018, £2,498); Doughty for her work with the Welsh Government/Cafcass Cymru, providing the 'A Research Review on Parental Alienation' report and training (2018, £3,253); and Petetin*, co-author of 'Setting the Bar for a Green Brexit in Food and Farming' for the Soil Association. Petetin's* report was launched in Westminster in collaboration with the All-Party Parliamentary Group on Agroecology (2019, £4,000).

3.3 Internal funding and support

UOA18 researchers used **internal funding support structures**, including the College's International Initiatives programme to support their research. This fund supported Dezalay's **project development workshop**, 'Towards Sustainable Mineral Value Chains in Africa: Fostering Dialogue between Scholarship, Industry, Local Communities and Policy', enabling collaboration between Cardiff and Witwatersrand University, South Africa (2020, £11,700). ESRC IAA funding supported Doe's work on 'Christian Law: An Ecumenical Initiative' (2015, £1,567) (ICS, *Christian Unity Through Church Law*) and Smismans' research on 'Brexit citizens' rights protection (BREXITIZEN)' (2018, £8,913). Through this fund, Smismans was seconded to provide expert legal advice and advocacy for the 3Million, an association established to protect the legal rights of EU citizens in the UK in the context of Brexit, citizenship and EU governance.

The University's Cardiff Undergraduate Research Opportunities Programme (CUROP) provides students with a paid opportunity to spend up to eight weeks working with staff on live research projects (See REF5a). 12 CUROP UOA18 projects were funded, including research on local authorities' use of the Court of Protection (ICS Series, *Mental Capacity Law*). This resulted in a co-authored publication for CUROP students as Series*, Mercer, Mobbs, Walbridge, Fennell & Doughty, 'Local authorities and the Court of Protection's welfare jurisdiction in 2013-14' (2015) *Elder Law Journal* 5(1) p. 114.

Cardiff Law made a further £14,000 (£16,500 until 2018) available annually on a competitive basis through its **Research Support Scheme (RSS)**, in addition to the standard £1,600 personal research allowance. The RSS opens three times a year. During this REF cycle, 47 awards were made to UOA18 researchers, totalling £43,404. Over half of this fund was allocated to Lecturer/Senior Lecturer researchers. This funding supported fieldwork in Kenya for Harrington (2017, £1,660), leading to Harrington's article, 'Governing Traditional Medicine in Kenya' (2018) *African Studies* 77 (2): 223-239. Kennett was supported in 2016 (£1,440) to visit Poland and the Czech Republic, leading to her co-edited book (with Rijavev et al) *Remedies concerning Enforcement of Foreign Titles* (Kluwer Law International, 2018) to which she contributed chapters including 'Brussels I Recast: General Context of Enforcement Systems'. The RSS also funded attendance at research events e.g., for Drake and M.Smith to attend the UACES Research Network on Enforcement of EU Law at the flagship annual European political science conference (ECPR). The fund also facilitated research assistance, supporting the future sustainability of the discipline with work experience for PGT and PGR students as research assistants, e.g., for Cahill-O'Callaghan (2019, £605), leading to *Values in the Supreme Court: Decisions, Division and Diversity* (2020).

In 2018, a separate **impact-specific fund** was created with its own £5,000 p.a. budget, reflecting the significance attached to supporting the broader dissemination of our research. The value of this is reflected in our impact cases studies, with awards from the fund made to Dehaghani*,

Harrington and Doe, with further smaller awards made to e.g. Smismans for his Brexit work (2019, £168).

Another source of support for UOA18 researchers is the **Centre for Law and Society**, which has a rolling competition for support for research activities and events on socio-legal research themes open to all colleagues, from its annual budget of £35,000. CLS awards led to collaborative events and outputs, including international workshops and associated special supplements of the *Journal of Law and Society*, e.g., Field's co-edited 'Learning from Elsewhere: From Cross-Cultural Explanations to Transnational Prescriptions in Criminal Justice' (2019), *JLS* (46) S1, and Dezalay's edited 'Wars on Law, Wars through Law? Law and Lawyers in Times of Crisis' (2020), *JLS* (47) S1.

Infrastructure and Facilities

3.4 Research leadership

At School level, the overarching Director for Research takes responsibility for **developing strategy and providing research leadership**. This individual works closely with UOA18's Director of Research and Director of Impact. These postholders are members of the School's Research Committee, along with EDI representatives. Complementing this is our Research Culture and Environment Group for Law led by Priaux. This group brings together T&R and RO staff from all career stages to discuss and feeds forward ways of enhancing and nurturing the vitality of Law's research environment. **REF preparations** were managed within the School by a REF Management Group, ensuring a robust, transparent and fair process of internal peer review of outputs. All Law decision-makers in the REF process had relevant EDI training, as mandated by our Institutional Code of Practice (see REF5a). The outputs selected in our submission represent the diversity of our researcher community and the breadth of our expertise and excellence.

3.5 Professional services staff

A dedicated team of professional services (PS) staff supports all Unit researchers and the delivery of the School research strategy. The team comprises 3.8 FTE, more than doubling the resource from REF2014. There are now two Research and Engagement Officers (1.5 FTE) and an Administrative Assistant (0.5 FTE) dedicated to operational activity relating to research support, with an additional Administrative Assistant (0.8 FTE) providing support for research events such as lectures, workshops and conferences. A further senior member of PS staff (1 FTE) is responsible for strategic planning.

The School Research and Engagement Officers appraise staff of funding opportunities through a weekly email; assist and encourage staff in their applications; facilitate internal peer review; support the Research Ethics committee; and administer the competitions for School, College and University Funds, including the URL schemes at University and School levels. The PS staff also work with research centres supporting Directors; assisting with organising events; and presenting the centres' annual reports to the School Research Committee. This monitoring is essential to ensuring the centres nurture a positive research culture and achieve the strategic aims of the Unit.

This work is supported by a College Research Manager and discipline-specific University Research Development Officers who co-ordinate cross-College research activity. They work with the College Dean of Research and Innovation and the University Directors of Research Network which makes sure that **research strategy in Law is connected to broader university initiatives** (See REF5a). Impact Officers, at both College and University levels, support partnership working, and impact training and development.

3.6 Facilities

The policy of interspersing Law and Politics staff offices and our shared common room have fostered a cohesive interdisciplinary community for the new merged School of Law, Politics and International Relations. Cardiff Law colleagues are located in a main building (the Law Building), and two smaller satellite sites in close proximity. Law PGRs share a newly refurbished PGR centre, co-housed with WGC staff. Our buildings are positioned at the heart of Cardiff's civic centre, close to the courts, chambers and opposite Welsh Government offices. We have the infrastructure to

host major research events, e.g., planning is underway for the 2021 SLSA annual conference, and WGC staff use the iconic **Pierhead building**, situated next to the Senedd in Cardiff Bay as a venue for impact and engagement events, such as closed workshops with UK, Scottish, Welsh and NI officials on Brexit and devolution issues linked to Hunt and Wincott's ESRC awards, and public events, e.g. the regular WGC six monthly Brexit and Wales updates, between 2016-2019.

The **Law Library** is located within the larger AHSS library. A dedicated Subject Librarian ensures that all Law staff are aware of the resources and services available to support their research. The specialist **European Documentation Centre (EDC)** supports those researching European issues, with the bulk of the EDC's information provision duties undertaken via the development and management of European Sources Online (ESO). The EDC's core activities include the provision of workshops, seminars, advice and information sessions. Academics benefit from the expertise of the Centre's staff for their own research, and also participate in the external outreach and engagement events which add to the value of the EDC. For the next REF cycle, Cardiff law colleagues will benefit from University investment in a new innovation campus.

4. Collaboration and contribution to the research base, economy and society

Collaboration and contribution to the research base

As a large and diverse department, we are conscious of our role, collectively and as individuals, in advancing the discipline. We develop capacity and ideas within Law and also engage actively with other disciplines in the following ways:

4.1 Services to the discipline

We perform **key service roles**, both within Law and beyond. Significant positions in professional associations and learned societies include: Presidency of the African Studies Association (Manji); Executive Board membership of the SLSA (currently Dehaghani*, Harrington, Mant*, Pritchard*); Subject Sections Secretary of the Society of Legal Scholars (e.g., Morris).

We provide intellectual leadership and service through our **contribution to journal editorship**. The *JLS*, acknowledged as a leading peer-reviewed publication in socio-legal studies, is edited and operated from the Law department. This involves colleagues in senior editorial positions (currently Burke*, Cahill-O'Callaghan, Field, Harrington, Hunt, Lewis, Malkani, Morris, Pribáň, Series*, Stokes, Wincott). Academic leadership is further demonstrated through editorship of journals, Gear is founding editor of *Journal of Human Rights and the Environment*; Pontin is managing editor of *Environmental Law and Management*. Manji is co-editor of *African Affairs*, Smismans is Deputy Editor of *European Journal of Risk Regulation*. Staff participate on the boards of over 20 specialist journals in law and interdisciplinary fields, including *Feminist Legal Studies*, *Social and Legal Studies*; *Yearbook of International Environmental Law*; *Medical Ethics*; *Butterworths Medico-Legal Reports*; *Journal of Law and Religion*; *Journal of Professional Negligence*; *International Journal of Disability and Social Justice*; *European Review of Private Law*; and *Journal of Intellectual Property Law & Practice*.

Cardiff Law colleagues are Editors of **book series with leading publishers**, notably in the fields of Law and Religion, Legal History, Law and Society and Environmental Law. Doe is founding Editor of the *Routledge Research Series in Law and Religion*. In 2018, a new book series, *Transforming Legal History* (Routledge), was launched from the Law department, edited by Sandberg, Thompson*, Richards* and L.Hayes. Newman is Co-Editor of *Leading Works in Law and Social Justice* (Routledge); Gear serves as Series Editor of *Law, Justice and Ecology* (Glasshouse/Routledge Cavendish); Series* is Co-Editor of *Critical Reflections on Human Rights and the Environment* (Edward Elgar Publishing).

Our colleagues play a prominent role in shaping UK and international research agendas by representing the discipline **on major funding bodies**. Staff served on UK panels, including ESRC, AHRC, Leverhulme and Wellcome Trust and, internationally, e.g., Cahill-O'Callaghan on the grant review panel for the Australian Research Council. Wincott serves on the ESRC's Strategic Advisory Network and the ESRC DTP commissioning panel. Two UOA18 members are REF2021 panelists, for Law and Area Studies.

4.2 Intergenerational renewal and disciplinary health

Cardiff Law colleagues contribute to **PGR/ECR training programmes in the UK and internationally**. Kakoullis* participates in the *International Journal of Disability and Social Justice*'s ECR group which provides training in publishing and reviewing process; Stokes contributes to the Université Pierre & Marie Curie Summer School "Nanosciences Ile-de-France". More broadly, the CLS instituted a series of 'Law-and-...' workshops on methodological and practical aspects of socio-legal research that attracted the wider academic community. Hunt and Wincott ensured ECR colleagues benefited from their expertise, convening an ECR workshop in January 2020 under the auspices of the ESRC's 'UK in a Changing Europe' (UKICE) programme, with colleagues from Belfast and Edinburgh, thereby connecting junior scholars to the UKICE initiative.

Underpinned by an ethos of 'cosmopolitan kinship', the CLGJ focuses on supporting ECRs via **engagement with Global South institutions** and on reviving and promoting critical scholarship in this field. It launched an Annual Doctoral Workshop with Warwick and Kent Law Schools in 2018, with peer support, formal presentations, mentoring by more experience scholars and social events. Across the Global South, the Centre runs a writing workshop series for ECRs in partnership with the British Academy and with UK and international socio-legal journals. Workshops, held at legal research institutes in Ghana, India, Kenya and Brazil, bring together journal editors and ECRs to share insights on effective writing and publication and to foster engagement with critical and socio-legal scholarship from and on the Global South. The Centre's aim of partnership and mentoring is also realised through the international 'Law and Development Research' Network, co-founded in 2017, and the book series *Law, Development and Global Justice* (Edward Elgar), edited by Harrington which supports monograph production from ECRs in particular.

4.3 Research networks and collaborations

We act as hosts for **major national and international conferences**, including the SLSA UK (2021) and events involving authors of seminal works, e.g., Carol Pateman's *The Sexual Contract 30 Years On* (2018). We bring individual scholars to the University via our visiting fellows programmes and have secured long-term collaborations with the Oñati International Institute for Sociology of Law, Oxford, ANU, KU Leuven and VU Amsterdam, through which we facilitated joint events and reciprocal staff secondments, e.g., H.Roberts from ANU (2015) and Cahill-O'Callaghan to ANU (2018).

Our staff are embedded in national and international research networks, and played key developmental roles, for example as **founders of cross-disciplinary and academic-practitioner networks**, e.g., Drake's and M.Smith's UACES-funded EU Enforcement network; Dehaghani's* UK Vulnerability Research Network, funded by the British Society of Criminology, and Stokes's The Future Matters Collective, a collaboration between Social Sciences, Architecture, Medicine, Law and Arts-Practitioners. The African Feminist Judgments project, launched in 2018 by the CLGJ in collaboration with the Universities of Warwick and Witwatersrand, has pioneered critical scholarship in the African context. The Centre was a catalyst for cross-disciplinary encounters including the Learned Society of Wales's Symposium on Sustainable Development, held in Cambridge (2018); European International Studies Workshops, on development finance and on global health (2017); and the Annual International Law Lecture of the Welsh Centre for International Affairs (2016), delivered by H.E Judge James Crawford of the International Court of Justice.

Contributions to Economy and Society

4.4 Shaping law and policy

Cardiff colleagues **share their expertise with stakeholder communities**, influencing judicial, legislative, and policy processes, and equipping user groups with the capacity to better advance their objectives. Research conducted by our staff has contributed to **the judicial process** at the most senior levels. Byron's arguments for the sexual assault of child soldiers to be tried as a war crime were adopted by the Appeal Chamber of the International Criminal Court in *Ntaganda* (2016). Pontin's work on common law nuisance was cited favourably by the UK Supreme Court in

Coventry v. Lawrence (2014). Thompson's* research was applied by the High Court of Australia in *Thorne v Kennedy* (2017), a landmark in the law of undue influence. Priaulx's research on damages for reproductive wrongs was cited by the Singapore Court of Appeal in *ACB v Thompson Medical PTE* (2017), and Johnson's prize-winning work on trademarks was heavily relied on in the Advocate-General's opinion in *Sky v Skykick* (2019).

Our researchers engage directly with the **legal community**, nationally and internationally. Some continue **in practice** alongside their academic roles: Fogleman is legal consultant at Stevens and Bolton, advising clients on environmental liability; Heenan* is legal consultant at The Family Law Practice, Bristol; Johnson is a Barrister and an Appointed Person under the Trade Marks Act 1994 and Registered Designs Act 1949. Amongst the **advisory roles** held, Johnson is on the Research Expert Advisory Group of the UK Intellectual Property Office, whilst Cardiff Law colleagues are **advisors to Barristers' Chambers**, including Khaliq (Matrix); Caddell (Francis Taylor Building); and Malkani for Doughty Street chambers, drafting an influential Expert Statement on complicity and the death penalty, reflected in the submissions to the Supreme Court in *El Gizouli v Secretary of State for the Home Department* (2019).

CLGJ's Transnational Pro-Bono Law Clinic works with human rights law firms and NGOs in the UK, India, and East Africa. Case work shaped litigation strategy at Amnesty International and Deighton Pierce Glyn. Cahill-O'Callaghan delivered **judicial training** on diversity and decision making; Khaliq on international human rights law; Fogleman on EU environmental law through the Academy of European Law. Working with **state and governmental bodies**, Byron trained military legal advisors through the Vienna International Humanitarian Law Course, sponsored by the Austrian MOD; Johnson instructed Chinese government and industry officials on Intellectual Property law; and Caddell provided professional career development support for legal specialists in Saudi Arabia and Kenya on international maritime law.

Colleagues contribute to the **legislative process** through **technical advice**, e.g., Caddell served as part of a UK mission to Sierra Leone which assisted in reforming legislation to better combat wildlife crime. This resulted in a first draft of the National Animal Bill specifically to protect chimpanzees; Kennett contributed to the drafting of the UNIDROIT (International Institute for the Unification of Private Law) and European Law Institute model Rules of Civil Procedure, being drawn on by the European Commission. Smismans drafted amendments on citizens' rights provisions to the UK Withdrawal Immigration Bill and the Withdrawal Agreement Implementation Bill for parties across the political spectrum, two of which were approved by Parliament.

Cardiff UOA18's research influences aspects of the **criminal justice process**. Dehaghani's* work improved the protection for vulnerable people in police custody (see ICS *Vulnerable Adult Suspects*); Cram* served as an academic advisor to Ofsted, as a result of his research on knife-crime prevention in schools. The attendant report 'Safeguarding Children and Young People in Education from Knife Crime: Lessons from London' informed policy and debate across London. Unit colleagues made significant contributions to the Commission on Justice in Wales, which undertook the first review of the justice system in Wales for over 200 years. Running between 2017 and 2019, its final report acknowledges five separate reports from the WGC, undertaken under the auspices of the ESRC/Welsh Government funded 'Justice and Jurisdiction' project (Pritchard*, Co-I). These form a substantial evidence base on the criminal justice system in Wales. The project uncovered issues relating to prison conditions, the legal economy, and racial discrimination within the system. This research also impacted Welsh Government practice, which cited it as informing its approach to race in the criminal justice system in Wales.

Brexit dominated the research agendas of a number of UOA18 colleagues in the REF period. Existing strong relations between Cardiff Law EU scholars and Welsh Government officials, developed through Minto's EU Exchange initiative (2013-ongoing), broadened out to include regular engagement with officials and ministers from across UK governments, under the auspices of the ESRC's 'UK in a Changing Europe' project. Work from Hunt's ESRC Fellowship highlighted the significance of Brexit for the UK Internal Market. This led to a 2018 roundtable with officials from the UK's governments and academics from Cardiff, Edinburgh and Liverpool universities. Following the introduction of the Internal Market Bill in 2020, Hunt and Wincott co-authored a report with colleagues from Northern Ireland, Scotland and England, 'UK Internal Market,

Devolution and the Union', which recommended a series of improvements to the Bill. The Report was cited in Parliamentary debate.

Unit colleagues were regularly called on to give oral evidence before Parliamentary **select committees** in Westminster and the devolved capitals, with their contributions cited in Committee Reports and reported in parliamentary proceedings, e.g. Hunt on devolution and the constitutional consequence of Brexit; Petetin* on environmental and agricultural aspects of Brexit; and Smismans on citizens' rights, for multiple committees including House of Lords, Constitution Committee; House of Commons, Committee on Exiting the EU and Environment Food and Rural Affairs Committee. At European level, Smismans appeared before the European Parliament, the European Commission, as well as at a meeting of the diplomatic representations of all EU countries specially organised to discuss citizens' rights, London, November 2017.

Other **international level engagement** focused on improving the EU policy process and addressing deficits in implementation and enforcement. This included Smismans' contributions to the European Commission's Regulatory Scrutiny Board, as part of its work on revising its policy on ex post evaluation; Pereira's Report for the European Commission, 'Evaluation of the Implementation of the Environmental Crime Directive in the UK' (2020) and Fogleman's European Commission report, 'Improving Financial Security in the Context of the Environmental Liability Directive' (2020). For the European Parliament, M. Smith authored a report, 'Challenges in the implementation of EU Law at National Level' (2018); and Drake authored 'The Transposition and Implementation of Regulation 261/2004 on Air Passenger Rights' (2018). Manji served as expert advisor to the United Nations Habitat III conference (Ecuador, 2016), exploring state-of-the-art research to identify good practices and lessons learned regarding sustainable urban development. Khaliq continues to be a member of a multi-national team engaged in ongoing high-level exchanges with governments (including Canada, India, Australia, Pakistan and UAE) and the Hague Conference on Private International Law on issues of cross-border parental child abduction.

4.5 Empowering third sector, community stakeholders and the general public

Our research is designed to **empower the UK public, particularly the most vulnerable**. This is reflected in Series* work on mental capacity (ICS: *Mental Capacity Law*) and Doughty's work on adverse childhood experiences in the UK. The Welsh-Government funded Wales Adoption Study is a collaboration between Law, Psychology and Social Sciences, investigating the factors enabling early placement success. Doughty's input and the study's findings led to improvements in policy and practice supported by the National Adoption Service, including co-production of a legal guide for adopters with AFA Cymru and establishing the Adopting Together Service supported by the St David's Adoption Society.

Cardiff Law colleagues also provided effective leadership for the **Welsh third sector to navigate Brexit** through the Wales Civil Society Forum on Brexit. This Legal Education Foundation (LEF)-funded partnership between WGC and Wales Council for Voluntary Action (WCVA) is led by Hunt and Wincott and project RA, Whitmore. It supported over 40 organisations with roundtables and written guides which were incorporated by Welsh Government into its own Brexit Action Plan. The partnership led cross-border civil society work with partners in Scotland and Northern Ireland and explored new post-Brexit cross-border relations, through face-to-face talks between sector representatives and EU institutions in Brussels in February 2020. The Forum's report on future relations was referenced by the European Economic and Social Committee supporting sector engagement in the legislative process, especially around citizens' rights and the social, environmental and equality issues raised by Brexit.

On a **global scale**, Gear's research has informed the work of The Permanent Peoples' Tribunal (PPT), the world's leading international civil society tribunal, whose hearings over the past four decades shaped international politics and law 'bottom up'. In 2018, informed by Gear's work, the PPT considered non-human rights alongside human rights for the first time in its history. The Advisory Opinion of the PPT-HRFCC, issued in April 2019, recommended a worldwide ban on fracking and introduced a radical new 'blended jurisprudence' of rights for humans and nature.

In summary, Cardiff Law puts research at the heart of its intellectual endeavours and strives to make its research accessible to all. Looking to the future, we are committed, as a community of scholars, to fostering long-term research sustainability and intergenerational renewal through working in closer partnership with our stakeholder communities for mutual benefit and growth.