

Institution: The University of Manchester

Unit of assessment: 19 (Politics and International Studies)

Section 1. Unit context and structure, research, and impact strategy

1. Overview

Politics at Manchester is a large, dynamic, and inclusive department. At the heart of our research is a commitment to social and global responsibility and to ensuring that our research makes a difference. In line with one of the University of Manchester's five research beacons, we undertake interdisciplinary work that addresses global inequalities. Our research expertise addresses some of the key normative challenges of the 21st century, from the redistribution of wealth, the challenges posed by intervention before, during, and after conflict, to ensuring environmental sustainability and sustaining the health of democracy, as well as understanding how states can be more responsive to *all* citizens.

In investigating these areas, we strive for methodological pluralism, exploring and defending different modes of enquiry. In keeping with the proud traditions of Manchester, we often take a critical stance, challenging existing orthodoxies and articulating new ways of understanding political problems and issues from the local to the global. We aim for theoretical and empirical excellence drawing on the rich, innovative methodological heritage of Social Sciences at Manchester. We build on the opportunities our location in the School, Faculty, and the University more broadly offers to conduct cross and inter-disciplinary enquiry that truly makes a difference.

As scholars we are committed to collegiality and transparency in our organisation and to ensuring equality and diversity in the way we work with each other and our students. We constantly strive to enhance our research environment, so that our students and staff are treated fairly and equally as part of an ambitious, inclusive, supportive, and thriving research culture.

These values and structures (and the ambitious strategy outlined in the next section) have led to significant research successes in this REF period and a major strengthening of the Department.

Key achievements since 2014 include:

- Highly influential scholarly publications, including 37 research monographs, almost double the number in the previous REF period, and more than 300 articles in highly rated peer-reviewed journals.
- A step-change (95% increase) in grant income capture. The receipt of £8m external grant income, up from £4.1m in the last REF cycle, and diversifying our funding to more than 16 sources.
- Embedding and strengthening the British Election Study (BES).
- Increasing the vitality, sustainability, and diversity of the Department, growing from 48.6 FTE to 51.7 category A staff, with strategic strengthening of the Department with 24 new permanent appointments (including 15 outstanding ECRs).
- Transforming the size, diversity, and achievements of our PGR community with significant growth (62%) in completions (from 59 to 97), high-quality award-winning work (e.g. PSA Arthur MacDougall thesis prize 2017; *BJPIR* Best Article prize 2019), and publications in top-rated journals (e.g. *EJIR*, *IPS*, *Electoral Studies*), and successful careers (e.g. Warwick, Kings, UNWomen).
- External recognition for the positive benefits of our impact and knowledge exchange

(e.g. prizes from the Royal Society of Television 2017; Research Communicator of the Year award from the PSA 2014 and 2015).

1.1 Unit Context, Structure, and Research Strategy

Politics is one of eight departments in the School of Social Sciences (SOSS), located in the Faculty of Humanities. Our research is organised into five research clusters which reflect our core strengths: Comparative Politics (CP), Critical Global Politics (CGP), Democracy and Elections (D&E), Global Political Economy (GPE), and the Manchester Centre for Political Theory (MANCEPT). Every member of staff is part of at least one cluster. We also play a central role in eight interdisciplinary research centres which transcend single departments: the Cathie Marsh Institute (CMI), the Centre on the Dynamics of Ethnicity (CODE), the Humanitarian and Conflict Response Institute (HCRI), the Manchester China Institute (MCI), the Manchester Jean Monnet Centre of Excellence (JMCE), the Manchester Urban Institute (MUI), the Political Economy Centre (PEC), and the Sustainable Consumption Institute (SCI). As part of our impact and knowledge exchange strategy, we play a key role in the University's Policy@Manchester platform which channels research findings to shape policy debates and influence policy making, including through the Co-Director leadership by a member of Politics.

In 2015, we conducted strategic external reviews of both Politics and SOSS, which, in consultation with the Department as a whole, informed our current research strategy. This builds on the key areas identified in REF2014, including to strategically develop our research clusters, improve the reach of the impact of our work, embed BES, increase and diversify our external research funding, and strengthen the Research Leadership Team (to develop new posts of Impact and Funding Directors).

1.2 The Development and Refocusing of our Research Clusters

Our five research clusters address the key normative questions outlined above and provide the central fora around which we organise our research. All staff and research students are members of at least one cluster. Clusters organise events and develop individual and collaborative research agendas. They host weekly or bi-weekly seminars, many with high-profile speakers, leading to typically 3-4 research seminars per week in the Department. Clusters also share publications in progress, review funding bids, and organise conferences and workshops. In this REF cycle, a central part of our research strategy has been to develop the clusters further and, where needed, to refocus them, in line with members' intellectual development, the Department's strategic goals in subfields, and, centrally, to ensure inclusivity.

Comparative Politics (CP). (**Gains, Gorlizki, Gries, Martin, Morgan, Onuch, Papadimitriou, Richards, Richardson, Thompson, Turnbull, P. Tobin, Shorrocks, Stroup, Waylen, A. Wilson**). CP has evolved from Comparative Public Policy (CPP) to encompass members' increased emphasis on the broader themes of comparative politics around institutions and governance. Shared themes include devolution, European politics, and shifts in state responsiveness to citizens, including protest movements, strengthened by three appointments (**Onuch, P. Tobin, Thompson**). Major highlights include **P. Tobin's** ESRC New Investigator grant on climate change policy and **Onuch's** ESRC award on mass protest and immigration, **Richardson's** ESRC-funded work on co-production, organisation of the PSA Annual Conference by cluster members, major events such as 'Inclusive Devolved Futures', hosting of the high profile JMCE Annual Lectures, and **A. Wilson's** election as Chair of PSA.

Critical Global Politics (CGP). (**Barabantseva, Bhagat, Coward, Death, Edkins, Gifkins,**

Gilmore, Gries, McLeod, Ní Mhurchú, Pattison, Pin-Fat, Richmond, Pogodda, Stroup, Suzuki, D. Tobin, Zehfuss, Zevnik). CGP has evolved from the Post-Structuralism and Critical Thought cluster to reflect the broadening of the interests of its members and its intellectual inclusivity. Enhanced by 10 appointments, the shared themes of CGP include: critical theories of international politics; gender and security; war, intervention and the responsibility to protect; identity, racialisation, and migration; and China. Highlights include **Gifkins** prize-winning research on norms in the UN Security Council, hosting the *Review of International Studies*, **Gries**' work in helping to secure a £5m donation to support the Manchester China Institute, **Barabantseva**'s ESRC award on Immigration and Chinese society, hosting the annual conference in Critical Peace and Conflict Studies, and several joint CGP/GPE events with the University of Copenhagen.

Democracy and Elections (D&E). (**Cantijoch, Fieldhouse, Ford, Gibson, Martin, Mellon, Onuch, Shorrocks, Sobolewska**). This has evolved from Electoral Politics, to reflect its increased focus on the declining trust in democratic institutions, the weakening of established parties, increasing electoral volatility, and the rise of populism and identity politics. Central to this is an expertise in elections and mass political behaviour, as demonstrated by its leadership of the BES (**Fieldhouse, Green, Mellon, Prosser**), but also its wider concern with the multiple political challenges facing democracies today, such as electoral fraud (**Sobolewska**), gender and devolution (**Gains**), the impact of digital technologies on election campaigning in democracies (**Cantijoch, Gibson**), and immigration and right-wing populism (**Ford**). Strategic appointments in this area have particularly enhanced its growing work on the political dynamics of race and gender inequalities (**Martin, Shorrocks**) and electoral volatility (**Mellon**).

Global Political Economy (GPE). (**Bhagat, Bruff, Charnock, Death, MacGregor, Paterson, Roberts, S. Shields, Trommer, Waylen, J. Wilson**). Members have shared interests in critical IPE, capitalism, and neo-liberalism, with particular strengths in global inequalities, including gender inequalities in global economic governance, finance and trade, and the environment and sustainability (strengthened by the appointment of **MacGregor** and **Paterson**). Highlights include **Trommer**'s Canadian SSHRC grant on global trade governance, **MacGregor**'s Leverhulme award, **Death**'s prize-winning work on the Green State in Africa, hosting three visiting Hallsworth Senior Professors (Cornelissen, Gill, and VanDeveer), a two-day joint conference with the University of Kassel on Global Challenges to Labour in 2017, and joint events with IPE scholars in Copenhagen.

MANCEPT (the Manchester Centre for Political Theory). (**Child, De Wijze, L. Shields, Pattison, Ronzoni, Schemmel, Viehoff**). Members have a strong interest in analytical political theory, with shared themes of global justice and equality, Just War Theory, republicanism, and European policy (the latter strengthened with the appointment of **Viehoff**). Major highlights include: **Ronzoni**'s Leverhulme Research Fellowship on constructing justice, **Pattison**'s AHRC-funded work on the ethics of the alternatives to war, **L. Shields**' research on sufficiency and family justice, the annual *Manchester Workshops in Political Theory* – one of the largest political theory conferences in the world which brings in additional income to the cluster to fund events – and the annual *Brave New World* Postgraduate conference.

We have maintained and enhanced our commitment to Manchester's tradition of methodological and theoretical pluralism that cuts across clusters. We work on a broad spectrum that spans positivist, experimental, Gramscian, historical, normative, post-structuralist, and post-colonial approaches. Our work on gender, for example, exemplifies this methodological range, employing quantitative (**Shorrocks**), qualitative (**MacGregor; McLeod; Roberts; Waylen**), analytic (**Ronzoni**), and mixed methods (**Gains**), as well as using different theoretical approaches, such as Marxist feminism (**Roberts**), feminist post-structuralism (**McLeod**), and feminist institutionalism (**Waylen**).

The clusters have also been central to our internationalisation strategy, as part of the University's broader goals, which has focused on partnerships with world-leading universities such as Copenhagen (CGP, GPE), and Toronto (MANCEPT, GPE). Indeed, Politics' leadership roles in internationalisation in the School (**Gorlizki, A. Wilson**) and Faculty (**Richmond**) have helped develop the University's internationalisation agenda.

1.3 Embedding the British Election Study (BES) in Politics

A central objective in this REF cycle has been to successfully embed the influential British Election Study (BES), the longest running social science survey in the UK and central to British election studies, into the Department and in particular into the D&E research cluster. As lead institution (in partnership with Nuffield College, Oxford), Manchester provides the strategic leadership (**Fieldhouse**) and has hosted the BES three times in this REF period (2015, 2017, 2019). Supported by a large investment from the University of approximately £1.5m, and two new appointments (**Mellon** and Prosser), three further rounds of funding from the ESRC were secured (£4.74m). Manchester will now host the BES until at least 2023. The presence of BES has provided several PhD students and enabled fruitful interchange and unparalleled access to the election data for our colleagues in D&E leading to significant impact (including one of our impact case studies) and several outstanding outputs (e.g. **Fieldhouse** et al., *Electoral Shocks*, OUP 2019).

1.4 The Increase and Diversification of External Research Income

Over this REF cycle we have substantially increased and diversified our research funding. All members of staff, from all our sub-disciplines, are encouraged to apply for research funding, with significantly increased applications for funding from both UKRI and non-UKRI sources, such as charities, business, government, and the public sector. Our research funding has increased to £9.9m award value from 44 awards in the REF period and 32 colleagues in Politics have held one or more external research grants in this REF period. Furthermore, our ability to attract large-scale research grants (including **Gibson** (ERC), **Onuch** (ESRC), **Richards** (Nuffield), **Richmond** (AHRC), and **P. Tobin** (ESRC)) has significantly increased.

Central to this success has been the creation of a new position of Funding Director (as recommended by external reviews of Politics), who is a core member of the Department's Research Leadership Team and works closely with colleagues, particularly at the early stages of funding proposals. The Funding Director also encourages, where appropriate, staff to apply for particular schemes, targeting both staff with a strong track record in winning funding and those with less experience. We have made effective use of internal seed funding, e.g. for pilot projects and to develop proposals, often using the School's grant writer.

1.5 Impact

In line with our 2014 impact strategy, impact is now embedded in the research practices of colleagues across the five research clusters, from MANCEPT's work on analytic political philosophy (e.g. **L. Shields** on private schools) to Critical Global Politics (e.g. **Ní Mhurchú** with community groups in Moss Side), to D&E (e.g. **Ford** on immigration politics and **Sobolewska** on electoral fraud) and GPE (e.g. **Paterson** with the Intergovernmental Panel on Climate Change and **MacGregor** with the Feminist Green New Deal). Our five impact case studies come from three different clusters – D&E (BES/Prosser; **Sobolewska**), CP (**Gains; Richardson**), and CGP (**Zevnik**).

Central to our successful impact strategy has been the creation of an Impact Director (as recommended by the Department's external review), who, like the Funding Director, is a

core member of the Department's Research Leadership Team and works with staff to achieve high-quality impact that advances the key research challenges elaborated on page one, striving to ensure that states are responsive to citizens and ensuring the health of democracies.

We have also effectively drawn on the significantly increased support from the School, Faculty, and University (detailed in sections 2.4 and 3.3), which has hugely benefitted our impact case studies and our broader impact. The School has funded eight impact-related projects, including on gender and trade (**Roberts** and **Trommer**), ethnic minority voting (**Martin**), and Manchester's Somali residents' engagement with sustainability (**MacGregor**). The Faculty's ESRC Impact Accelerator Account (IAA) of over £2m has fostered collaborative activities between UoM staff and non-academic partners, and Politics has been a leading recipient (eight projects), including projects on knowledge gaps about fake news (**Cantijoch**), Westminster's post-Brexit dilemma (**Richards**), the Devo Manc Hub on devolution (**Gains**), Citizen Engagement and the Co-Production of Knowledge (**Richardson**), and Roma Councillors in Slovenia (**Zevnik**) (the latter three went on to form impact case studies).

The majority of colleagues disseminate their research to the wider public. We have received significant recognition for this excellent work, for example from the PSA for the 2017 Exit Poll (**Mellon** and **Ford**), from the ESRC for impact on society (the BES team were finalists in 2017), from the Royal Society of Television for the most dramatic news story in 2017 (**Mellon**), and for **Ford** and Green as PSA Research Communicators of the Year in 2014 and 2015.

We focus particularly on high-quality communication and engagement, with the careful selection of outputs and audiences, assisted by our newly created academic role of External Relations and Media Officer, and drawing on the advice and support offered by the University-wide initiative Policy@Manchester. We also provide University-wide leadership in impact (**Gains** co-directs Policy@Manchester) and our work features regularly in University initiatives on impact and user engagement.

1.6 Enhancement of Interdisciplinary Links

Since 2014, Politics has built on the excellent opportunities for interdisciplinary exchange, not only across SOSS, but within the wider Faculty of Humanities and University. This starts at the Department level, where overlapping membership of clusters and collaboration between clusters is explicitly encouraged. Co-produced events include events on Just War and the alternatives to war (CGP and MANCEPT), and a series of high-profile joint events between CGP and GPE around leading feminist IR/IPE scholar Spike Peterson's Leverhulme Visiting Professorship in 2016. This interdisciplinary environment has stimulated collaborative grant applications, with successful bids such as Richmond's AHRC-funded project on community devised arts-based peacebuilding with colleagues from the Humanitarian and Conflict Response Institute (HCRI).

Politics staff are also encouraged to participate in research centres in SOSS, the Faculty and University, and take on major leadership roles, putting Politics at the centre of the University's interdisciplinary research. For instance, CP members play key roles in the leadership of the Jean Monnet Centre (**Papadimitriou** directs), and the Manchester Urban Institute (**Richardson** is on the leadership team). Members of CGP and CP run the Manchester China Institute (**Gries** directs; **Barabantseva**, **Stroup**, **Suzuki**, and **D. Tobin** are central members). Members of D&E help lead the ESRC-funded Centre on the Dynamics of Ethnicity (**Martin**; **Sobolewska**) and the Cathie Marsh Institute (**Gibson**; **Sobolewska**). Colleagues in GPE play key roles in the Political Economy Centre (**S. Shields** is on the steering committee and all cluster members are associates), and in SCI

(**MacGregor**; **Paterson** is research director).

1.7 Nurturing High-Quality Research and Outputs

We have transformed our research outputs whilst also maintaining our productivity. In this REF period, we have published 37 monographs (compared to 20 in 2008-14), including 16 with leading university presses such as Oxford, Cambridge, and Yale. 55% of staff have written a research monograph for this REF. To achieve this, we offered significant support for the development of book proposals, drawing on expertise and guidance from colleagues who have published extensively with leading university presses. In addition, colleagues have been awarded additional sabbaticals to complete monographs and major research articles (this has been focused on ECRs in particular).

The impact and reach of our journal articles have also significantly increased. Our focus on targeting top journals (judged not just by their impact factors but also their recognition as leading outlets for cutting-edge research) has resulted in articles published in prestigious disciplinary journals such as *British Journal of Political Science*, *European Journal of International Relations*, *International Studies Quarterly*, *Political Studies*, and *Journal of Politics*. In addition, in this REF cycle, we edited 24 journal special issues in 22 journals. Many of them, such as *Ethics & International Affairs* (**Pattison**), *Journal of Ethnic and Migration Studies* (**Ford**), and *Politics & Gender* (**Waylen**) lead their subfields. Reflecting the diversity and inter-disciplinarity of our research, special issues include *Journal of Applied Philosophy* (**Schemmel**), *Law and Critique* (**Zevnik**), *Critical Sociology* (**Bruff**), *Contemporary British History* (**Morgan**), *Geopolitics* (**Barabantseva**, **Ní Mhurchú**), as well as those squarely within the discipline such as *Cooperation and Conflict* (**Pattison**), *Party Politics* (**Gibson**), and *Public Policy and Administration* (**Turnbull**).

The quality of our research has also been recognised in other ways. We have received 25 prizes since 2014. These include four article prizes: *European Journal of International Relations* (**Gifkins** 2017), *Public Administration Review* (**Mellon** 2018), *BJPIR* (**Shorrocks** and **Sanders** 2019), and *Political Quarterly* (**Richards** 2016), and two paper prizes (**P. Tobin**, INOGO 2015; **Bhagat**, ISA 2019). ECRs **Trommer** and **P. Tobin** received prizes for their doctoral research and colleagues have also received book prizes (**Death**, ISA Environmental Studies Section 2018; **Ford**, Paddy Power/Lord Ashcroft 2015), as well as an 'honourable mention' for **Zehfuss** in the BISA Susan Strange Prize. Three colleagues received eminent scholar awards (**Richmond**, ISA Peace Section Distinguished Scholar Award 2019; **Ford**, PSA Richard Rose Prize 2015; and **Paterson**, ISA Environment Section Eminent Scholar Award 2020).

The outstanding work of our doctoral students has also been recognised with ten prizes. These include one thesis prize (McKee, PSA Arthur MacDougall Thesis Prize 2017) and seven paper prizes. These were awarded to Bailey (PSA ECN best paper prize 2018), Eseonu (Richard Chapman Public Administration Paper Prize, 2019), Arboleda (Manchester Doctoral College Excellence Award in 2015), Tavares Furtado (ISA Theory Section Pre PhD paper award 2014), Tavares Furtado (Best Postgraduate Paper, BISA Critical Terrorism Studies Working Group 2015), Adediran (Best ECR paper, BISA Intervention and R2P Working Group), and Bailey (Victor D'Hondt Paper Prize, Leuven Winter School, 2019). Benson was awarded the Humanities Distinguished Achievement Award 2019 and, in 2020, Buarque received the Luxembourg Peace Prize, a major international award for outstanding work in the field of peace.

1.8 Politics Future Research Strategy 2021 Onwards

Politics' research strategy beyond 2021 is to build on this vibrant and thriving research culture, continuing with pluralistic and interdisciplinary approaches and methods, and maintaining a commitment to socially responsible research that addresses global inequalities. The following over-arching priorities are central to this strategy:

1.8.1 Further Enhancing our Research

We will sustain our methodological pluralism, often adopting a critical stance in the Manchester tradition, and in doing so will develop further our five research clusters. In the shorter term, this includes staffing investments in MANCEPT and CP, with posts already in position after the REF census date (Sandelind and Silver). Despite the financial implications of the COVID-19 pandemic, we have already secured one further new post (in GPE) to be appointed soon. We have also won £2m from the ESRC for a project on 'Institutions, Government, and Policy' (**Richards**) as part of the new Productivity Institute (Aug 20-) and £249,000 from the ESRC for an Ethnic Minority British Election Study pilot (**Sobolewska** et al) (Nov 20-). Politics will lead the delivering of the University's new initiative, through policy@manchester (**Gains**, Westwood) to bring a Greater Manchester focus to the Global Inequalities beacon.

In the longer term, we plan to continue investing in three overarching themes — (1) environment, (2) inequalities, and (3) China — that cut across the clusters and enhance our interdisciplinarity. These themes have been developing since 2014, as part of both a bottom-up process of evolving staff interests and strategic decision-making by the Politics Leadership Team in consultation with the Department, reinforced by targeted appointments.

1.8.2 Producing Impactful, Socially Responsible Research

In line with the University's social responsibility agenda, our research will focus on high-quality impact, locally and globally. We will continue to encourage and value all forms of impact (not just for impact case studies) reaching an even wider range of audiences, from local community groups within Manchester to international organisations such as the UN. Our impact and public engagement activities will continue to be channelled through our clusters and our overarching themes.

1.9 Support for Open and Ethical Research

Politics is strongly committed to open access and has made significant progress towards an open research environment. All staff must submit their outputs to the Open Access (OA) Gateway run by the University Library Services (Section 2.5 REF5a). Politics staff also can use 'Open Access+'. This enables customised reports listing social media that regularly links to papers in the subfield, and to tools for reaching broader audiences such as Kudos and Altmetric Explorer, as well as offering one-to-one support with OA staff.

Politics has used the University's generous institutional Open Access Fund (OA Fund) to supplement the resources provided by UKRI and other funders. These have been used to make the flagship output from BES, *Electoral Shocks* (OUP 2019), Gold Open Access, as well as to publish the outputs of ECRs and other non-professorial staff to boost their visibility (e.g. **McLeod's** paper in *ISQ* and **Coward's** paper in *EJIR* are Gold Open Access). We have also supported staff on temporary contracts with Gold Open Access (e.g. Bailey's piece in *NPE*).

Politics staff co-edit two important open access journals: *Journal of Narrative Politics* (**Edkins** is associate editor; **Zevnik** is on the editorial board) and *Global Justice Theory, Practice and Rhetoric* (**Ronzoni** co-edits). Politics staff have also contributed to key open access reference works, such as the *Stanford Encyclopaedia of Philosophy* (**L. Shields**; **Viehoff**).

Politics cultivates a culture of research integrity and openness, and promotes high ethical standards. All Politics staff and PhD students receive mandatory training in good practice for research integrity and ethics and follow the University's robust ethics procedures and Code of Good Research Conduct. During this REF period, three Politics staff (**Coward**, **Pogodda**, and **A. Wilson**) have served on the University-level Ethics Committee as School representatives.

Section 2. People

2.1 Overall Staffing Strategy and Development

We have made substantial and carefully managed changes in our staff profile since 2014, with the overarching aim of our research strategy to invest in outstanding ECRs, to reinvigorate our established strengths and drive into new research areas within our clusters. This change in personnel is a result of the strategic recruitment of new staff facilitated by the large-scale investment of resources by the University in our subject area, and some turnover as staff retired or departed for new challenges elsewhere. We now have 51.7FTE Category A staff, an increase of 3.04 FTEs on REF 2014. The 15 staff members who left between 2014 and 2020 included nine professors, four of whom retired (Hamlin, Humphries, Lawler, and Schmitt). Five professors moved to new challenges: Green went to a chair at Nuffield College Oxford, where she continues to work with us on BES; Annesley and Wilkinson to the University of Sussex; Russell to Liverpool University as Head of Department (remaining an honorary professor) and Mac Ginty to a chair at Durham.

Since 2014, 23 permanent category A staff joined the Department, including 15 new ECRs, which have bolstered and broadened our existing areas of strength and enhanced the development of our extant areas of expertise. For example, the transformation of CGP was aided by 10 new staff whose research specialisms deepened our existing strengths e.g. in post-structuralism (**Edkins**, **McLeod**) and developed new ones, such as practice theory (**Gifkins**) and racialisation and migration (**Bhagat**). The appointment of **Mellon** as Hallsworth Fellow and Prosser as Presidential Fellow further strengthened BES and its contribution to D&E. We have been successful in retaining our excellent ECRs/non-professorial staff, which we attribute to our collegial and stimulating research culture, supportive mentoring and promotions practices, and family-friendly policies.

The three overarching strategic themes that have emerged since 2014 – environment, inequalities, and China – have been nurtured with strategic appointments. The arrival of **MacGregor**, **Paterson** and **P. Tobin** have significantly deepened our expertise in the environment and strengthened our connections to the interdisciplinary Sustainable Consumption Institute (SCI). Recently appointed ECRs, **Shorrocks** (gender), **Martin** (race), and **Bhagat** (sexuality, race) have greatly enhanced our intersectional research, deepening and transforming our work on inequalities. Our research on China has been further strengthened by the professorial appointment of **Gries** to head the newly created (2018) multidisciplinary Manchester China Institute (MCI). Together with the hiring of **Stroup** and a Hallsworth Fellow (**D. Tobin**), **Gries**' appointment now means that we have one of the largest concentrations of experts in Chinese politics in Europe and the US, and

have enhanced our existing strengths on China, particularly in the area of Chinese identities (**Gries; D. Tobin; Stroup**).

Politics is a much more diverse Department in 2020 than it was in 2014, as the result of a conscious re-orientating of our recruitment and promotions strategy to fit with our commitments to equal opportunities and the better representation of women and minority groups within our ranks. We have made significant strides in improving gender equality within the Department. We are now gender balanced with women comprising 44% of our staff, up from 39% in 2014. This, combined with internal promotions, means that women are now much better represented at all levels of the Department, forming 47% of our professoriat (up from 39% in 2014) and 35% of senior lecturers (up from 30% in 2014). Politics now has a much broader and more evenly balanced age and seniority profile, led by our recruitment of outstanding ECRs. It includes 19 professors (36%), two readers (4%), 17 senior lecturers (32%), 13 lecturers (25%), and two research fellows (2%).

We have members of staff with disabilities and, together with the University disability service, offer them considerable support. We also pride ourselves on an environment that is inclusive and supportive for our LGBTQ, BAME and disabled academics and postgraduates and their research agendas. Politics has more BAME academics than in 2014 but is still underrepresented in this area (3). We are committed to redressing this and to improve BAME access to the Politics profession. We have launched a BAME network, comprising staff and students, that raises awareness of BAME issues in the Department, to promote the interests of BAME staff and students in the Department, and to share best practice beyond Politics and Manchester. This also includes further developing our work on decolonising the academy, with clusters and teaching pillars reassessing their approaches to research and teaching, and ensuring that all colleagues complete compulsory training on unconscious bias (see section 2.5).

2.2 Mentoring and Research Support

Staff at every career stage are provided with comprehensive research mentoring and support which has been substantially enhanced since 2014.

Early Career Research Support: All new ECRs, including postdoctoral researchers, receive probation targets from their line manager (HoD or PI), and a mentor, who meets them regularly to discuss progress and career development. New permanent staff members complete the Humanities New Academics Programme (HNAP) and have a significant teaching and administration reduction in the first two years (50% in year 1; 25% in year 2). Permanent staff on probation are reviewed annually by the School Promotions Committee with written feedback provided on their progress.

We have significantly improved our support for fixed-term research staff (18 over the REF period), as a key part of our equality and diversity agenda. In 2017, SOSS established a Research Contract Staff Working Group to improve the management and career development opportunities for fixed-term research staff, which has developed several policies and procedures to enhance the employment and career progression for research staff. These include improvements in our induction mentoring procedures and annual performance and development reviews, and the successful integration of research staff into Politics. Developed by a Politics academic (**Gibson**), Principal Investigators are provided with a 'PI Handbook' detailing their responsibilities and providing guidance on good practice. In 2018, we created a Research Contract Staff Network Coordinator role for an academic member of the School Research Committee. The Coordinator runs training, information, and networking events for fixed-term research staff, including an induction event at the start of each semester, and ensures that fixed-term research staff

are aware of training, staff development, and funding opportunities. Fixed-term research staff also now have a Career Development Allowance of £1,000 p.a, to spend on career development activities such as attending conferences, organising workshops, networking meetings, undertaking research training, and developing their own research agendas.

Research Support for All Staff: All staff – fixed-term and permanent – participate in the University’s annual Performance and Development Review (PDR) and Personal Research Expectations Plans (PREP). These meetings serve as a personal stocktake and enable colleagues to develop their research priorities and impact goals with a senior colleague as mentor.

Permanent staff benefit from an institutional leave policy of one semester after six semesters (see Institutional Statement). All REF eligible staff receive a substantial Research Support Allowance of £2,000 p.a. This has doubled since 2014. Staff can spend this on research-related activities, including travel to overseas conferences or longer research visits at other universities. Staff often use their allowance to hire RAs or run workshops and other activities in Manchester, and can request additional departmental or research cluster funds to supplement their Research Support Allowance for such activities.

As part of its commitment to equality and diversity, the Department seeks to ensure that no staff are prevented from attending research-related events. We have introduced a ‘caring costs fund’ that enables all academic staff (including fixed-term staff) and PGRs to receive funding for care for children and other dependents whilst away from home outside working hours (e.g. attending a conference). The School also looks favourably on requests for additional travel costs for staff with disabilities and long-term health conditions (e.g. subsidising the cost of upgrades for long-haul flights to facilitate international conference attendance).

Supporting staff’s research when they return from periods of maternity or parental leave is a key element of our research and equality and diversity strategies. As a gender-balanced department with many young staff, our parental and post-parental leave arrangements play a key part in ensuring that parents can maintain world-class research. Since 2014, 16 staff (13 women and three men) comprising research associates, lecturers, senior lecturers, and readers, have taken maternity or shared parental leave. Within the University, Politics pioneered an accelerated study-leave scheme for parents returning to work, which entitles returning parents to a sabbatical when they are due to return to work, to ensure that their research is not adversely affected by their extended parental leave. We also now benefit from a new faculty-wide return to work scheme. As part of a policy that was also pioneered by Politics, three staff (two women and one man) now work flexibly (compressing five days into four), enabling them to maintain a sustainable work/life balance and remain in full-time employment.

2.3 Career Development

Early career support: Politics has been home to 7 fixed-term, post-doctoral research fellows since 2014. These include fellows supported by the University’s Hallsworth Political Economy Fund (**Mellon, D. Tobin**, and Turner), Political Economy Centre (Bailey), a University Presidential Fellow (Prosser), Leverhulme ECF (Leveringhaus), and a BA Newton International Fellow (Whyte). During this REF cycle we have also had 18 postdoctoral RAs working on larger research grants including **Richmond’s** AHRC award, **Waylen’s** ERC Advanced Grant, **Richards’** Nuffield award, and **Onuch’s** ESRC award. Facilitated by the opportunities and support available to fixed-term research staff already detailed, many of our post-doctoral fellows and RAs have progressed to permanent

lectureships (e.g. Leveringhaus, Surrey; Johnson, Durham; **McLeod**, Manchester; and Turner, Edinburgh).

Career support for all staff: We have worked hard to encourage all colleagues to apply for promotion and reduce any barriers to progression for particular demographics. The Head of School now runs a popular 'promotion workshop' each year, to ensure that staff understand the promotion criteria, how to provide evidence that they have been met, and how the promotion process works. The School Promotions Committee (SPC) operates a 'dry run' each year to consider draft applications (including CVs and supporting statements from senior colleagues) and provides feedback. All staff sitting on the SPC undertake unconscious bias training (as do the majority of permanent staff in the School), and the Chair of the School's EDI Committee sits on SPC. Colleagues also are supported by their mentors in preparing their case for promotion, including up to professorial level.

Our strategy, given the staff profile outlined above, has brought significant benefits and a sizeable number of Politics staff have been promoted since 2014 (19 people in total and 22 promotions). During the current REF cycle, six staff in Politics were promoted to professor, two to reader, and fourteen to senior lecturer. The gender balance of these promotions was roughly even, comprising six women and eight men to SL, two women to Reader, and three men and three women to Professor.

2.4 Impact and Knowledge Exchange Support

Colleagues' impact work and knowledge exchange are highly valued, recognised, and supported. At the Departmental level, impact and outreach activities are a fundamental part of colleagues' mentoring and annual PREP research meetings, and a significant part of all five research clusters' activities.

As part of our impact strategy, since the last REF we have appointed an Impact Director (a senior colleague with significant impact experience) who works closely with colleagues on how to target particular users with their knowledge exchange and impact activities (see section 1.5). As a result, most colleagues in Politics are engaged in significant impact on knowledge exchange activities. Newer initiatives are encouraged to begin with public engagement and outreach activities, which can then develop into the sustained relationships with non-academic partners enjoyed by our more established research groups.

At the School level, training, advice, and support for impact and knowledge exchange is overseen by the School Research Director. Since 2014, the School appointed a Deputy School Research Director with a particular focus on impact activities (a position held by a member of Politics). This is supplemented with significant support from the professional services team at the School and Faculty levels, that includes colleagues with focuses on Business Engagement, Knowledge Exchange and Impact, and Media Relations. At the University level, the Policy@Manchester team provide expert support for policy engagement and influence, complementing the support provided by Research Institutes (such as the Manchester China Institute and Manchester Urban Institute) for their specific stakeholders.

There are significant tranches of funding available to support colleagues' impact activities, including the Faculty of Humanities ESRC Impact Accelerator Account (IAA) of over £2m (of which Politics is a major recipient) and the School's investment in eight Politics impact projects (see section 1.5). Knowledge exchange and impact is highly valued. Colleagues can apply for institutional research leave for impact projects and the University regards impact as one of the central criteria for assessing the 'University Researcher of the Year'

and 'Humanities Research of the Year' awards. Knowledge exchange and impact is one of the four domains considered in the University's promotions policy (alongside research, teaching, and service) and several colleagues in Politics have been rewarded for their impact and knowledge exchange activities in this regard.

2.5 Support for Equality and Diversity

The University is a bronze award holder of both the Athena SWAN Charter and the Race Equality Charter, is in Stonewall's top ten list as a trans employer in the UK (see the Institutional Statement), and was recently ranked 16th in Stonewall's Employer Index for Workplace Equality 2018. Since 2014, in Politics we have significantly increased our EDI support and developed a new EDI strategy. We are currently progressing implementation of our EDI Strategy towards gaining an Athena SWAN Silver Award. At the Department Level, support comes first from the Politics EDI lead, which is a post established in 2016 and is held by a senior member of the Department, who, in this role, is a central member of the Politics Leadership Team. The EDI lead also meets with colleagues, offer support on a one-to-one basis, and aims to be at the forefront of EDI initiatives within the Department. At the School level, the School's Director of Social Responsibility (currently held by a member of Politics), is assisted by the EDI Committee on the School Equality and Diversity Committee, also newly established, which meets twice a semester and includes representatives from every department and research centre in the School as well as PGR and ECR representatives.

Our EDI lead acts as the first port of call for staff and postgraduate students facing EDI issues. They also oversee additional local activities and initiatives to address discipline and department-specific challenges, such as decolonising the Politics curriculum, narrowing the BAME student achievement gap, and recruiting more BAME staff and PhD students. This is facilitated by our new BAME staff/student network (see section 2.1).

The Politics Leadership Team has been gender balanced since 2014. We have ensured that groups currently under-represented in academia are well represented amongst our conference and seminar speakers (and chairs) and introduced a publicly advertised events policy stating that harassment and discriminatory behaviour are not tolerated. From 2018, Politics have had a University-trained Harassment Support Advisor who can offer confidential information on issues related to harassment, bullying, and equality, without offering judgements on what is being said, and helping to explore sources of support and explain and understand the University's Dignity at Work and Study Policy.

Politics has also embedded equality and diversity issues in the construction of its REF submission at all stages of the REF cycle, including the selection of outputs and impact case studies in our final submission. As part of the output and impact case selection processes, all those involved in REF2021 have had EDI training (see Institutional Statement), our REF team was gender-balanced, and all outputs were double-read internally. The REF team systematically reviewed and monitored the developing and final profiles (i) to ensure that there were not any systemic grading biases across protected characteristics and (ii) to ensure that our submission (particularly outputs, including double-weighting decisions) is representative of the department's diversity. For instance, women comprise 44% of Cat A staff, with 47% of the outputs and 42% of double-weighted books from women; ECRs comprise 17% of Cat A staff and 18% of our outputs are from ECRs.

2.6. Research Students

Doctoral research is thriving in Politics at Manchester, with over 60 registered PhD students (an increase of more than 50% since the last REF cycle).

2.6.1 Research Culture

PhD students are fully integrated into the Department's thriving research culture. Each PGR is a member of one (and sometimes two) research clusters where they receive much of their specialised sub-disciplinary research training and support (in line with our best practice guidelines produced in 2016). PGR students attend and participate fully in research cluster seminars, e.g. by the expectation that they will give papers in their second year (as well as the informal activities afterwards). The clusters also arrange specific events for ECR researchers, such as the joint CP and D&E ECR conference on 'Identity, Values and Elections across Europe'.

Since 2013, we have facilitated a significant increase in PGR student-led events, including workshops and seminars, mini-conferences, and master classes, fully supported by the Department. Two important PGR groups have been created in this REF period: the PGR Women's Collective and the Social and Political Research Cluster (SPRC). The Women's Collective hosts monthly networking meetings and runs events during International Women's Week. SPRC organised two PGR conferences in 2016 and 2017, with PGR participants from across the UK. This is in addition to our flagship annual Brave New World PGR-organised political theory conference, featuring world-renowned scholars (e.g. Annabelle Lever (SciencesPo) and Quentin Skinner (QMUL) were plenary speakers in 2020). PGR students decide each year which plenary speakers they would like to invite (with a significant budget provided by the Department to support the associated costs).

Funding for such PGR initiatives is a key part of our support structures. Politics students utilise the School's PGR Student Enhancement of Research Budget (SERB) of £50k in 2019-20 (up from £8.5K in 2014/15). PGRs also successfully apply for external funding. For example, SPRC's conferences were funded by the ESRC/North West Social Science Doctoral Training Partnership (NWSSDTP) and the ESRC funded the Women's Collective 2019 International Women's Day conference 'Studying Gender in the Wake of #MeToo'. Through these activities PGRs develop essential organisational, budgeting, and funding application skills, as well as gaining further opportunities to present their work to a wider audience.

2.6.2 Recruitment

We are the largest partner in the North West Social Science Doctoral Training Partnership (NWSSDTP). Measures introduced since 2013 to increase our recruitment of high-quality PhD students, such as interviewing all suitable candidates, have been extremely effective. Our PhD candidates compete exceptionally well for funding from both University and external sources. From 2014-2020, we won 37 SOSS Studentships, three prestigious University President's Doctoral Scholar Awards, and 24 Studentships from the NWSSDTP. We also secured funding for excellent candidates from other sources, such as the Wellcome Trust, and attaching PhD studentships to grant applications (such as ERC Advanced Grants).

Our PhD body is now gender balanced for the first time since 2014, but we are very aware that more work is needed to recruit high quality BAME students; in June 2020, we initiated 'an open consultation on race, inequality, and diversity', with the remit of

advancing racial justice in the Department, headed by our EDI lead.

2.6.3 Monitoring and Progression

Progress is reviewed at mid- and end of year reviews (conducted by an independent reviewer) which consider submitted chapters, a thesis plan, and completion timetable. To help our students complete in a timely fashion, in 2016 we introduced a completion support policy, providing additional support, including 1-2-1 mentoring, to any PhD student who requests it. Our support measures were commended in the SOSS 2018 PGR review. In this REF period, 97 students successfully completed their doctorates (compared to 59 in the previous REF period).

2.6.4 Training, Career Development, and Employability

All students, whatever their source of funding, undertake rigorous research training provided by the Department, School, and Faculty. Our students can access a vast range of highly specialist training delivered across the University by Methods@manchester which also hosts an annual summer school for PGRs. School-funded students have a Research Training Support Grant, which has increased from £500 to £1,000/year, for academic conferences and career development events. The School also provides £3,000 fieldwork bursaries for non-RCUK students.

From the outset, Politics PGRs are encouraged to embed themselves into wider national and international research cultures. Students attend external conferences and present papers both domestically and internationally (e.g. PSA, APSA, BISA, ISA, and ECPR) funded by the University or their research projects (e.g. BES). As part of our EDI strategy, students with disabilities and caring responsibilities can access additional support to facilitate attendance (see section 2.2).

The Politics PhD cohort also takes advantage of exchange programmes and internships to forge national and international links that improve their doctoral research and maximise post-PhD career opportunities (e.g. with the British Library (Hill) and the House of Commons (Sanders), and many PGRs spend significant time abroad (e.g. Bailey (Texas), Loynes (NYU), English (Sciences Po)).

Research students can work as GTAs. They receive training, including in EDI, and are represented on relevant School committees. Their teaching is evaluated in student questionnaires and teaching observations by module leaders. In 2015, Politics created a dedicated GTA officer to provide additional training and support.

The measures put in place to recruit and nurture high quality PhD students have both improved the calibre of students and the successful completion of 97 PhDs, as well as facilitating the publications and prizes noted in section 1.7. Our strong graduate employability is also evident. Many PGRs are appointed to academic posts both in the UK and internationally: of the 90% (87) we have data for, 75% secured academic employment – 44% in permanent and temporary lecturing posts in the UK (e.g. Exeter (English); Kings (Maltby); Sheffield (Jaknow); Warwick (Welland)), and internationally (e.g. Diego Portales (Arboleda); Universidad de Pais Vasco (Las Heras)). Another fifth (21%) took up postdoctoral fellowships. Our PhD students also gain high-level professional employment in government and international organisations (e.g. MoD (Crow), Houses of Parliament (Harvey), and the Foreign Agricultural Service (White)).

Section 3. Income, infrastructure, and facilities

3.1 Research Funding and Strategies for Generating Research Income

Politics has been awarded more than £9.9m in research grants since 2014. This is a huge increase on the funding (£4.1m) secured in the previous REF period and is in line with the Departmental and School research strategy developed in 2015. More than thirty staff received external funding, ranging from seed corn awards to large national and international collaborative grants, and both senior and early career colleagues secured external funding. Notable new awards, many of whose linked outputs are already well represented in REF2, include:

- £1.8m from the ESRC for Voters and the Political System in the Context of Brexit, **Fieldhouse** and the BES team (2018-23), as well as additional funding of £2.93m.
- £1.15m Advanced Grant from the ERC on digital campaigning and electoral democracy, **Gibson** (2020-2025).
- £739k from the AHRC for community-devised arts-based peacebuilding, **Richmond** (2018-2021).
- £480k from the ESRC for the micro-foundations of mass protest and immigration, **Onuch** (2019-2021).
- £400k from the ESRC for immigration and the transformation of Chinese society, **Barabantseva** (2015-2018).
- £330k from Leverhulme for environmental sustainability in immigrant households, **MacGregor** (2020-2023)
- £320k from the ESRC on explaining variations in governance models and their impact on local climate change policy in Germany, Sweden, and the UK, **P. Tobin** (2020-).

ECRs have had some notable external funding successes. These include **Trommer** (\$67k from SSHRC), **P. Tobin's** (£239k ESRC New Investigator's grant), **Gifkins** (for a project on Global Britain in the United Nations post-Brexit funded by the ESRC), **Cantijoch** (£21k for a project on the BBC and Fake news by the ESRC), and **McLeod** (£10k from the British Academy for her research on gender and peacebuilding).

Our efforts to diversify our sources of research income have been highly effective. This cycle has seen an increase in non RCUK/UKRI sources including the ERC, the European Commission, Leverhulme Trust, Nuffield Foundation, British Academy, and SSHRC, as well as smaller third-sector organisations such as Global Justice Now and MIND. At the same time, we continue to have significant success with RCUK/UKRI awards.

These research projects have had an enormously positive impact on the Department through their enthusiastic and active engagement in Departmental life, the large number of postdoctoral researchers, and their numerous project-related workshops, conferences, and other activities (e.g. the final international conference for **Waylen's** ERC Advanced Grant attracted more than 150 researchers). Other staff members and PGRs often participate in project-related events as speakers, as part of a reading group, and as seminar members.

3.2 Infrastructure and Facilities

Support for research is provided at Departmental, School, and Faculty/University levels.

3.2.1 Departmental

Politics' Research Director oversees the Departmental research strategy and sits on the Politics Leadership Team and School Research Committee. The Research Director

chairs the Departmental Research Committee, which comprises the Research Leadership Team of the Funding, Impact, and PhD Directors, and the cluster convenors.

Our five clusters form the bedrock of our research. Each cluster has a budget of at least £2,000 p.a. to host events (they can also bid for additional funds, such as for high-profile events). Clusters are led by a convenor, responsible for the cluster's events and strategy. This post rotates on a three-yearly basis to diversify leadership opportunities (particularly for ECRs) and promote inclusivity in the development of the cluster's intellectual agenda. Clusters are encouraged to develop their own best practices (e.g. MANCEPT hosts a research away weekend in Yorkshire with PhDs).

In consultation with the five research clusters, the core Departmental Research Leadership Team (Research, Impact, and Funding Directors) co-ordinates the support for funding bids, research mentoring, internal Departmental peer review of grants and publications, and the Department and clusters' seminars/research events and networks. Cluster leads and the Research Leadership Team provide ECRs (and other colleagues that request it) with additional support for papers in progress, including helping with responses to R&Rs, targeting particular journals, and writing book proposals targeted at major university presses, which we credit with significantly helping to increase our output profile.

We host high-profile Departmental events, such as the Annual Peace Lecture, Annual John Bercow Parliament Lecture, and the Sammy Finer Lecture. We also hold special events where members of the Department can learn about each other's work, such as brown bag lunches prior to Departmental meetings. The Department also supports several vibrant reading groups, which involve a significant PGR presence.

3.2.2 School of Social Sciences (SOSS)

The academic management of SOSS's research strategy is led by the School Research Director and is supported by the School PGR and Social Responsibility Directors, as well as the newly created roles of Internationalisation and Business Engagement and Research Contract Staff Network Coordinator. Politics has had significant input into SOSS research strategy through these roles (in this REF cycle, **S. Shields**, **A. Wilson**, and **Papadimitriou** have held research-related senior leadership roles) as well as through the Politics Research Director and Head of Department.

SOSS has invested significantly in research structures and support in this REF period. These include a new Grant Management and Administration Team (GMAT) that provides post-award support for externally funded grants, a Research Promotion Manager for media and policy and public engagement, and a Grant Writer who worked with Politics' applicants to help develop high quality research applications, focusing on large bids and applications by ECRs. This has contributed to positive funding outcomes (see section 3.1). The School Research Support Hub provides strategic and operational support, including a dedicated Research Support Officer for Politics to help prepare grant applications and a Knowledge Exchange and Impact Officer to provide expert advice on maximising research impact.

The School Research Budget has increased substantially from £25,000 per annum in 2014 to £105,000 in 2019/2020. Since 2015, SOSS has run a competitive bi-annual competition for small grants (of up to £2,000) for grant preparation, impact and engagement, networks and collaboration and internationalisation. Politics staff have received 29 of these awards since 2014, with 13 awarded for grant preparation (e.g. to **Onuch** on social movements and protest and **Richmond** on peace interventions). This

has been of particular benefit for ECRs, such as **Bhagat**'s research for global displacement in smart cities.

SOSS hosts several Faculty and School Centres and Institutes in which Politics plays significant leadership roles (e.g. SCI, HCRI, CMI, and MCI, JMCE, and Policy@Manchester). These Centres and Institutes add a further layer of research support and funding activities, extending Politics' staff opportunities for engaging in established and well-resourced interdisciplinary opportunities, with very frequent cross-discipline events and seminars as well as further methods training, mentoring, grant writing support and seedcorn funding for ECRs and RAs (focused largely on impact and piloting new research).

3.2.3 Faculty/University

The Faculty of Humanities provides further research support funds, including the Humanities Strategic Investment Fund (HSIF), which supports activities related to the University's research goals and internationalisation agenda (Politics has received three HSIF grants (**Coward** £2k; **Pattison** £2k; **Trommer** £10k)). The Faculty of Humanities also hosts the (very sizable) Simon and Hallsworth endowment funds and Politics has successfully competed for several awards. In the current REF cycle, these have supported the appointment of three prestigious three-year post-doctoral fellows (**Turner**, **D. Tobin**, **Mellon**), one Simon Industrial Fellow (Wright, BBC), and funded international conferences (e.g. China and the Changing Global Order in 2017 organised by Suzuki). Funds from this endowment have also been secured by Politics to host six Hallsworth Eminent Visiting Professors (Cornellissen, Gill, VanDeveer, Wald, Ware, and Wong). We ensured that these six professors were fully integrated into our research environment, with them giving seminars with Politics staff and students, presenting public lectures, offering master classes and workshops, and holding both group and one-to-one meetings with PGRs and post-doctoral researchers.

These funding opportunities from the Faculty have enabled Politics to develop and embed research links with international institutions such as Copenhagen, Renmin, Toronto, Columbia, Melbourne and ANU, and research partners in China and Ecuador.

3.3 Research Impact Infrastructure

We have developed significantly our impact infrastructure. Politics now has an Impact Director and a dedicated External Relations and Media Officer, who oversees Politics' social media, conducts outreach, and publicises Departmental events (detailed in sections 1.5 and 2.4).

We have worked with the School's new dedicated Knowledge Exchange and Impact officer, post-award team, and external relations team (see section 3.2.2) to develop impact and our profile. We have made extensive use of the internal and external impact funds, such as the Faculty-administered ESRC Impact Acceleration Accounts (IAAs). The School ring-fences funds to support impact work (£20k in 2018-19; £30k in 2019-2020), which we have accessed (see section 1.5 and 2.4), as well as the School and Faculty's flagship Social Responsibility funds. Colleagues have been awarded eight ESRC IAAs (over £100,000) for their impact-related work (e.g. to **Richardson** (£12k) and **Zevnik** (£15k) to contribute to their impact case-studies). At the University level, Policy@Manchester facilitates our impact and engagement work, as part of its wider social responsibility mission. For example, **MacGregor**'s work on the environment in Manchester was supported by the University's 'Engaging Our Communities' Initiative. The School leads on the Manchester ESRC Social Science Festival, run annually since

2015 (with MMU and Salford) with a budget of £20,000, which has raised the profile of Social Science research in the city and region, through over 90 funded events for a range of audiences. Politics colleagues have organised diverse events such as with women activists and policymakers 'Getting Women's Voices into Policy Making' (**Gains**, Sanders, Eseonu, and Culhane) with local sixth form/college students on 'What does Brexit mean for you?' (Wylie, **Ford**), and with the wider public about the experiences of Chinese migrants in the UK (**Barabantseva**).

Section 4. Collaboration and contribution to the research base, economy, and society

4.1 Effectiveness of Research Collaborations, Networks, and Partnerships

Members of the Department have substantially increased their involvement in a large and extensive range of research academic collaborations, networks, and partnerships, locally, nationally, and globally.

This is reflected in our outputs, with extensive collaboration occurring in all our five research clusters. For instance, BES (in D&E) has a major collaboration with Nuffield College Oxford (and, until recently, the University of Nottingham). In CGP, **Gifkins** has collaborated successfully with Ralph (Leeds) for an award-winning article in *EJIR* and an ESRC grant on the implications of Brexit for the UK's international presence, and a report for the United Nations Association of the UK which received significant media attention. In Mancept, **Viehoff** has co-authored with colleagues at the EUI (Sangiovanni) as part of an ERC-funded project on social justice and solidarity for the EU (Stanford Encyclopedia article, plus two books, and two special issues). In CP, **Waylen's** ERC Advanced Grant worked closely with the Feminism and Institutionalism International Network (with colleagues from Rutgers, Edinburgh, and UNSW), to organise workshops and conferences that have made important interventions in the development of Feminist Institutionalism. Indeed, such is the extent of Politics' collaboration that four of our five impact case studies involve collaboration with colleagues from outside of Manchester (**Richardson**, **Zevnik**, **Sobolewska**, and BES).

Significant Departmental, School, and Faculty/University support is provided for staff to collaborate (see section 3.2). This has helped Manchester staff to establish and build upon both collective links at the Departmental and cluster levels as well as at the individual level. For instance, as part of the University's strategic global partnerships, GCP and GPE are now collaborating extensively with the Political Science Department in Copenhagen, holding reciprocal workshops in 2018 (Manchester) and 2020 (Copenhagen) and developing a joint research agenda on practice theory, involving both ECRs and senior scholars.

4.2 Relationships with Key Research Users and Beneficiaries

We have extensive partnerships and collaborations with non-academic users, facilitated by the extensive resources for engagement detailed in section 3. This work underpins Politics' commitment to addressing the key normative challenges at the local, national, and international levels, identified in our overarching research agenda (see section 1).

First, in contribution to debates about the distribution and redistribution of wealth, we have worked with research users and stakeholders such as the Women's Budget Group (**Roberts** and **Trommer**; **MacGregor**) and the German Development Institute on TTIP (**Ronzoni**) and Center for Sustainable Prosperity (**Ronzoni**), and given evidence to Parliamentary Committees on gender and trade.

Second, in addressing the challenges posed by intervention before, during and after

conflict, our collaborations include: **Onuch** (the British Council, USAID, and the Ukrainian Government), **Richmond** and **Pogodda** (UNDP, FCO), the International Dialogue on Peace Building and State Building (**Richmond**), and **Gilmore** (City of Sanctuaries).

Third, in addressing the need to ensure wider political participation and state responsiveness to citizens, we have worked with organisations in the UK such as the BBC (**Gibson** and **Cantijoch**) and ITV (BES); British Council, Committee for Standards in Public Life, Fawcett Society and the Greater Manchester Combined Authority (GMCA) (**Gains**); the Hansard Society and Electoral Reform Society (**Sobolewska** and **Ford**); EHRC (**Sobolewska**); Institute of Government (Richards); and the National Council for Civic Societies (**Richardson**). We have also engaged with numerous institutions outside the UK, for example the Slovenian National Assembly (**Zevnik**) and UNWomen (**Waylen**).

4.3 Wider Contributions to the Economy and Society

Impact is entrenched in the Department's research and all five research clusters engage in extensive impact activities, ensuring that all our research (in addition to that detailed in our five impact case studies) truly makes a difference to policymakers and wider publics at all levels: locally, nationally, and globally. Our efforts have been supported by the Departmental and School Impact Officers (see sections 1.5 and 2.4) as well as other measures such as our eight ESRC IAA grants.

Impact through dissemination is highly valued, with colleagues contributing to interdisciplinary thought-leadership publications curated by Policy@Manchester, such as 'On Devo' (**Gains, Richards**), 'On Brexit' (**Ford, Papadimitriou**) 'On Cohesion' (following the Manchester arena bombing) (**Coward**), 'On Digital Trust' (**Gibson**), and 'On Gender' (**Gains**).

The Department has a significant presence in the local, national, and international media, supported by the University's media office. This ranges from regular appearances on the BBC, Sky News, and ITV, to *the Washington Post*, *The Guardian*, and *The Observer* (**Ford** has a regular column) and major online politics blogs. **Onuch, Papadimitriou** and **A. Wilson** are frequent commentators for the BBC on Ukrainian, European, and US politics respectively. The BES team provides material for ITV's award-winning electoral coverage and **Ford** and **Mellon** are members of the BBC election night research team working on the exit polls at national elections. The BES team was runner up in the ESRC's award for 'Outstanding Impact in Society' (forming one of our impact case studies).

Our research has a significant impact on policymakers locally, nationally, and internationally. We have had considerable influence on DevoManc, the Greater Manchester Devolved Authority, and the Northern Powerhouse (including with **Gains** and **Richardson**'s impact case studies), as well as nationally on government (e.g. through **Sobolewska**'s appointment as Special Adviser to the House of Lords Committee Enquiry on the Electoral Registration and Administration Act 2013), together with numerous select committee appearances by other staff. At the global level we have worked with international organisations. For example, **Gifkins** led the University's successful application to become a member of the UN Academic Engagement Network and Paterson worked with the UN Intergovernmental Panel on Climate Change for their Fifth and Sixth Assessment Reports (2014; 2022). In collaboration with European policy makers, **Ronzoni** and **Viehoff** participated in the 12 stars project on EU reform before the 2019 European elections.

As researchers, we also have significant interaction with communities and community organisations in Manchester and the North West. We are particularly proud of our local

footprint and engagement with the city. We hold regular public events at the University and various other locations within Greater Manchester. These include with the Working Class Movement Library, Salford (where **Morgan** is also secretary of the Board of Trustees), and community groups in Moss Side (**Ni Mhurchu**), the British Muslim Heritage Centre (**Pattison**), the People History's Museum (Onuch, **Gibson**), GM4Women2028 (Gains), and the Greater Manchester Centre for Voluntary Organisations (**Richardson**). **MacGregor's** highly successful event, 'A Rubbish Night at the Museum', held with local residents, researchers, organisations, and social enterprises aimed to build the intellectual and practical capacity to deal more effectively with the litter in deprived areas of Manchester. This was shortlisted for a Manchester Culture Award in 2019.

4.4 Sustainability of the Discipline

As a large and well-resourced Department, we are committed to playing an important role in sustaining and promoting the Discipline. Politics at Manchester prides itself on the significantly increased contribution it has made in this regard since 2014, including in the following ways.

4.4.1 Editorial Positions and Reviewing

In the current REF cycle a total of 20 journals have been edited from Manchester (up from 11 in REF 2014). Like the *Review of International Studies* (edited by **Coward**, **Zevnik**, **Zehfuss**, and **Paterson**), these are key journals in their fields, including *African Affairs* (**Death**), *Environmental Politics* (**MacGregor**), *Journal of Elections, Public Opinion and Parties* (**Fieldhouse** and **Gibson**), *Journal of Narrative Politics* (**Edkins**), *New Political Economy* (**Roberts**), and *Politics* (**Coward**).

Seven book series are edited in Politics including: Interventions (Routledge, **Edkins**), Global Political Economy (Routledge, **Bruff**), and Global Political Economies of Gender and Sexuality (Rowman and Littlefield, **Roberts**), and Politics staff are on the editorial boards of more than 50 academic journals (up from 31) and 10 book series. **Zehfuss** chairs the Manchester University Press Editorial Board (**Ford**, **MacGregor**, and **Roberts** are also members).

We have reviewed for more than 30 publishers, 150 journals, and more than 25 research funders, including research councils in more than 19 countries (13 in Europe, three in North America and four in other parts of the world), as well as other funders such as Nuffield, Guggenheim, British Academy, Carnegie, and Leverhulme.

4.4.2 Membership of Research Councils and Funding Bodies

As part of our contribution to the research base, Politics participates in many research council panels and grant awarding committees. Since 2014 we have provided five members of the ESRC peer review college, several ESRC panel members (e.g. **Ford** on the Fellowships Panel; **Fieldhouse** and **Gibson** on the Governance after Brexit panel; **Fieldhouse** on the NCRM panel), and a committee member (**Fieldhouse**, who has also served in numerous other ESRC roles including vice chair of the Capability Committee and chair of the Infrastructure Working Group). Roles played in other research councils include as panel members, such as by **Paterson** (on SSHRC Political Science Committee), **Waylen** (on Irish Research Council Advanced Laureate panel, on ERC COG panel, and on several British Academy panels), **Richmond** (on ESF panel), and **Papadimitriou** (on Greek Research Council Social Sciences panel) and as members of peer review colleges (e.g. **Pattison** and **Richards** for the Australian Research Council; **Fieldhouse** for the Research Grants Council of Hongkong).

4.4.3 Learned Societies

We take leadership roles in many learned societies, again at national, European, and international levels. These include executive positions in the PSA as PSA Chair (**A. Wilson**) and PSA Honorary Treasurer (**P. Tobin**), as well as on the APSA Executive Council (**A. Wilson**), and ISA Governing Council (**Pattison**).

Many of our staff, including a large number of our ECRs, have convened learned societies Specialist Groups during this REF cycle. These include three BISA Working Groups (Gendering IR, **McLeod**; Intervention and R2P, **Gifkins, Gilmore, Pattison**; and Contemporary Research in International Political Theory (CRIPT), **Zevnik**), five PSA specialist groups (Parliaments, **Thompson**; Environmental Politics, **P. Tobin**; Interpretive Political Science, **Turnbull**; Political Methodology, **Shorrocks**; and Race, Migration and Intersectionality, **Martin**), and four ECPR standing groups (Critical Peace and Conflict, **Pogodda**; South Eastern European Politics, **Papadimitriou**; Environment, **MacGregor**; and International Political Theory, **Pattison**).

We have played an active role in conference organisation for learned societies. Manchester hosted the PSA Annual Conference in 2014 (Academic Convenor, **A. Wilson**) and we have acted as chairs, section chairs, and programme organisers for major European and international organisations (e.g. ISA International Political Sociology Section, **Zevnik**; ISA Peace Studies Section, **Richmond**; European International Studies Association (EISA) Overall Programme Chair, **Bruff**; and EISA Section Chairs, **Gilmore** and **Gifkins**).

4.4.4 External PhD training and Examining

Politics at Manchester makes a significant contribution to co-operation and collaboration with external bodies for PhD training. In addition to extensive external examining (for more than 50 PhDs all over the world), Politics staff hosted and supervised a large number of visiting PhD students from across the world, as well as co-supervising with other institutions. Staff have also been involved in ESRC training partnerships (e.g. **Zehfuss** was on the management committee of the NWSSDTP for 5 years) and participated in numerous ESRC, Royal Geographical Society and PSA ECR national training events (**A. Wilson, Richards, MacGregor, and D. Tobin**). Our PhD students have also participated in the many secondments detailed in section 2.6.4.

4.4.5 Fellowships

Several colleagues have been recognised through election to fellowships of prestigious scholarly societies. **Waylen** is a Fellow of the British Academy and **Gains, Gibson, Waylen** and **A. Wilson** are Fellows of the Academy of Social Sciences. **Ford, Richmond** and **Sobolewska** are Fellows of the Royal Society of Arts.

Since 2014 colleagues have also been awarded a range of competitive visiting and other fellowships, with 27 colleagues having 35 fellowships including at Harvard (**Onuch, Waylen**), Yale (**Death**), the New School (**Zevnik**), Frankfurt (**Ronzoni**), Zurich (**Ronzoni**), Berlin (**Schemmel**), Munich (**MacGregor**), and ANU (**Richmond**).

We have given more than 75 invited keynotes and plenary lectures all over the world, many at top research universities, such as LSE, Oxford, Toronto, Harvard, ANU, UC Irvine, and Sciences Po.