

Institution: University of Hull

Unit of Assessment: 20 Social Work and Social Policy

1. Unit context and structure, research and impact strategy

1.1 Overview

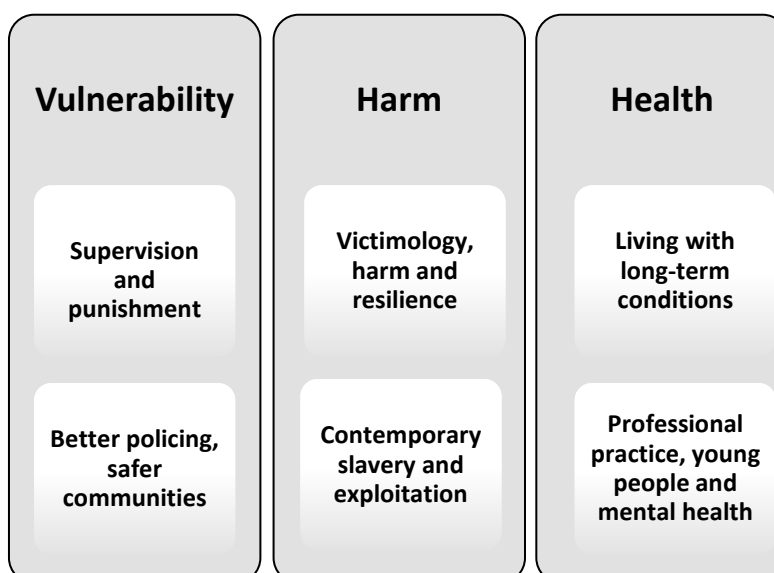
Since REF 2014, the University of Hull has significantly increased support for interdisciplinary social science research through substantial strategic investment in staff, research infrastructure and PhD scholarships.

Over the past 7 years, UoA 20 at the University of Hull has more than doubled its research income and PhD student completions, developed new strategic research collaborations, and colleagues in the Unit have been heavily involved in the work of the Wilberforce Institute, an interdisciplinary University research institute that, in 2015, was awarded the Queen's Anniversary Prize for its outstanding work in the fields of historical and contemporary slavery.

Following a substantive institutional reorganisation in 2016, the UoA is co-located across two Faculties: the Faculty of Arts, Cultures and Education (FACE) and the Faculty of Health Sciences (FHS). This has strengthened existing collaborations and facilitated strategic investment in new interdisciplinary research and a number of innovative cross-cutting initiatives, e.g. Humberside Police-Academic Collaboration (H-PAC), The Institute for Clinical and Applied Health Research (ICAHR), and the Wilberforce Institute. This has led to a much-strengthened REF submission with a strong quality profile and sustainable portfolio despite reduced staff FTE.

The UoA 20 submission comprises 20 staff members (18.8 FTE). It is an interdisciplinary community of social scientists, consisting of criminologists (11), social policy (3) and social work (6) staff, undertaking research across three principal themes: **vulnerability, harm and health**, utilising theoretically-informed, mixed-methods approaches providing 'real world' insights and solutions to some of the most pressing social problems of our time.

Social Work and Social Policy Research Themes



These themes explore how people, particularly communities on the margins, experience injustice, inequality and illness. We use our findings to better understand these experiences to inform policy and enhance service provision. Our two impact case study themes, **violence prevention** and **contemporary slavery**, are exemplars of this. Our strong interdisciplinary focus has enabled us to deliver ground-breaking advances in our traditional, theoretically informed, areas of research whilst strengthening the applied, impact-driven ethos of our research

partnerships and collaborations, further embedding the University of Hull as an anchor institution in an area of significant socio-economic deprivation and inequality.

Since REF 2014, our UoA has doubled research grant income and diversified income streams. PhD completions have also doubled, post-graduate intake has increased and the number of PhD funded scholarships has grown substantially, facilitating capacity building in core research programmes. Our UoA has benefited from extensive institutional investment in the University library (£28 million refurbishment) and the Health Campus. In particular, the award-winning Allam Medical Building (£28-million investment) provides state of the art teaching and research facilities, with more than 50 networked computers, bookable research rooms and breakout spaces. It is home to the new Institute for Clinical and Applied Health Research and Hull Health Trials Unit. We have invested in research support, forged new relationships with external stakeholders, particularly with health services, Local Authorities and the regional police network, and extended interdisciplinary collaborations, locally and internationally, which are strongly reflected in the impact case studies.

1.2 Research and Impact Strategy

Following REF 2014, we developed explicit research themes (see Figure above) with clearly defined research and impact goals:

- To build new interdisciplinary, collaborative, national and international research networks founded on three overarching themes (Vulnerability, Harm, Health) to deliver research impact in: modern slavery and exploitation; policing and community safety; health, social work; and social care.
- To strengthen research capacity, high quality output and impact in our core areas of excellence, increase and diversify research income and expand PGR recruitment.

1.2.1 Extending Core Research Strengths

Theme one: Vulnerability (1 impact case study)

Supervision, Surveillance and Punishment

McCahill, Johnston, Calverley, Green, Johnstone, Dearey, supported by The Centre for Criminology and Criminal Justice, employ innovative methodological techniques (smart phone time-space diaries, prison ethnography, digital archives) to examine the micro-sociological impacts of supervision, systems of punishment, everyday resistance and policy-related research. This work calls for a 'caring'/'benevolent' approach to supervision and surveillance, including restorative justice, which ameliorates the effects of, 'vulnerability', 'harm' and 'ill-health'. The research demonstrates how those subject to these strategies are creative social actors often managing to negotiate, avoid or contest supervision and surveillance.

Key Projects

Our Criminal Past and Our Criminal Ancestors (Johnston: AHRC).

English Prisons at War: Imprisonment During National Crisis (Johnston: Leverhulme Research Fellowship).

Invalids, Disability and the Modern Prison, 1850-1930 (Johnston: The British Academy).

Theorising Surveillance in Contexts of Crime, Big Data, Migrancy and Care (McCahill: The British Academy).

The Social Context of Desistance from Offending (Calverley).

The Innovative Use of Arts-Based Methodologies in Cultural Criminology (Dearey: ESRC).

Building Bridges: Restorative Dialogues between Victims and Offenders (Johnstone & Brennan: European Commission).

Better Policing, Safer Communities

Brennan, Burton, Green, Santorso, O'Leary have expanded collaborations with police forces across the UK. They have contributed evidence about patterns in domestic abuse, prevention of serious violence, use of body-worn video and the use of ANPR camera data to understand contemporary offending. They have forged strong links between the University and its local

police force, expanding opportunities for research collaboration, knowledge exchange and personnel development. The Humberside Police-Academic Partnership (H-PAC) was founded in 2018 with the signing of a memorandum of understanding to collaborate on research, knowledge exchange and personnel development. The University has supported this partnership, awarding six PhD scholarships (£480,000 - 2020-2023).

Key Projects

Evaluation of Domestic Abuse Matters (Brennan: Office of the Police and Crime Commissioner for Hampshire).

FASTer Access to Alcohol Treatment (Phillips, Brennan: Office of the Police and Crime Commissioner for Humberside).

Evaluation of the Deployment of Body-Worn Video in Humberside Police (Santorso: Humberside Police and N8 Policing Research Partnership).

Feasibility Study to Explore the Use of the MoJ-DfE Linked Dataset to Aid Evaluations (Brennan with Cornish, Teyhan, Boyd & Tilling (University of Bristol): ADR-UK).

Evaluation of the Early Intervention Youth Fund (Brennan with Ecorys and Ipsos MORI: Home Office).

Evaluation of the Violence Reduction Units Programme (Brennan with Ecorys and Ipsos MORI: Home Office).

Theme two: Harm (1 impact case study)

Victimology, Harm and Resilience

Green, O'Leary, Calverley, Brennan, Kidd investigate the cultural, environmental and biographical impact of violence and harm on victims of crime, including how their sense of harm, self-identity and resilience is shaped by the context and aftermath of injustice. The impact of this work is evidenced by engagement with the Home Office, Ministry of Justice, police forces, Police and Crime Commissioners, victim charities and victims to inform UK and European victim policy and practice.

Researchers have developed new research tools, including the development of a 'strength-growth-resilience' framework based on a narrative-appreciative methodology (O'Leary & Green, 2020), the Criminal and Social Harm Ladders (Green & Pemberton 2017) and the Square of Memorialisation and Resilience (Green, Kondor & Kidd 2020) to understand the experiential, sensorial and agentic dynamics of the victim experience for the purposes of enhancing victim support provision and empowering victims by helping them understand their own strengths and resources to cope with violence and harm.

Key Projects

Cultures of Victimology: Understanding Processes of Victimisation Across Europe (Green, O'Leary: EC COST Action (CA18121)).

Giving Voice to Victims (O'Leary, Calverley, Green: The British Academy/Leverhulme).

Victims of Serious Violence in England and Wales, 2011-17 (Brennan: College of Policing).

An Exploration and Domestic Abuse Patterns and Service Provision in Humberside (O'Leary, Burton, Brennan: Office of the Police and Crime Commissioner for Humberside).

Contemporary Slavery and Exploitation

The Wilberforce Institute (**Allain, Bales, Kidd, Wilkinson**), awarded the Queen's Anniversary Prize in 2015, is world leading in the measurement of historical and contemporary slavery, using the past to raise awareness of the modern slavery issue and to lobby for new national law and international standards to protect those vulnerable to exploitation. This interdisciplinary approach uses critical historical methods to provide new knowledge and insights into the history of transatlantic slavery. This research is deployed to raise awareness about the extent and perpetuation of these practices in contemporary society. It has directly informed government strategy on modern slavery, domestically and across the world. We work with national and international charities, NGOs, and governments to improve understanding of the extent and nature of contemporary slavery. We engage with schools, children and the public via a series of

awareness campaigns and learning packages. In international collaboration, researchers (Bales) have led the development of the Global Slavery Index, measuring the presence of slavery in 167 countries. In 2018, Kidd received a High Sheriff's award in recognition of service to the community in relation to work on modern slavery and she was recognised by the BRE Group/Sustain Worldwide as one of the UK's top [100 Corporate Modern Slavery Influencers](#).

Key Projects

The Anti-Slavery Usable Past (Bales: AHRC).

The Anti-Slavery Knowledge Network: Community-led Strategies for Creative and Heritage-Based Interventions in Sub-Saharan Africa (Oldfield: AHRC/GCRF).

Prime Minister's Modern Slavery Centre (Oldfield, Kidd, Wilkinson: Partnership led by the Bingham Centre for the Rule of Law, 2019 – present UKRI / AHRC).

Mapping and Identifying Modern Slavery Vehicular Activity: A Proof-of-Concept Study (Brennan with West Yorkshire Police and Lancashire Constabulary: N8 Police Research Partnerships).

Theme three: Health

Living with Long-Term Conditions

Bell, Magadi, Price, Reeve, Walker theorise chronic illness, health and the experience of diagnosis, integrating this with empirical studies and evaluations of health, social work and social care provision, benefiting patients and service users. This research is supported by the **Academy of Primary Care (Reeve)** and the interdisciplinary research group **SPARC** (Social and Psychological Research into Long Term Conditions; **Walker**). Researching the lived experiences of long-term illnesses, including autoimmune conditions, HIV, dementia and their specific application to social work practice and primary care is a central strand of this work. Research on the impact of fluctuating and invisible conditions on employment and access to welfare benefits in this context has been extended (**Price, Walker**). Reeve offers a contemporary approach to self-care and the organisation of services for people living with long-term conditions, using new outcome measure tools to reduce the burden of care for individuals living with multimorbidity. The experience of LGBT* individuals living with dementia builds on a body of research on LGBT carers (**Price**). Social prescribing, a key element within the NHS long-term plan, is a key focus of work in this theme (**Bell, Reeve**).

Global Health (**Magadi, Walker**) is an emerging interdisciplinary research network in our UoA, bringing together social policy, epidemiology and nursing. Research undertaken in the areas of maternal and reproductive health and HIV/AIDS contributes to public debates and informs continued national and international efforts to address key global health challenges. To help develop this emerging area, projects have been supported through the University's internal GCRF QR pump-priming funds.

Key Projects

Building Critical Mass, Increasing Scale and Impact for Palliative Care through International Collaboration (Walker: Research England I3).

Transitions to Illness: The Lived Experience of Systemic Lupus Erythematosus (Walker, Price: Lupus UK).

Employers' Support in the NHS for Complex Long-Term Conditions (Price, Walker: Addenbrooke's Charitable Trust).

About Face: Experiences of Dental Reconstruction (Price: British Academy of Cosmetic Dentistry).

An Evaluation of Local Social Prescribing Initiatives (Bell: The Hull NHS CCG).

Taking on the World, Four Strings at a Time: Hull Older People's Ukulele Orchestra (Price: HEIF).

Optimising a Whole-Person Centred Approach to Stopping Medicines in Older People with Multimorbidity and Polypharmacy: The Tailor Medication Synthesis (Reeve: NIHR HTA).

Addressing Mental Health Inequalities: Integration of a Non-Medical Mental Health Model

into Primary Care (Reeve: NIHR Innovation, Excellence and Strategic Development Fund).
Evolving HIV/AIDS Epidemic in the Most Affected Communities of Eastern and Southern Africa: Understanding the Role of Culture and Global Civil Society (Magadi, Walker: UoH GCRF QR).

A Community-Based mHealth Approach to Improving Adolescent Sexual/Reproductive Health in Homabay County of Western Kenya (Magadi: UoH GCRF QR).

Professional Practice, Young People and Mental Health

The concept and practice of professional curiosity in social work supervision is central to this strand (**Burton, Revell**). Researchers explore the effectiveness of children's and young people's multidisciplinary team working, specifically with complex cases, to improve mental health outcomes (**Bell, Revell**).

Research on young people's mental health (**Bell**) contributes to local policy and commissioning planning for accessible adolescent mental health services. Research on suicide prevention has contributed to WHO Guidelines on media reporting of suicide in addition to informing local and regional suicide prevention strategies. The role of social media, and other digital practices, to manage grief after traumatic loss in the context of research in contemporary death, dying and bereavement, continues as a central research strand (**Bell**). The place of religion and spirituality in professional practice has also been a developing focus of enquiry (**Humphrey**).

Key Projects

An Ongoing Evaluation of The Effectiveness of Children and Young People's Multi-Disciplinary Team Working Specifically to Improve Mental Health Outcomes (Bell, Revell: The East Riding of Yorkshire Council and DfE).

Suicide Prevention and Social Media: Safe Responsible Social Media Use in the Aftermath of a Suicide (Bell: UoH Impact Acceleration Fund).

SMASH: Social Mediation and Self-Help for Young People (Bell: Big Lottery and Hull City Council).

Creating Strong Communities: Signs of Safety and Restorative Practices with Children and Families (Bell: DfE and North East Lincs. Council).

Access to Adolescent Mental Health Services (Bell: Hull NHS CCG).

Facebook and Death (Bell: Wellcome Trust).

An Exploration of Barriers and Attitudes toward Sexuality and Reproductive Health Education in Primary Schools in Malawi: A Pilot Study (Magadi: GCRF).

Schools' Health Promotion Project (SHP) in Jigawa State, Nigeria (Magadi: GCRF).

1.3 Future Strategic Aims and Goals Our research depth and infrastructure, achieved since 2014, has positioned us to respond to local, regional, national and international strategic priorities. Our overarching aim is to meet these challenges through producing relevant, high-quality research, extend and deepen research capacity and sustain strategic research partnerships delivering impact to key beneficiaries. During the next REF period we aim to:

- Deliver **applied, impact-driven research** in our core research themes of vulnerability, harm and health.
- Continue to build interdisciplinary, **collaborative research networks**.
- Strengthen research capacity through promoting a **sustainable research environment** that encourages skill development for all staff whilst prioritising our commitment to equality, diversity and inclusion.
- Increase **cohorts of PhD students, post-doctoral researchers and early career researchers** in our identified research themes.

1.3.1 Applied Impact Driven Research

We will deepen research in areas of core strength: **modern slavery and exploitation, policing and community safety, offender supervision, surveillance and punishment, victimology, harm and resilience, and health, social work and social care**, particularly relating to children and young people and long-term conditions. We will focus on key funder priorities such as the

ESRC's, 'innovation in health and social care', 'mental health' and 'exploitation of administrative data', engaging our current expertise in these areas, in order to achieve our primary aim of building 'real world' solutions to core social problems and strategic priorities.

1.3.2 Collaborative Research Networks

We will strengthen local, regional, national and international collaborative networks, increasing opportunities for research, knowledge exchange and staff development. Our strength, for example, in responding to and challenging contemporary slavery and exploitation through the Wilberforce Institute is an exemplar of building powerful, broad-based networks to raise awareness of the extent and nature of contemporary slavery and produce world leading research. ICAHR, for example, has facilitated collaboration among criminology, nurse addiction specialists and Hull University Teaching Hospitals to study the impact of alcohol related admissions on A&E in local areas. The Wilberforce Institute, ICAHR and the new Humberside Police-Academic Collaboration will continue to draw together researchers to support research citizenship, impact activities and build new areas of expertise.

1.3.3 Sustainable Research Environment

We aim to nurture excellent researchers while promoting an inclusive and respectful research culture. We have a dynamic research events and skills programme that supports ECRs. We have built a 'pipeline' for staff development through a number of research activities. ICAHR hosts a fortnightly seminar series, alongside a 'Pop up Papers' series giving ECRs the opportunity to present early versions of grant applications and research papers for supportive review and development. The 'Rising Stars' programme of Criminology seminars brings an interdisciplinary range of emerging scholars to the University to present their research. In Criminology, PGRs and ECRs are encouraged to present 'Brown Bag' seminars in a supportive and constructive environment. In 2020/21, the introduction of 'support slots' in 'Rising Stars' talks give ECRs opportunities to present to an external audience, providing a progression route from internal seminar talks to external conference and keynote presentations.

Our research environment is strengthened by the participation of research collaborators - health, social care and criminal justice practitioners and service users. In 2019, ICAHR established a Public/Patient Involvement Group, 'Involve Hull', which actively involves service users in setting research priorities in health and social care and undertaking effective research.

1.3.4 Increase PhD students in our Identified Research Themes

Our PhD completion rate has doubled from 24 in the previous REF period to 51.8. The PhD student community has grown in strength, through a combination of externally funded PhDs, e.g. UKRI/AHRC funded Heritage Consortium and University funded PhD scholarship clusters. Since 2018, UoA 20 has been awarded scholarships in the following themes: 'Bridging the Divide: Living with Multimorbidities'; 'Homeless Health in Hull'; 'Better Policing, Safer Communities'; 'Child Trafficking, Transnational Crime and Human Rights' and 'Living with the Consequences of Slavery'. In 2019/20, one in four internal PhD scholarships awarded across the University was in policing, modern slavery or homelessness, indicating a strong commitment to quality and continued growth of research in these areas.

The University PhD cluster model has been particularly successful in strengthening research in these core areas. We will continue to extend this approach, focusing our attention on applying for additional external PhD funding e.g. NIHR Doctoral Fellowships.

2. People

2.1 Our staffing strategy is underpinned by a commitment to equality, diversity and inclusion. This strategy is led by the University Inclusion and Campus Community Team. Diversity and Equality Training is mandatory for all academic staff and Dignity and Respect Advisors are available to support students and staff. The University has strong inclusivity networks such as the LGBT* staff network and proactively celebrates key dates such as Black History Month, and Disability History Month. University wide, double-blind recruitment processes are being adopted

to ensure inclusivity and diversity. The University has a Bronze Athena SWAN award as has the School of Health and Social Work (FHS). A steering group, comprising representatives across faculties, oversees the adoption of the Concordat supporting the career development of researchers.

The REF cycle has seen a rapid period of staff change following the retirement and promotion to other institutions of 17 staff including 6 Professors/Readers. This has enabled appointments to be made at different levels: 1 Lecturer in Criminology, the appointment of an ECR on a fixed term contract (Criminology), and a Senior Lecturer in Policing. Four new staff have been appointed in Social Work. Our staffing strategy has also been to actively promote the career development and progression of staff including ECRs. We have addressed historic imbalances in gender: now 60% of staff returned in this UoA are women. Three staff have been promoted to Professor (2 in Criminology and 1 in Social Work - 2 of these appointments are women); 1 promotion to Reader (Criminology); 4 promotions to Senior Lecturer (Sociology, Criminology and Social Work); 6 Postdoctoral Research Associate appointments. As part of a wider Transformation Programme, the University has developed an Academic Careers Framework (ACF) designed to support education, knowledge exchange and research excellence. In the ACF, staff are aligned to a domain which best reflects their job role. All staff on the research domain have between 20-40% of time allocated for research and are all returned in the relevant REF UoA.

2.1.2 Staff development is central to our staffing strategy. Staff are supported by research mentoring at both individual and group levels. The annual Staff Performance Development Review (SPDR) includes workload review in addition to setting research goals and objectives. CPD funding is available to support staff training needs and conference attendance. FACE has appointed an Early Career Academic Lead and offers a dedicated forum to support ECRs. The ECR forum holds regular workshops covering topics such as REF preparation, VITAE's Researcher Development Framework (RDF) and bid development. Staff join research centres to further develop their research and develop networks. There are 4 research groupings within this UoA: the Centre for Criminal Justice (CCJ); Social and Psychological Aspects of Research into Long-term Conditions (SPARC), The Academy of Primary Care (APC), Global Health Network and 2 University Institutes: The Wilberforce Institute and ICAHR. REF Leads, in conjunction with Departmental and Faculty Research Directors, support academic staff with research impact development, research dissemination and regular assessment of outputs. Staff are also supported to complete higher degrees: two Social Work staff members have completed PhDs in this REF period, significantly extending social work research and supervision capacity.

2.2 Research Students

Postgraduate students benefit from a research culture underpinned by five key principles: **Support, Community, Progression, Employability and Recognition.**

2.2.1 Recruitment

Our UoA has a strong postgraduate research community including home/EU and international students. Since 2014, 51.8 students have completed PhDs, compared to 24 in the previous REF cycle and 85% of staff submitted in REF2021 have supervised PhD students in this period. Since 2014, the University has invested (£21 million) in funding PhD scholarships which have been allocated through a highly competitive process. Our UoA has been successful in being awarded over 20 interdisciplinary scholarships since 2012. The PhD clusters have provided an excellent framework for research training and peer support. PhD students have group supervision, monthly journal clubs and attend peer-led training and development workshops. Faculties, and the Doctoral College provide financial support for PhD students' conference attendance.

In 2019/20, the University supported our partnership with Humberside Police, awarding six PhD scholarships in the theme '**Better Policing, Safer Communities**' (led by Brennan) and the HEIF-funded Police-University Network of Knowledge (PUNK) project (£240,000; 2019–2021, led by Green). These concurrent projects create a critical mass of researchers whose interests

span many disciplines but converge around policing. The PhD projects involve a combination of academic and police supervisors, twelve weeks of placement with Humberside Police and annual presentations to the Force's senior leadership team.

Our UoA (Clisby PI) hosted the **Gender and Cultures of In/Equality in Europe (GRACE)** project (€3.7 million Horizon 2020, Marie S. Curie European Training Network grant of (MSCA-ITN-2015-ETN, 675378) October 2015 – October 2019). This project provided an 'Innovative Training Network' for doctoral education, significantly increasing the independence and employability of the Early Stage Researchers (ESRs) involved. It developed a model for doctoral training which has been shared with education institutions across the world. GRACE was the largest cross-European collaboration of its kind, involving 8 academic and 2 non-academic partners across 6 European countries. Full employment within home institutions, as ESRs, enrolled as doctoral candidates, provided financial and institutional security for the duration of the programme. Each ESR had a 4-person academic supervisory team and employability mentors were attached to each partner institution to support their career development. ESRs also benefited from training in new non-academic skills through the development of a digital app (*Quotidian*) and video production. These cultural outputs formed part of an online exhibition, [Footnotes on Equality](#).

Clisby led the creation and development of the Erasmus Mundus Masters in Women's and Gender Studies GEMMA from 2006 – 2018 (€12 million – Erasmus Mundus and Scholarship funding from the EC). This is a double Masters delivered in partnership with 7 European universities and is **recognised as a programme of Excellence by the European Commission**. In 2019, the European Commission voted the GEMMA programme **one of the top 10 Erasmus+ projects that have contributed most to progress in gender equality and empowering women**.

From 2017 to 2019, Johnston (followed by Green, 2020) was **Director of the Heritage Consortium: UKRI/AHRC funded Centre for Doctoral Training**. It was established in 2014 and was led by the University of Hull with six partner institutions (£1.898,599,92 total funding to 2020). The Heritage Consortium generated significant research capacity building in all participating HEIs, building generative partnerships with heritage practitioners and heritage-facing organisations.

The newly revised MSc in Social Research supports the ESRC White Rose DTP students with a dedicated pathway. The programme is designed to meet ESRC requirements for non-subject specific masters-level research training, alongside DTP requirements for subject-specific and interdisciplinary training. Hull subject areas have qualified to recruit to five of the seven interdisciplinary thematic pathways within the DTP. The programme meets the benchmarks for the ESRC Postgraduate Training and Development Guidelines (2015) enabling staff to include PhD studentships in ESRC grant applications.

The launch of the Doctoral College (previously the Graduate School) in 2019 has greatly enhanced the experience of PGR students through integrating postgraduate activity across the University. It offers a wide range of research training activities including writing retreats, PhD writing boot camps and the creation of networks of **support and recognition**. The Post-Graduate Training Scheme (PGTS), aligned with VITAE's RDF, provides a range of modules to support students' research training. Many students go on to achieve a Postgraduate Diploma in Research Training. Throughout the COVID period this research training framework has continued online. Additional measures have been put in place to support PGR students. These include financially supported extensions where appropriate, regular assessment of COVID impact on research and mitigation plans and increased pastoral support.

2.2.2 Supervision of PGR Students

Faculty Graduate Research Directors are responsible for processing admissions, arranging interviews for PGR applicants and appointing PhD supervisors. The University requires all doctoral students to have a principal and 2nd supervisor. In addition to monthly supervision,

progression is monitored 6 monthly and formal annual reviews are conducted by an independent chair. PhD supervisors are required to update their training annually.

2.2.3 Postgraduate Research Culture and Facilities

The University has invested significantly in facilities for PGR students in the refurbished University Library, the new Allam Medical Building and the Wilberforce Institute, located in the center of Hull. PGR students have access to writing, working /computer spaces, IT facilities and support. Where possible, these facilities have remained open throughout the pandemic, providing access to library materials and COVID-secure working environments.

There is a lively postgraduate culture in FACE and FHS. Together with the Doctoral College, both Faculties launched the first Research Culture and Community Seminar with PGR-led discussion of 'Coping with Covid' followed by PG and academic research papers. PGR students also have full access to the ICAHR interdisciplinary research event series held fortnightly in addition to masterclasses on research methodology and subject specialist areas such as Frailty and Alcohol /Substance use. Between June and November 2019, for example, we hosted 18 seminars and masterclasses. The ICAHR seminar series has continued online in the Covid pandemic. The FHS hosts PhD spotlight conferences where students are invited to present their research. In 2015, The Centre for Gender Studies (FACE) held a conference on the theme of 'Gender and Happiness' attended by more than 70 students.

Social Work benefits from collaborating with a Lived Experience Group, which is nationally recognised for its collaborative and innovative work with students, academics and practitioners. The Lived Experience Group has contributed to regional and international conferences, providing keynote speeches and workshops. The Group contributes to research development, providing service user advice in grant applications and PhD research. Our research environment for PGR students has also been strengthened by the ICAHR Public/Patient Involvement Group, 'Involve Hull'.

PhD student **employability** is enabled by support for CV and interview preparation. Success in this context is evidenced by the fact that 9 students who have completed their PhDs in the past 5 years now work as full-time, continuing, academics in 5 universities. Other students are working in the charitable, NGO, government sector. PhD supervisors have also supported students to publish their research. PhD student research also contributes to non-academic research impact. For example, one student, who recently completed their thesis on bereavement experiences of male prisoners, delivered a 90-minute training session with prisoners who undertake peer support within prison.

3. Income, infrastructure and facilities

3.1 Research Income

The UoA has achieved successful income generation, more than doubling its grant income from £865,000.00 in REF 2014 to £2,128,006 from 52 awards in 2021. Despite a reduction in the number of FTE being returned (n=24.5 2014 / n= 18.8 2021), we have exceeded our planned targets in this REF period and improved our quality profile. In line with our income strategy, funding has come from diverse sources reflecting our strong interdisciplinary focus and increased success with UKRI awards. The following exemplify the breadth of the awards achieved:

- 2016-2020 H2020 MSCA ITN: Gender and Cultures of In/Equality in Europe (GRACE) £507,939
- 2015-2017 AHRC: The Antislavery Usable Past £218,015
- 2014-2016 Hope for Children Australia: Walk Free £304,971.50
- 2014-2016 EC: Building Bridges: Restorative dialogues between victims and offenders £60,799
- 2019-20 Leverhulme Trust: English Prisons at War £42,630
- 2016-2019 AHRC: Remember Me: The Changing Face of Memorialisation £300,868

- 2019-20 NIHR HTA: Optimising a whole-person centred approach to stopping medicines in older people with multimorbidity and polypharmacy: The Tailor Medication Synthesis £60,278

3.2 PhD Completions

During this REF cycle our PhD completion rate has increased from 24 in REF 2014 to 51.8. This upward trajectory reflects the University's investment in PhD scholarship clusters which commenced in 2016. We are recruiting high calibre PhD candidates who are actively seeking the supervisory knowledge and expertise of our staff in, for example, victimology, human trafficking, and long-term conditions. This strength in PhD completions is further reflected in timely completion rates and the publication of high-quality student-led output, evidenced by the inclusion of 3 outputs in our REF submission.

3.3 Departmental and Faculty Research Context

Staff are involved in four research centres and two research institutes. Each department has a research lead and each faculty is led by an Associate Dean for Research, convening the relevant Faculty Research Committee. The research priorities for faculties are represented directly through the Associate Dean for Research on the University Research Committee, convened by the PVC Research and Enterprise.

Across both Faculties, staff may apply to a consolidated departmental research fund to pump-prime new initiatives including research visits, publication charges and preliminary research toward larger grant applications. The budget varies annually, averaging in excess of £125K.

Institutional Infrastructure

3.4.1 Library Investment

The University has invested in a significant (£28 million) refurbishment and redesign of the library. In addition to dedicated PhD work space, there is increased access to networked computers and extensive journal/book collections. In 2019, the University spent £1.75 million on annual journal subscriptions and full text databases. Extensive archival collections are also available through the Hull History Centre, a purpose-built city centre location managed as a shared partnership between the University and Hull City Council.

3.4.2 VLE: Canvas

The University uses Canvas, which provides an interactive, contemporary, learning and teaching environment.

3.4.3 Professional Staff Support

Staff in this UoA have benefitted extensively from substantial investment in the Research Innovation and Funding Office, including the appointment of Research and Innovation Development Team (RIDT) in Social and Health Sciences and an extended REF Management Team. The RIDT facilitates interdisciplinary research grant development and cross Faculty research events to identify research priorities, e.g. Mental Health Research Day and Digital Health Research Masterclasses, in addition to providing guidance for researchers on responding to specific grant calls, driving up the quality of applications. Researchers have had the opportunity to draw on internal university GCRF QR, HEIF and Impact Acceleration Funding to support research impact activity and pump-prime research projects and networks. FACE and FHS have invested significantly in their research administration, with the appointment of research managers and dedicated support for grant submission, post-award management and PGR and Ethics coordination.

Research Ethics and Integrity

In the REF period, the University has updated guidelines and policy for granting ethics approval. All PGR and staff ethics application approval takes place at Faculty level, where full ethics committee panels consider high-risk applications. All staff are required to complete the University online training module on Research Ethics and Integrity. Staff benefit from research

ethics seminars run in individual Faculties and by the University Research Governance Office. All staff receive training in data management and storage in accordance with the 2018 GDPR requirements. All researchers conduct their research in accordance with the UK Concordat to Support Research Integrity. We also utilise the resources of UKRIO. UKRIO staff, for example, have delivered dedicated seminars on research ethics. All staff comply with the University Open Access policy.

3.4.4 Hull Health Trials Unit (HHTU)

In the past 3 years, the University has invested in the establishment of the HHTU which has the expertise to lead and support high quality clinical research studies. The HHTU gained provisional registration to the UK Clinical Research Collaboration registered clinical trials unit network within 12 months. It employs 8 specialist staff, including an Information Systems Manager, and Operations and Trials Managers, to deliver a range of practical and specialist support throughout the research process. The Unit provides regulatory compliant Information Systems which allow for the management of data, including data cleaning, exporting data for reporting and analysis. HHTU provides a data capture framework and offers the provision of safe and secure storage for datasets requiring compliance with NHS information governance toolkit standards. HHTU supports studies within the UoA, for example, the FASTER study (Brennan/Phillips) which explores access to alcohol treatment with the aim of reducing the need for repeated emergency department admissions and the Evaluation of Violence Reduction Units (Brennan), which evaluates their impact on criminal justice and health-related outcomes.

3.4.5 Institute for Clinical and Applied Health Research (ICaHR)

ICaHR (led by Walker) is an interdisciplinary centre of excellence which brings together a wide range of expertise to address key health and social care challenges. The University has made a substantial investment in ICaHR attracting high calibre staff (15+ posts) including 4 recent Professorial appointments. The Institute supports a range of specialist research groups, providing a research infrastructure, including a Methods Hub and the HHTU. Since its launch in March 2019, it has been successful in fostering collaborative, interdisciplinary and multi-professional health research, for example, in the lived experience of multi-morbidity research programme, which involves 6 health and social science disciplines.

3.4.6 The Wilberforce Institute

The Wilberforce Institute is an interdisciplinary research centre, founded in 2006, which undertakes research in historical slavery while researching and advocating for the end of modern slavery. A number of UoA staff (Green, Kidd, Wilkinson, Brennan) contribute to the research, dissemination and impact activities at the Institute. It is a focal point of the University's longstanding commitment to social justice and supports several professional and other research positions. The Institute is a member of the Arts and Humanities Research Council Modern Slavery and Human Rights Policy and Evidence Centre; is connected to community and local efforts to eradicate modern slavery, such as the Humberside Modern Slavery Partnership and has been awarded a number of high-profile research grants focusing on the intersection of heritage and commemoration of slavery in Europe and Africa.

4. Collaboration and contribution to the research base, economy and society

Following our strategic aim of strengthening the applied, impact-driven, focus of our research, colleagues across the UoA have built strong collaborative partnerships, research, exchange and practice networks which aim to respond to, and alleviate, the high-levels of socio-economic deprivation and inequality in our region. We have demonstrated an area of strength and a particular contribution through the Humberside Academic Police Collaboration and our focus on building safer communities; the Humberside Modern Slavery Partnership; Developing Practice in Safeguarding Adults; and working collaboratively to develop regional Suicide Prevention Strategies and Interventions.

We have contributed to, and strengthened, the wider research base of our disciplines, including, criminology, social and health policy, social work, mental health, health studies, and gender

studies, both individually and collectively. **This commitment to deepening our contribution to our disciplines is demonstrated in over 200 published outputs (including PGRs, ECRs, PDRAs) of which 13 are books, during the REF period.**

4.1 Primary Non-academic Collaborations and Contributions to Economy and Society

Humberside Police-Academic Collaboration

The Humberside Police-Academic Collaboration, led by **Brennan and Green**, is a multi-disciplinary collaboration of fifty academics across 4 faculties and 2 research institutes with Humberside Police. This Police and University Network develops knowledge exchange and research capacity.

Humberside Violence Reduction Unit: Brennan is a founding member of the Humberside Public Health Approach to Violence Group. This multi-agency team, led by the Officer of the Police and Crime Commissioner for Humberside, works together, developing and implementing a long-term strategy for reducing violence and improving outcomes for young people in the region. The activity of this group is, in part, informed by Brennan's role as evaluator of the Home Office Violence Reduction Unit's initiative and his experience in using multi-agency data sharing to inform the allocation of violence resources.

Brennan, O'Leary and Burton's work with Humberside Police ('An Exploration of Domestic Abuse Patterns and Service Provision in Humberside' (2016)) researches the policing of domestic abuse and coercive control. **O'Leary** is an Invited member of the Independent Domestic Abuse Scrutiny Panel for Humberside Police/OPCC/Humberside Criminal Justice Board (July 2018 – present). **Wilkinson** is an active member of the Humberside Office of the Police and Crime Commissioner Diversity Panel and sits on the Humberside Police Out-of-Court Disposals Scrutiny Panel, Humberside Police Use of Force Scrutiny Panel, HMP Full Sutton Prison Equalities Forum, HMP Hull Use of Force Scrutiny Panel and the Humberside Stop and Search Scrutiny Committee. In June 2019, **Wilkinson** received a certificate of recognition for outstanding contribution and commitment to the Humberside Diversity Panel.

The Beverley Road Corridor Project

The BRCP is a place-based multi-agency collaboration designed to improve health and social outcomes for the residents of one of Hull's most deprived and ethnically diverse communities.

Brennan is chair of the project's evaluation sub-committee and a member of the project board. In addition to changing the mechanism of service delivery, the project acts as a vehicle for the development and sustainability of multi-agency data sharing within the city, which will yield new practice and research opportunities.

Brennan is a member of the Youth Endowment Fund Expert Panel, which will distribute £200m between 2019 and 2029 to improve the evidence base of what works to reduce violence in early adolescence (aged 10-14 years). He is a member of the Home Office Virtual Academic Expert Panel, which contributed to the UK Government Serious Violence Strategy. He is a board member of the College of Policing Vulnerability and Violent Crime Programme, which allocated £1.5m to evaluate promising police-led violence prevention initiatives and he is a board member of Campbell Collaboration UK and Ireland. He is also a member of the Victims' Commissioner Research Advisory Board.

Humberside Modern Slavery Partnership

The Wilberforce Institute is at the forefront of research and leading awareness into historical and contemporary slavery. **Kidd** has been Vice Chair of the Humber Modern Slavery Partnership (HMSP) since 2016. The HMSP works with over 60 partners across the four Local Authority areas of Humberside to help prevention efforts, increase identification rates, and improve support for victims of modern slavery. As part of this work, training needs have been analysed and packages of training developed and delivered to front line professionals across the region. Public awareness campaigns have been rolled out, with another wave in progress. Businesses have also engaged with the work, to offer support and to be recipients of tailored training -

linking with the Knowledge Exchange work undertaken by the Risk Assessment Service at the Wilberforce Institute.

Since the inception of the HMSP in 2015, the Humberside region has seen an increase in potential victims of modern slavery being identified and referred through the National Referral Mechanism – from 8 in 2015, to 94 in 2019. In 2019, Kidd secured funding through the Office of the Police and Crime Commissioner for Humberside to host the role of Co-ordinator of the HMSP at the Wilberforce Institute. This makes the HMSP more robust, as it previously relied on volunteers to undertake the work as part of their full-time job, or in addition to it.

Safeguarding Adults

For many years, a multi-disciplinary research team at the University (**Marsland, White**) has worked on the Abuse in Care project, which sought to respond to ongoing evidence of abuse in residential care services. This work was based on an understanding that cultures within care services can increase the risk of abuse occurring or, conversely, may contribute to the protection of vulnerable adults. The research has identified 'early indicators' of abuse. The findings have been used to develop evidence-based resources for practitioners, which enable them to record, reflect upon and report evidence of concern about risks to residents. The resources have been used within a number of local authorities, including Croydon; Sutton; Cumbria; Camden; Dundee, and by care providers such as Choice Support.

The research team were approached by the Care Quality Commission (CQC) to inform their work programme producing guidance for their inspectors (in response to the recent abuses reported at Whorlton Hall, a service for people with learning disabilities and autism) in respect of 'closed environments'. This guidance will be used by CQC inspectors during relevant hospital and care service inspections. This work was published in November 2019.

Suicide Prevention Strategies

Bell is a member of the Humber Coast and Vale Suicide Prevention Board (HCV SPB). She is lead for the Training and Awareness Task and Finish Group and is currently involved in commissioning suicide prevention training packages for practitioners and professionals working in collaboration with public health leads in the 6 local authorities in the HCV area. She is also involved in the commissioning and evaluation of a new regional suicide bereavement service (2020), which is the first of its kind in the area, in line with the National Suicide Prevention Strategy for England. With colleagues, she has developed evidence-based training for the workforce in the HCV Suicide Prevention service and other professionals whose work involves supporting those who are affected by suicide, e.g. emergency responders, mental health professionals, pastoral care providers from schools, colleges and universities, third sector and voluntary organisations.

4.2 Disciplinary Contributions

Colleagues in the UoA have contributed to the disciplinary research base through participation in, and contribution to, **conferences, networks and international collaborations.**

Conferences, Public Lectures, Workshops Hosted

- Hull Annual Domestic Abuse Conference, 2019 (**Burton**)
- Hull Joint Adult & Children Safeguarding Conference, 2017 (**Burton**)
- Access to Mental Health Services: Exploring the Barriers and Facilitators to Helping Distressed Young People, Hull, 2017 (**Bell**)
- The Journey to Creating Safer Communities, UoH 2018 (**Bell**)
- East Riding Child Safeguarding Conference, 2019 (**Brennan**)
- International Death Online Research Network, UoH 2018 (**Bell**)
- British Society of Criminology, Yorkshire & Humberside Regional Group Conference (2018), UoH (**Johnston**)
- Understanding Victim Resilience Workshop, 2019 (**O'Leary**)
- Police Leadership Then and Now, CCJ and Hull History, 2016 (**Johnston**)

- COST Action Conference, Athens, 2020 **(Green)**

Keynote/Invited Presentations

- Society or Evidence-Based Policing Annual Conference, April 2020 **(Brennan)**
- A new model for supporting victims: the strength-growth-resilience framework, APAV Pro-Victims Conference: The Role of the Public Prosecution in the Promotion of Victims' Rights, Lisbon, September 2020 **(Green)**
- Memory and Spirit: The neoliberal, new-age victim of crime, Inaugural COST Conference, Athens, January 2020 **(Green)**
- Towards a Taxonomy of Victimisation: primary, secondary and tertiary victimisation, Victim Support Netherlands Summer School, Amersfoort, June 2019 **(Green)**
- Story-telling and Memorialisation: suffering, resilience and victim identities, (invitation only) workshop on: Practices of Memorialization and the Process of Social Reconstruction after large-scale Human Rights Abuses and Violations, Institute International de Sociologie Juridique, Onati, Spain, May 2018 **(Green)**
- Realising Restorative Potential: language, politics and ritual, European Forum for Restorative Justice, Leiden, Netherlands, June 2016 **(Green)**
- Keynote addresses: Medical generalism in the UK: more of the same won't do, WONCA Asia Conference Kyoto, Japan May 2019 **(Reeve)**
- Key note address: Time to retire Evidence Based Medicine, The annual Carl Moore Lecture, McMaster University, Canada, May 2017 **(Reeve)**
- The quiet revolution: revitalising generalist practice, Celebration of Educational Scholarship annual meeting, Toronto, January 2019 **(Reeve)**

Editorial Boards Membership in the Review Period

All UoA staff are active in editorial and review work as editors, members of Editorial Boards, and as academic reviewers across multiple interdisciplinary publications. **Twelve members of the UoA serve on the Advisory Boards of high impact journals** including: British Journal of Criminology; Howard Journal of Criminal Justice; Criminology & Criminal Justice; African Studies; African Population Studies Journal; BMC Health Services Research; Journal of Biosocial Science and Law, Crime, Justice and Society.

Reviewing for Research Funders

A significant majority of UoA members review grant applications to major funding bodies, including:

UKRI Future Leaders Fellowship Peer Review College; ESRC; Wellcome Trust; NIHR (HSDR, HTA, PGfAR, RfPB and SDO programmes); the NIHR School for Primary Care Research; the Scottish Office and charities including Arthritis Research UK, the Dunhill Trust, BMA Foundation for Medical Research and Northcott Devon Medical Foundation. International panels include TBM Fonds Wetenschappelijk Onderzoek, Brussels; Health Research Council of New Zealand.

National Networks and Committees in the Review Period

Staff in the UoA enjoy a wide range of national and international collaboration, ranging from formal institutional research networks to collaborative research projects with academic colleagues and a variety of public and third sector organisations.

- Education and Training work stream lead for the Humber Coast and Vale Suicide Prevention Board **(Bell)**
- Humber Coast and Vale Suicide Prevention Board member and Postvention work stream **(Bell)**
- Child Bereavement UK (CBUK) North England steering group (2016 to present) **(Bell)**
- Associate Fellow of British Psychological Society; Member, British Society of Criminology/ European Society of Criminology **(Brennan)**
- Co-Chair of British Society of Criminology Regional Group, Yorkshire & Humberside **(Johnston)**;
- Steering Committee member, British Society of Criminology **(Johnston)**

- Historical Criminology Network / Committee Member of British Crime Historians Network /Fellow of Royal Historical Society (**Johnston**)
- The British Society of Criminology Victims Network (**Green**)
- Co-Chair of British Society of Criminology Regional Group, Yorkshire & Humberside (**Green**)
- British Society for Population Sciences – Council member (**Magadi**)
- Nationally elected member of Council for Royal College of General Practitioners (**Reeve**)
- Non-executive member of the Royal College of GPs Innovation & Research Board (**Reeve**)
- Executive member of Royal College of GPs Midlands and Humber Faculty (**Reeve**)
- Panel Chair, NIHR In Practice Fellowship scheme (**Reeve**)
- Invited Chair, Study Steering Committee Group for NIHR HSDR funded GP Teams project (**Reeve**)
- ECLIPSE Study Steering Committee, NIHR / RIGHT (**Walker**)
- SAPC Northern Powerhouse Co-chair (**Reeve**)

International Networks in the Review Period

- Member of the IASP Postvention task force, IASP Suicide and Media task force (**Bell**)
- COST Associate Vice-Chair and Management Committee member (funded EU network of 26 countries) (**Green**)
- The International Institute for the Sociology of Law (Onati) (**Green**)
- The European Society of Criminology Victimology Working Group (**Green**)
- National Advisor Italian Observatory on Prison Conditions (**Santorso**)
- Member of the World Health Organization (WHO) Regional Advisory Panel for the Department of Reproductive Health and Research for Africa and the Eastern Mediterranean regions (**Magadi**)
- Member of the WHO Department of Reproductive Health and Research - Research Projects Review Panel (**Magadi**)
- International Union for the Scientific Study of Population (**Magadi**)
- Tropical Institute for Community Health (TICH), Kisumu, Kenya (**Magadi**)
- Population Association of America (**Magadi**)
- Associate Fellow of the African Development and Policy Institute (AFIDEP), Nairobi, Kenya (**Magadi**)
- Visiting scientist, Tropical Institute for Community Health (TICH), Kisumu, Kenya, (**Magadi**)
- Member of the NAPCRG International Committee working to promote an international network of academic primary care membership North American Primary Care Research Group Special Interest Group on Advancing Generalist Expertise (**Reeve**)

Awards and Special Recognition

i) **Wilberforce Institute** awarded the **Queen's Anniversary Prize** in 2015 for '*Slavery: the historical origins and contemporary resonances of a global problem*' ii) **Bales** awarded the **ESRC International Impact Prize** (2018) for his 2014 work with Sir Bernard Silverman to develop the Multiple Systems Estimation (MSE) technique which provided the first reliable estimates of modern slavery iii) **Wilberforce Institute** named as partner in the Prime Minister's Modern Slavery Centre (2019) (iv) **McCahill** awarded the Surveillance Studies Network Book Prize in 2015 (v) **Price and Walker's** book '*Chronic Illness, Vulnerability and Social Work: Autoimmunity and the Contemporary Disease Experience*' was one of four books shortlisted in 2016 for the Sociology of Health and Illness Book Prize.